Indian Institute of Technology Kharagpur, an Institute of Eminence and the first and largest in the chain of IITs engaged in teaching, research and development. The Institute invites online applications from the Indian Nationals for the following position:

Sl. No.	Name of the post(s)	No. of Vacancies							Level in Pay Matrix plus admissible allowances as per the Institute norms
		UR	SC	ST	OBC (NCL)	EWS	PWD	Total	
1.	Chief Engineer	1	0	0	0	0	0	1	Level 14 of Pay Matrix Rs. 144200-218200/-
	Total	**1**	**0**	**0**	**0**	**0**	**0**	**1**	

The qualification, experience and age limit for the above post is as under:

1. **Chief Engineer**

   Pay Matrix Level: Level 14 of Pay Matrix Rs. 144200-218200/- and other allowances as admissible.

   Essential Qualification & Experience:

   (a) B.E./B.Tech. Degree or equivalent in Civil/Electrical/Mechanical Engineering (1st Class or equivalent) from a recognized and nationally reputed Institute/University.

   (b) A minimum 18 years of working experience out of which at least 3 years of experience as a Superintending Engineer in Pay Level-13 of 7th CPC (Pre-revised Grade Pay of Rs. 8700/-) or at least 8 years of experience as an Superintending Engineer in Pay Level-12 of 7th CPC (Pre-revised Grade Pay of Rs. 7600/-) or equivalent in Central / State Government including Government Autonomous Bodies/ Organizations and Public Sector Undertakings of national repute in the following areas:

   Planning, design, estimation, tendering, contract management, execution, mechanization, construction, billing, certification etc. of Works involving, but not limited to, multistoried buildings, institutional buildings, water, sanitary and sewer systems, electrical and central HVAC system, fire fighting systems, building management systems, roads and area development etc.

   Desirable:
   (i) Have successfully executed works of having combined value of at least Rs. 250 crore in the last 18 years OR Rs. 200 crore as Superintending Engineer or equivalent.
   (ii) Master's Degree in Civil Engineering/ Mechanical Engineering/ Electrical Engineering/Construction Management/ Structural Engineering from a recognized and nationally reputed Institute/University. Years of required experience in (b) above may be reduced for such candidates appropriately.
   (iii) Knowledge of CPWD works manual, CPWD specifications, Structural designing, Tender documentation, Contract management, CPWD account code, Financial accounting, arbitration and reconciliation, GIS, GPS, administration and working knowledge of electrical and HVAC systems.
   (iv) Demonstrated ability of having exhibited leadership attributes and coordination with various disciplines (such as electrical, mechanical, water works, public health, airconditioning etc.) and agencies is required for experience in the above areas and having supervised a team of engineers and other professionals successfully.

   Age: Preferably below 57 years.

General Instructions

1. Reservation as per Government of India Rules.
2. Age relaxation is applicable as per Government of India norms.
3. The candidate applying for the post should ensure that he/she fulfils the eligibility criteria for the post. His/Her admission to any stage of the selection process will be purely provisional subject to confirmation that he/she satisfies the prescribed eligibility criteria.
4. Degree certificate should have been awarded by a recognized University/Institute.

5. The Institute reserves the right to relax experience in exceptional cases, or in the case of persons already holding analogous positions in a Centrally Funded Technical Institute / University / Research Institution.

6. Certificate in support of experience should be in proper format i.e. it should be on the organizations letter head, bear the date of issue, specific period of work, salary, name and designation of the issuing authority along with their signature and stamp.

7. Persons serving in Government/Semi Government Organizations/Autonomous Bodies/ Educational Institutions should upload No Objection Certificate (NOC) & Vigilance clearance while applying online failing which such persons shall be required to produce NOC & Vigilance clearance at the time of interview.

8. Candidates must check that they have filled correct details in each field before submission of the application. Application once submitted, no change/ correction/ modification will be allowed under any circumstances.

9. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.

10. The Institute reserves the right to fill or not fill any of the advertised positions.

11. The Institute reserves the right to call only the requisite number of candidates for selection process after shortlisting with reference to the candidate's qualification, suitability, experience, etc.

12. The Institute reserves the right to evolve any screening/selection process e.g. Screening Test/Written Test/Seminar Presentation/Group Discussion/Personal Interview etc. if the number of applicant is large for a particular post.

13. The Institute also reserves the right to offer post on contract basis instead of regular post, depending upon the qualification, experience and/or performance in the selection process.

14. To-and-fro rail fare by the shortest route being limited to AC- 2 tier will be paid only to the candidates who are called to appear before the Selection Committee/Interview.

15. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of online application i.e. **26-09-2025.**

16. Candidates possessing requisite qualification and experience are required to **apply online [http://www.iitkgp.ac.in>> Jobs >> Staff Opening]** on or before **26-09-2025.**

17. **NO INTERIM ENQUIRIES WILL BE ENTERTAINED.**

18. **Application Fee** : Rs. 1000/- (Rupees one thousand only) should be paid through online portal (SBI Net Banking/Other Banks Net Banking/All Banks Credit Cards (Retail)/Rupay Debit Cards).

    The fee(s) paid shall not be refunded under any circumstances nor can the fee(s) be held in reserve for any other application or examination or selection.

19. Candidates are advised to fill their correct and active e-mail addresses in the online application as all correspondence will be made by the Institute through e-mail only. Test/Interview schedule will be e-mailed in due course to the candidates in their registered e-mail. No separate letter (Hard copy) will be sent for this purpose. Further, for any updates, please visit website [http://www.iitkgp.ac.in>> Jobs >> Staff Opening] regularly, for subsequent amendments, if any.

20. After successful online submission of application, a printout of the application form must be obtained. It will be required at the time of document verification/test/interview. **NO HARDCOPY OF THE APPLICATION TO BE SUBMITTED.** The short-listing will be done only based on the documents uploaded at the time of online application.

21. The Institute shall verify the antecedents/documents submitted by the candidate at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted by the candidate are fake or the candidate has clandestine antecedents and has suppressed the said information, his/her service at the Institute shall be terminated.

22. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection. Canvassing in any manner would entail disqualification of the candidature.

23. Any dispute with regard to the selection/recruitment process will be subject to Courts having jurisdiction over Kolkata.

24. If any problem is encountered during online application, please contact : **erp.nonfacrec@iitkgp.ac.in**

कुलसचिव / Registrar