

# UNIVERSITY OF JAMMU

## SITUATION VACANT

Applications are invited on the prescribed form from the eligible candidates for the temporary engagement of Assistant Professors/Teaching Assistants for the academic session **2025-26** to be engaged on contract basis as an academic/temporary arrangement on a consolidated salary as per University norms in the following subjects so as to reach the **Office of the concerned HOD/Rector/Director/Coordinator/Principal of Teaching Department/Directorate/Offsite Campuses/ Institute on or before 21.04.2025:-**

### Main Campus:

Biotechnology, Biochemistry, Bioinformatics, Botany, Buddhist Studies, Business School, Commerce, Centre for Women's Studies, Chemistry (**Organic, Inorganic & Physical**), Computer Science & IT, Dogri, Education, English, Environmental Sciences, Electronics, Economics, Geology, Geography, Hindi, History, Human Genetics, ICccR & HRM (MBA-International Business, IMFA (**Arts History & Aesthetics, Applied Arts, Dance Classical, Sculpture, Painting, Tabla & Violin**), Journalism & Media Studies, Library & Information Science, Guest Faculty (**Advocates**) in the Department of Law, Microbiology, Physics, Physical Education, Psychology, Punjabi, Philosophy, Remote Sensing & GIS, Sociology, Sanskrit, Strategic and Regional Studies, SHTM (**MBA-TTM & BBA-HM**), Urdu, Yoga, Zoology.

### Centre for Distance & Online Education

Sociology, Hindi, Dogri, M.Com, Urdu, Political Science, English, Economics, History & Education

### The Law School

Sociology, History, Economics, Law, Political Science.

### Off Site Campuses:

<b>Bhaderwah Campus</b>	BBA, B.Com, BCA, MBA, MCA, English, B.Ed, IME, Geography
<b>Kathua Campus</b>	MBA, BBA, MCA, BCA and BA in English.
<b>Kishtwar Campus</b>	Computer Science & IT and Kashmiri.
<b>Ramnagar Campus</b>	Computer Science & IT and Sociology.
<b>Reasi Campus</b>	Sociology.
<b>Poonch Campus</b>	Sericulture.
<b>Udhampur Campus</b>	M.Com & Economics
<b>UIET</b>	Assistant Professor/ Teaching Assistant in Computer Engineering, Civil Engineering, Electronics Engineering, Electrical Engineering, Engineering Mechanical Engineering, Engineering Math, Engineering Physics, Engineering Chemistry, Communication Skills and Management (MBA).

## **QUALIFICATIONS: -**

### **For Assistant Professor**

#### **Eligibility (A or B):**

##### **A.**

- I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
  - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
  - b) The Ph.D. thesis has been evaluated by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate has been conducted;
  - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
  - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean Academic Affairs of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

#### **OR**

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**In Biotechnology, preference shall be given to the candidates with M.Sc in Biotechnology.**

### **For Guest Faculty (Advocate) in Department of Law**

Advocates of 10 years standing at the Bar

**Note:** - The age limit for Guest Faculty i.e. Advocates shall not be exceeding 62 years i.e. the maximum age of superannuation for the University Faculty Member.

**Job profile:** - to deliver lectures on any Procedural/Practical subject besides taking student for Court/ Institutional visits and performing other allied assignments assigned by the Department/ The Law School relating to Practical component of the curriculum.

### **For Remote Sensing & GIS**

- i. Master's Degree in Remote Sensing & GIS with NET/SET in the relevant subject with not less than 55% of marks

**Or**

Master's Degree in Geology/Geography/Botany/Agriculture/Environmental Sciences with PG Diploma in Remote Sensing & GIS and NET/SET in the Relevant Subject with not less than 55% marks. In case of candidates having Master's Degree in Geology/Geography/Botany/Agriculture/ Environmental Sciences, preference shall be given to candidates having substantive research and publications in Remote Sensing & GIS at the PhD. Level.

- ii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009/2016, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

### **For B.Ed. in Bhaderwah Campus**

#### **A. Perspectives in Education or Foundation courses**

- i. Post Graduate Degree in Social Sciences with minimum 55% marks; and;
- ii. M.Ed. Degree from a recognized University with minimum 55% marks;

**OR**

- i. Postgraduate (MA) Degree in Education with minimum 55% marks; **and**
- ii. B.Ed./B.EL.Ed. Degree with minimum 55% marks

#### **B. Curriculum and Pedagogic Courses:**

- i. Postgraduate Degree in Sciences/ Mathematics/Social Sciences/ Languages with minimum 55% marks, **and**
- ii. M.Ed. degree with minimum 55% marks;

**Desirable Qualification:** Ph.D. Degree in Education with Subject Specializations

**Note:** *In case of B and C put together, form two faculty positions, a Postgraduate Degree in Sociology /Psychology / Philosophy with 55% marks, and B.Ed./B.EL.ED with 55 % marks and three years of teaching experience in a Secondary School shall be considered.*

#### **C. Specialized Courses Physical Education:**

- i. Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/Qualification in Yoga Education shall be desirable)

### **For Assistant Professor/Teaching Assistant in Life Science (IME) in Bhaderwah Campus:**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in **Environmental Sciences/Botany/Zoology** from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.

Provided, however, that the candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

### **For Yoga**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. NET/SET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.

Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009/2016, shall be exempted from the requirement of the minimum eligibility condition of NET/SET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provision of the then existing ordinances/By Laws/Regulations of the Institution awarding the degrees and the Ph.D. Candidates shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutions subject to submission of MSP certificate issued by the competent authorities of the concerned University.

### **For BBA-HM in SHTM**

- i. Bachelor's Degree in Hospitality Management/ Hotel Management / Hospitality Administration / Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from a recognized University.
- ii. A Master's degree with 55% marks in Hospitality and Tourism Management (HT)/ Hospitality Management/ Hotel Management/ Hospitality Administration from a recognized University/ Institute.
- iii. Ph.D degree in the relevant subject (Hospitality) from a recognized University with reputed publication in UGC-Care/ Scopus indexed/ National and International Journals.

### **For MBA-TTM in SHTM**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Tourism Management/ Tour and Travel Management from an Indian University, or an equivalent degree from an accredited foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: **Provided**, the candidates registered for the Ph.D programme prior to July 11 2009, Shall be governed by the provisions of then existing Ordinances/ Bye- laws/Regulations of the institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ College/Institutions subject to the fulfilment of the following conditions:-
  - a) The Ph.D degree of the candidate has been awarded in a regular mode;
  - b) The Ph.D thesis has been evaluated by at least two external examiners;
  - c) An Open Ph.D Viva-Voce of the candidate has been conducted;
  - d) The Candidate has published two research papers from his/her Ph. D work, out of which at least one is in a refereed Journal;
  - e) The candidate has presented at least two papers based on his/her Ph.D work in conference/ seminars sponsored/ funded/ Supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concerned.*

**Note:** NET/ SLET/SET Shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**Or**

The Ph.D Degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**UNIVERSITY INSTITUTE OF ENGINEERING AND TECHNOLOGY (UIET)**

<b>S. No</b>	<b>Subject</b>
1	Computer Engineering
2	Civil engineering
3	Electronics Engineering
4	Electrical engineering
5	Mechanical Engineering
6	Engineering Math
7	Engineering Physics
8	Engineering Chemistry
9	Communication Skills
10	Management (MBA)

**QUALIFICATIONS: -**

**For Assistant Professor at S.No 1 to 5**

BE/B.Tech & ME/M.Tech. in relevant branch with 1<sup>st</sup> class or equivalent either in BE/B.Tech or ME/M.Tech.

**For Assistant Professor at S.No. 6-10**

**Eligibility (A or B):**

**A.**

- I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:

- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation,2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
- The Ph.D. degree of the candidate has been awarded in regular mode only;
  - The Ph.D. thesis has been evaluated by at least two external examiners;
  - An open Ph.D. viva voce of the candidate has been conducted;
  - The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
  - The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

**OR**

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**NOTE:**

- However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009/2016 are fulfilled by them at the time of submitting their PhD, thesis).
- In case the eligible candidates possessing NET/SET/Ph.D. are not available/ suitable, the candidates having Master's degree with 55% may also be considered as Teaching Assistants. Their salary shall be as per University norms.
- This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law.
- The University reserves the right not to conduct interviews for any of the temporary engagement on contract basis, advertised, (if circumstances so warrant), without assigning any reason thereof.**
- The engagement shall be terminable before the expiry of the engagement period with one (01) months' notice from either side or on payments of one month's salary in lieu of the notice.**
- The Candidates desirous to apply are advised to submit duly filled application form in the respective Department/Campus/School/Directorate/Institute/Centre ONLY along with self-attested copies of academic documents, publications and photograph.**
- The Candidates desirous to apply in different Department(s)/Campus(s) should submit SEPARATE APPLICATION FORMS along with requisite documents for each Department/Campus .**

**Beside the prescribed qualification mentioned above, the criteria for selection of candidates for the engagement of Assistant Professors/Teaching Assistants and Guest Faculty (Advocate) in the Department of Law is indicated below: -**

***I. For Assistant Professors/Teaching Assistants (100 marks):-***

S.No.	Academic Record	Score		
1.	<b>Post-Graduation</b>	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20
2.	<b>M.Phil.</b>	60% & above = 07	55% to less than 60% = 05	
3.	<b>Ph.D.</b>	30		
4.	<b>NET with JRF</b>	07		
	<b>NET</b>	05		
	<b>SLET/SET</b>	03		
5.	<b>Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10		
6.	<b>Teaching / Post Doctoral Experience (1 mark for one year each) #</b>	5		
7.	<b>Awards</b>			
	International / National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)	03		
	State-Level (Awards given by State Government)	02		

# however, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B)

<b>Academic Score</b> (As per S.No 1-4 & 7 mentioned above subject to maximum limit as mentioned at "A" above)	-	65
Research Publications (as per S.No. 5)	-	10
Teaching Experience (as per S.No. 6)	-	05
<b>Total</b>	-	80

- (C) Domain knowledge and Teaching Skills: **10 marks**  
(D) Performance in the interview: **10 marks**

**Total (B+C+D) = 100 marks**

II. **For Guest Faculty (Advocate) in the Department of Law (100 marks):-**

- (a) Academic Record and Experience Details (35 marks)  
 (b) Teaching Experience as an Advocate (05 marks)  
 (c) Experience as an Advocate (20 marks)  
 (d) Assessment of Domain Knowledge (20 marks)  
 (e) Interview performance (20 marks)

S.No.	Academic/ Experience Details	Marks			
		60% & Above = 30	55% to less than 60% = 25	50% to less than 55% = 20	40 % to less than 50 % =15
(a)	i. LLB				
	ii. LLM	<b>05</b>			
(b)	<b>Teaching Experience as an Advocate</b>	1 Mark for each year (Max 5 Marks)			
(c)	i. <b>Experience as an Advocate for 11 to 14 Years</b>	10			
	ii. <b>Experience as an Advocate from 15 to 19 years</b>	15			
	iii. <b>Experience as an Advocate from 20 years onwards</b>	20 (weightage less than one completed year of experience shall not be counted)			
(d)	<b>Domain Knowledge</b>	<b>20</b>			
(e)	<b>Interview Performance</b>	<b>20</b>			

For information w.r.t. schedule of interview, the applicants are advised to contact the Assistant Registrar (Academic Affairs)/Concerned Head/Rector/Director/Coordinator/ Principal of the Teaching Department/ Directorate/ Off Site Campus/Institute by 01.05.2025. Further, the Candidates are required to regularly check University website for latest updates/important instructions, released by the University from time to time regarding schedule of Interview. No separate intimation shall be given.

**Note:-**

The prescribed application form, qualification and other details shall also be available on the University website [www.jammuuniversity.ac.in](http://www.jammuuniversity.ac.in) w.e.f. 02.04.2025.

-/Sd-

**REGISTRAR**

No. Estab./TW/C&R/25/07

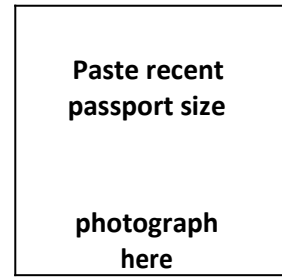
Dated:- 01.04.2025



**UNIVERSITY OF JAMMU**

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACT//TEMPORARY/ACADEMIC  
ARRANGEMENT BASIS FOR THE ACADEMIC SESSION 2025-26**

1. Post applied for \_\_\_\_\_
2. Subject \_\_\_\_\_
3. Department/Campus/Institute/School/Directorate \_\_\_\_\_
4. Name (in Block Letters): \_\_\_\_\_
5. Father's Name: \_\_\_\_\_
6. Mother's Name: \_\_\_\_\_
7. Date of Birth: \_\_\_\_\_
8. E.mail ID: \_\_\_\_\_
9. Permanent Home Address: \_\_\_\_\_
10. Phone/Mobile No.:- \_\_\_\_\_



11. Qualifications: -

Name of Exam. Passed	Subject offered	University/Board	Year of Passing	Max. Marks	Marks obtained	Division / Percentage / Grade
10 <sup>th</sup>						
12 <sup>th</sup>						
Graduation						
Post-Graduation						
M.Phil						
Ph.D						
NET/NET-JRF						
SET/SLET						
Others						

12. Number of Publications (attach Proof of the same) \_\_\_\_\_
13. Teaching Experience UG/PG (attach proof of the same) \_\_\_\_\_
14. Name & designation of relative (if any) working in the University \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature of the Candidate**

**UNDERTAKING**

I \_\_\_\_\_ S/o/D/o/ \_\_\_\_\_ R/o \_\_\_\_\_ solemnly declare that:-

1. If I am engaged on Contract//Temporary/Academic arrangement basis to work in the University/offsite campus(s), this contractual//temporary engagement shall not entail me any preferential treatment or claim for appointment against any substantive/temporary vacancy in the University.
2. The University can disengage my services any time without giving any notice/assigning any reason.
3. If I leave the job in the middle of the session one month's salary may be deducted.

**Signature of the Candidate**