



**Job Title:** Research Associate

**Location:** Institute of Rural Management Anand (IRMA), Anand - Gujarat

**About IRMA:**

The Institute of Rural Management Anand (IRMA) is a premier national Institute for Postgraduate, Doctoral-level and Mid-career/in-service education, research, and consulting in rural management. Founded in 1979, IRMA aims to promote sustainable Rural Development through professional management.

Applications are invited for the position of Research Associate(s) for the project “Lakhpati Didi Scoping Study and Lighthouse SHG study”.

**Role Description:**

- a) Collating and reviewing relevant materials and background literature for the study.
- b) Assist faculty in the development of data collection tools (survey schedule, FGD guide, Semi-structured Interviews guide).
- c) Undertake initial data collection and supervise the role of field enumerators in data collection.
- d) Overall assistance in managing the administration of data collection and any other research-related activities for the GLPC under the scope of the study.
- e) Assist faculty team in data analysis and report writing.

**Selection Criteria:**

- a) Master’s degree with at least second division in Social Sciences, Political Science, Public Policy, Economics, Social Work, Development Studies, Developmental Economics, Rural Development, Management, and allied areas.
- b) Candidates possessing the necessary work and research experience in data collection, and data analysis and working in academic institutions will be preferred.
- c) The candidate should possess strong communication skills in Gujarati and English, encompassing both written and oral proficiency.

**Age:**

The Incumbent age should preferably be below 35 years.



### **Nature of Appointment**

The position would be purely on a contractual basis for one month. It may be extended based on performance and availability of project funds.

### **Remuneration:**

The Research Associates will be appointed on a contractual basis, with a consolidated remuneration of Rs.30,000/- per month based on experience and qualifications.

### **To Apply:**

Interested incumbents may apply online by January 26, 2025, i.e., 23:59 at <https://www.irma.ac.in/careers/careers.php>.

### **Please Note:**

The IRMA Director reserves the right to relax the advertisement's prescribed selection criteria if a suitable applicant is found fruitful for the position.

Incumbents not found suitable for the position may be considered for a lower class, on a lower pay scale, or an appropriate consolidated salary on contract.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of many applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make incumbents eligible to be called for an interview.