



TATA INSTITUTE OF SOCIAL SCIENCES

V.N. Purav Marg, Deonar, Mumbai - 400 088

(Declared as a Deemed to be University under Section 3 of the UGC Act 1956, a grant-in-aid Institute under Ministry of Education, Government of India)

No. ADVT/TISS/AP/SSW/AUG./2024

23 August 2024

Required 'Assistant Professor' (ONE Post) on Contract Basis for the Centre for Community Organisation & Development Practice, School of Social Work at TISS-Mumbai Campus.

The Tata Institute of Social Sciences (www.tiss.edu), established in the year 1936, declared as a Deemed to be University under Section 3 of the UGC Act 1956, a grant-in-aid Institute under Ministry of Education, Government of India. TISS is a Grade I University with NAAC score of 3.89/4 and is ranked 58 under NIRF University Rank Category for 2024.

With campuses at Mumbai (Main) and off-campus at Tuljapur, Guwahati and Hyderabad, TISS offers over 50 Post Graduate programmes, 18 Doctoral programmes, and 4 Under Graduate programmes in a range of socially relevant inter-disciplinary and applied social science disciplines, and over 30 B.Voc. programmes.

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and it also nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

The School of Social Work offers dynamic and relevant social work programmes at the Doctoral, Master's, Bachelor's and Certificate levels. The School undertakes research, networking and liaising with governmental and non-governmental organisations for capacity building, policy and programme development, and extension. It also identifies new areas for social work practice and develops innovative strategies through practice-based research and field action projects.

The **Centre for Community Organisation and Development Practice (CODP)** is one of nine centres within the School of Social Work that works to prepare a cadre of development practitioners to effectively respond to contemporary concerns of marginalised communities and to promote people-centred development.

The **School of Social Work** invites applications from interested candidates to apply for **ONE post of 'Assistant Professor'** in the Centre for CODP. The post will be on Contract basis from the date of joining the post till 30 April 2025 or till filling of the vacant post, whichever is the earlier.

Remuneration: Consolidated salary of Rs. 86,088/- p.m. (Pay Band Rs. 15,600 – 39,100/- with AGP Rs. 6,000/- in 6th CPC).

P.T.O.

Educational Qualification:**Essential Qualification:**

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Social Work, preferably with specialisation in Community Development/Organisation or other allied fields from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualifications, Eligibility (A or B)

A. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of 'Assistant Professor' subject to the or equivalent positions in Universities/Colleges/Institutions fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. the Times Higher Education (THE) or
- iii. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).3.

Desirable Qualifications:

Preference will be given to the candidates having qualifications and work experience in Community Development/Organisation, Rural Development, and Development Governance.

Application Fee:

The application fee of Rs. 1000/- be paid online. The application fee for SC/ST/PWD candidates will be Rs. 250/- if they attach the required certificate to the online application form. The women applicants are waived from payment of application fees. The application will be valid only on receipt of the application fee, if applicable. Fees once paid shall not be refunded under any circumstances.

Other Conditions:

- The Institute reserves the right to relax the qualifications of the candidate based on the work experience and to relax age in the case of persons already holding comparable positions in a University/Research Institution of repute.
- The Institute reserves the right to invite persons for interviews who may not have applied as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short-listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for the interview.
- The post is unreserved, but candidates belonging to the reserved category can apply.
- No queries or correspondence regarding the issue of call letter for interview/selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- The candidate under employment must produce a 'No Objection Certificate' from their employer to appear for an interview.
- No TA/DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issuing the appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

Application Process:

- The candidates are requested to apply online through the link **(Apply Now)** provided along with this advertisement on the Institute's website at www.tiss.edu.
- The candidates are requested to take a printout of the acknowledgement of the online application and keep it for future reference.

Last date of receipt of online application: 07th September 2024.

Interview: The eligible candidates will be communicated by an e-mail to attend Online interview.

Verification of documents: The shortlisted candidates are required to send scanned copies of their coloured passport size photograph, and self-attested photocopies of relevant certificates in support of the essential qualification & experience at personnel@tiss.edu. Original certificates will be verified only for the selected candidate at the time of appointment.

Note: The selected candidate would be required to join the post within 15 days of selection.

**Sd/-
Officiating Registrar**
