



**Job Title:** Research Associate (Four RAs)

**Location:** Institute of Rural Management Anand (IRMA), Anand - Gujarat

**About IRMA:**

The Institute of Rural Management Anand (IRMA) is a premier national Institute for Postgraduate, Doctoral-level and Mid-career/in-service education, research, and consulting in rural management. Founded in 1979, IRMA aims to promote sustainable Rural Development through professional management.

Applications are invited for the position of Research Associate(s) for the project “Impact Assessment of the Projects of GMDC-Gramya Vikas Trust”

**Role Description:**

- a) Carry out qualitative and quantitative data collection in select Districts of Gujarat.
- b) Transcribe the audio data and analyse it as per the guidance of the investigator team or reporting officer, as the case may be.
- c) Assist in designing the questionnaire
- d) Clean data, analyse and present it periodically
- e) Write reports and such other communications as needed from time to time
- f) Assist in other work related to the project

**Selection Criteria:**

- a) Graduate or Postgraduate with minimum 50% marks
- b) Proficiency in English, Hindi, and Gujarati language (Preferred)
- c) Proficiency in handling MS office
- d) Excellent command over oral and written English & Gujarati language (desirable but not essential)
- e) Experience in carrying out qualitative data collection, transcription, and analysis
- f) Experience in carrying out questionnaire design, data collection, and analysis

Proficiency in qualitative data analysis software, namely Atlas Ti or NVivo, will be an added advantage.

**Age:**

The Incumbent age should preferably be below 35 years.



### **Nature of Appointment**

The position would be purely on a contractual basis for three to four months. It may be extended based on performance and availability of project funds.

### **Remuneration:**

The Research Associates will be appointed on a contractual basis, with a consolidated remuneration of Rs.40,000 to Rs.60,000/- per month based on experience and qualifications.

### **To Apply:**

Interested incumbents may apply online by September 10, 2024, i.e., 23:59 at <https://www.irma.ac.in/careers/careers.php>.

### **Please Note:**

The IRMA Director reserves the right to relax the advertisement's prescribed selection criteria if a suitable applicant is found fruitful for the position.

Incumbents not found suitable for the position may be considered for a lower class, on a lower pay scale, or an appropriate consolidated salary on contract.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of many applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make incumbents eligible to be called for an interview.