



**STEEL AUTHORITY OF INDIA LIMITED**  
(A Govt. Of India Enterprise)  
**SALEM STEEL PLANT, SALEM**

Advt.No.SSP/PL-2(15)/2023

Date: 01.03.2023

**Engagement of Specialist doctor for Salem Steel Plant Hospital on Contractual basis**

Salem Steel Plant (SSP) is an unit of Steel Authority of India Ltd (SAIL) under Ministry of Steel. The Plant Hospital situated in SSP is having an reputation of care, concern and commitment towards its employees and their dependents including ex-employees and their spouse. The Plant Hospital provides ample opportunities to the medical professionals in enhancing their knowledge and experience. Now, SSP intends to engage one specialist doctor for our reputed Plant Hospital on contractual basis as detailed below :

S.No	Discipline	No. of Posts	Essential Qualification	Remarks	Experience	Upper age limit
1.	General Surgeon	01-(UR)	M.B.B.S, M.S	Applications are invited from Indian Nationals who are having a Degree* from a University /Institute and who is registered with Medical council of India (MCI) or National Medical Council (NMC) or State Medical Council (SMC) or having valid practitioner license and enrolled in the State Register or the National Register, as the case may be.	Minimum post qualification experience of 10 years in the relevant field in a reputed hospital as on date of advt.	Maximum 69 years as on date of advt.
<i>*In case the medical degree is obtained from the abroad university, the same has to be recognized by MCI or NMC.</i>						
3	<b>Tenure of engagement</b>			The initial tenure of contractual engagement of Doctor would be for a period of one (01) year, which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years.		
3.1	<b>Review of the engagement</b>			The performance of the Doctor so engaged will be reviewed on annual basis by the Head of Medical, Salem Steel Plant and the tenure can be curtailed or extended, subject to satisfactory performance.		
4	<b>Termination of engagement.</b>			The engagement can be terminated in case of reaching 70 years of age, poor performance or negligence on duties, absence from duties without proper sanction of leave, lacking sound physical and mental health condition, moral turpitude, conviction by court of law, loss of license to practice, grave misconduct in the Office, miss-utilization of the position and company resources etc.		
4.1	<b>Termination Notice</b>			Engagement can be terminated by giving one months' notice by either of the parties. However, the contract can be terminated immediately on the above mentioned grounds.		

5	<b>Working hours &amp; Leave</b>	<ul style="list-style-type: none"> <li>▪ The doctor shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week.</li> <li>▪ Ten (10) days of leave will be allowed in one year subject prior approval.</li> </ul>
6	<b>Remuneration</b>	<b>Rs. 1,60,000/-</b> per month consolidated Pay. If engagement is for time less than that mentioned at Sl no. 05, the rate of payment will be prorated accordingly.
7	<b>Accommodation</b>	2 BHK company quarter, subject to availability and on payment of rent, electricity, water and other charges as applicable to executives of Salem Steel Plant for that category of quarter. No HRA admissible at any case.
8	<b>Medical facilities</b>	Free medical facilities for self and spouse only at SSP Hospital without referral facility. In case of the engaged doctor is an ex-employee of SAIL, the medical benefits applicable or available for ex-employees will continue.
9	<b>CUG facility</b>	Post-paid SIM under CUG & mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) with ceiling of <b>Rs.500/- per month</b> .
10	<b>Selection procedure</b>	<ol style="list-style-type: none"> <li>i) Through walk-in interviews to shortlist the candidates based on performance subject to verification of all relevant documents which will be followed by a Medical Screening to ascertain medical fitness of the candidate.</li> <li>ii) Interested &amp; eligible candidate having the requisite qualification and experience can walk-in for selection interviews as per the schedule.</li> </ol>
11	<b>Date &amp; Time and Place of Registration and Walk-In interviews</b>	<b>Date : 11.03.2023.</b> Registration and verification of documents : 09:30 am to 11:30 am Walk -in -Interviews: 02:00 pm to 06:00 pm. Place : Human Resource Development Centre Building, Salem Steel Plant, Salem
12	<b>Conditions for Ex-Employees of SAIL and other PSUs / Govt Organizations</b>	Ex-employees of SAIL and other PSUs/Govt organizations can also apply. However, those ex-employees who were separated on the account of VR shall not be considered.
13	<b>Documents required</b>	<ol style="list-style-type: none"> <li>1. Proof for Date of birth – SSLC/Matriculation certificate * *</li> <li>2. All educational certificates and mark sheets from class X onwards</li> <li>3. Valid registration certificate issued by MCI, NMC or any State Medical Council</li> <li>4. Valid Practitioner License</li> <li>5. Proof for requisite experience</li> <li>6. Photo identity Proof (Voter ID, PAN Card/ Aadhaar card/Driving License/ Passport)</li> <li>7. Caste Certificate ( In case of applicability )</li> <li>8. Address proof</li> <li>9. Recommendation letter duly signed by Head of Medical of respective Plant/Unit (for ex-employees of SAIL only)</li> <li>10. A self-certificate that he/she has not separated under Voluntary retirement. –For ex-employees of SAIL and other PSUs/Govt Org only.</li> <li>11. Three recent passport size color photographs.</li> <li>12. Application form ( Annexure-I)</li> <li>13. Undertaking –incase of selection(Annexure-II)</li> <li>14. Release Order ( In case of ex-employee of SAIL/Other PSU/Govt Org)</li> </ol> <p>** No other document will be considered for verification of date of birth other than SSLC/Matriculation Certificate.</p>

14	<b>PF &amp; Gratuity</b>	The doctor engaged on contract basis, will not be entitled to any PF/Gratuity/ other benefits which are not specifically mentioned in this advertisement/subsequent offer letter issued to them.
15	<b>Maternity Leave</b>	The doctor engaged under the scheme shall be eligible for Maternity Leave as per Maternity Benefit Act, 1961.
16	<b>Non-Practicing Allowance</b>	The doctor engaged under the scheme shall not be eligible for Non-Practicing Allowance. However, private practice would be allowed subject to the condition that there will be no disruption in the working hours assigned to respective Doctor engaged in SAIL Plants/Units.
17	<b>Ex-employees of SAIL and other PSUs/Govt Org.</b>	Ex-employees of SAIL and other PSUs/Govt. are also eligible to apply except for those employees who have separated by opting for voluntary retirement/ Dismissal. The ex-employee doctor will have to provide self-certificate in this regard. Further, ex-employees of SAIL have to produce recommendation letter from Head of Medical of respective Unit/plant.
18	<b>Other Terms &amp; Conditions</b>	<ol style="list-style-type: none"> <li>a. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Salem Steel Plant/SAIL in any manner whatsoever.</li> <li>b. Knowledge of Tamil is desirable.</li> <li>c. The doctor so engaged under the scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.</li> <li>d. The doctor shall be responsible for proper usage of all the assets provided by the company pursuant to the engagement on contract.</li> <li>e. On the expiry or termination of contract, doctor shall immediately return all assets of the Company which were given by the Company.</li> <li>f. SSP reserves the sole authority to consider the cases as per its rules and decision of SSP in this regard shall be firm &amp; binding</li> <li>g. SSP reserves the right to reject any application OR cancel the candidature OR the whole process of test/interview OR admit less than the no. of doctor indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by SSP for this purpose shall be final and binding.</li> <li>h. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.</li> <li>i. No TA/DA will be paid for attending the Walk-in interview/Selection process.</li> <li>j. Court of jurisdiction for any dispute will be at Salem only.</li> </ol>

		<p>k. Candidates responding to this advertisement for “Engagement of Specialists in SSP Hospital” in SSP will have to download the application form (Annexure-1) and Undertaking (Annexure-II) and filled in forms along with other supporting documents as enlisted may kindly be submitted at the time of walk-in interview. No other mode of application will be accepted</p> <p><i>l. In case of any ambiguity or dispute on interpretation of any point or any part of this advertisement , the decision of SSP management shall be final and binding</i></p>
19	<b>Contact person</b>	Shri. Debariki Suresh, Sr. Manager (Personnel), Contact No.: 0427-2382274/2382284/2382281



**STEEL AUTHORITY OF INDIA LIMITED  
SALEM STEEL PLANT, SALEM**

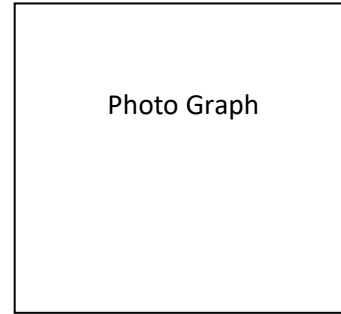
**ANNEXURE -1**

**APPLICATION FOR ENGAGEMENT AS "SPECIALISTS" IN SALEM STEEL PLANT HOSPITAL , SALEM  
ON CONTRACTUAL BASIS**

DATE OF WALK-IN INTERVIEW: .....

ADVT.NO. SSP/PL-2(15)/2023

- (1) Name in full:.....  
(in capital letters)
- (2) Father's name.....
- (3) Date of birth &
- (4) Sex: Male/Female  
Age                      DD                      MM                      YYYY                      Years
- (5) Nationality: .....
- (6) Religion: .....
- (7) Caste / Category (Put a tick mark) in the appropriate box(es), which is/are applicable)  
(i) SC       (ii) ST       (iii) OBC       (iv) GEN       (v) PWD



- (8) If person with disability, (a) Nature of Disability.....(b) Degree of disability(%).....

(9) Correspondence address   PIN: _____	(10) Permanent address   PIN _____
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- (11) Contact number ..... (12) email id .....

- (13) Educational Qualifications (from Matriculation onwards) as on date of advertisement:

Examination passed	Subjects	Name of the institution and Board/University	Duration of Course	Year of passing
Matric				
12 <sup>th</sup> /+2 Sc.				
MBBS				
PG				
Specialization (if any)				
Other relevant qualification (if any)				

- (13) Experience :

Name of the employer	From	To	Total period	Reason for leaving

- (14) Registration details:

Regn No.....Date:.....  
Name of the issuing Authority.....State:.....

- (15) Whether presently employed with any Public sector Undertaking/Autonomous Body/Govt.Deptt. YES/ NO

If Yes, Name and address of the Present employer.....

- (16) Whether Ex-employee of SAIL? Yes/No      Mode of Separation: .....

Three sets of Self attested photocopies of the documents in support of the above declaration is enclosed.

**Declaration:** I do hereby declare that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for rejection of my application without notice.

Place: Salem

Full signature of the candidate with Date

**Letter of undertaking**  
**( In case of selection only)**

To  
The Senior Manager,  
Personnel Department,  
Salem Steel Plant.

Dear Sir,

In response to the advertisement No:-----Dated:-----.  
I, Shri/Smt./Ms./Mr./Dr.-----  
Daughter/Son of Shri/Smt./Ms./Mr.-----, do  
hereby submit my application for engagement as Specialists on Contract basis in M&HS  
department, SSP.

I do hereby undertake that:-

1. I am willing to take up the engagement in M&HS department, SSP for which the selection will be done on the basis of my performance in the Walk -in- interview.
2. I agree to accept consolidated payment as stipulated in the advertisement, which shall be made from the date of my engagement as Specialist.
3. My selection for the engagement as Specialists on Contract basis does not entitle me to any claim for employment in SSP in any post, whatsoever.
4. In respect of all matters for which no specific provision has been made herein, the decision of the SSP authority in respect of the concerned matter will be final and binding on me.
5. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to the hospital shall be punishable or shall result in termination of my engagement.
6. SSP reserves the sole authority to accept OR reject my candidature for contractual engagement in M&HS department, SSP and the decision of SSP in this regard is final and binding on me.

I have read and understood the above terms & conditions governing the Contractual engagement in M&HS department, SSP and agree to abide by them.

Yours faithfully,

(Signature)

(Name:-----)  
(Mobile No:-----)

Date:  
Place: