



Advt. No. 01/2023

MAHARASHTRA STATE POWER GENERATION COMPANY LTD.

For the company with manpower strength more than 11000 and potential for further growth, we are looking for high caliber individuals for the following position:

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION								TOTAL
			SC	ST	VJ-A	NT-C	NT-D	OBC	EWS	OPEN	
HR01	Jr. Officer (Security)	III	02 (WR01)	04 (WR01 ES01)	02 (WR01)	02 (WR01)	01	01	03 (WR01)	14 (WR04 ES02 PAP01 SP01)	29 (WR09 ES03 PAP01 SP01)
HR01	Jr. Officer (Security) Departmental "Watchman" Candidates (15%)	III	-	01	-	-	-	-	-	04 (WR01 ES01)	05 (WR01 ES01)

Abbreviations: WR - Women Reservation ES - Ex-Serviceman SP – Sports person PAP- Project Affected Persons

Note :

The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

Last date for Submission of application is 17.02.2023

Qualification and Experience as on 17.02.2023:

Post Code	Name of post	Qualification	Experience
HR01	Jr. Officer (Security) Pay Gr. - III Rs. 37340-1675-45715-1740- 63115-1830-103375.	1) Degree of a recognized University. 2) Knowledge of Marathi is essential.	No experience required. Remarks:- Candidates will be shortlisted subject to their performance in written and outdoor practical / physical efficiency test & Psychometric Test (PET). Must be physically fit as per "Accepted Norms" of the Security Services as below: Male a. Height – Minimum 165 cms without footwear b. 'Chest-Normal- Minimum 81 cms & expanded – minimum 86 cms c. Weight- Minimum 50 Kgs. d. Vision-6/6 without wearing glass or without any aid. Female a. Height – Minimum 157 cms. without footwear. b. Weight – Minimum 45 Kgs. c. Vision- 6/6 without wearing glass or without any aid. Night or color blindness as well as any kind of physical disability / deformity shall be disqualification.

UPPER AGE LIMIT AS ON 17.02.2023:-

Post Code	Designation	Upper Age Limit (Years)
HR01	Jr. Officer (Security)	38

Note-A: i) Upper age limit is relaxed by 5 years for the candidates applying against Reserved Category post.

ii) Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 yrs.

iii) For the candidates applying against OPEN, age limit is as mentioned in the above table.

iv) Upper age limit for candidates applying under Ex – Servicemen, PAP & Sports person quota will be 45 Years.

vi) Date of birth as per SSC/School leaving certificate and age as on 17.02.2023 should be mentioned in application form.

Note-B: The Age, Education and Experience as on 17.02.2023 will be considered.

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.
2. The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of “Creamy Layer”. The candidate shall have valid current year Non Creamy Layer Certificate issued by Competent Authority of Govt. of Maharashtra while filling the Online Application form. Similarly the candidates applying against EWS category shall have to produce required certificates in the Proformas provided by the Govt. of Maharashtra from time to time.
3. There shall be 10 % reservation for Economically Weaker Section of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. राआधो- ४०१९ / प्र.क्र. ३१/१६-अ दि.१२.०२.२०१९. The candidates who desire to avail benefit of reservation for Economically Weaker Section should submit Economically Weaker Section Eligibility Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra.
4. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
5. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
6. Backward Class candidate and Open Category candidates has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra at the time of filling Online application form and during document submission stage.
7. Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
8. Once the Caste category & Horizontal reservation is notified in the Online application form, it cannot be changed at any stage later on.

9. The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
10. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the Caste Certificate & Caste Validity Certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.
11. Reservation for EWS candidates is subject to various Writ Petitions pending before Hon' courts or any other Competent Authority and the necessary Directions given by State Government based on such judgments.
12. The candidates will have to bring all original documents / certificates for verification, if shortlisted / selected for document submission process, failure to produce the same may lead to become disqualified.

Conditions Applicable to candidate under Horizontal reservation

1. The Horizontal Reservation will be based on शासन निर्णय क्र. एसआरव्ही १०१२/प्र.क्र. १६/१२/१६-अ दिनांक १३.०८.२०१४ read with शासन शुध्दीपत्रक क्र. संकीर्ण -१११८/प्र क्र ३९/१६ -अ / दिनांक १९. १२.२०१८ .
2. There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र. ८२/२००१/ मासेआ-२०००/ प्रक्र ४१५/का-२ दि. २५.०५.२००१. If, any reserved category (BC) Woman Candidate / Open Women candidate has applied against Open Category under Woman reservation, then the candidate must have current year Non Creamy Layer Certificate & Domicile Certificate of Govt. of Maharashtra as per the format published in शासन निर्णय क्र. ८२/२००१/ मासेआ-२०००/ प्रक्र ४१५/का-२ दि. २५.०५.२००१, valid as on or before last date of application, issued by Competent Authority of Govt. of Maharashtra along with the application form.
3. There shall be Horizontal Reservation for Ex-Servicemen (15%). The Ex-Servicemen who are claiming this reservation must be registered with the District Ex-Servicemen Welfare Officer's office; failing to which their application will not be accepted. The benefit of Reservation is only applicable to Ex-Serviceman & not for his / her son, daughter, etc.
4. There shall be horizontal Reservation for Meritorious Sports Person (5%) as per शासन निर्णय क्र. राक्रीधो/२००२ /प्र.क्र.६८/क्रीयुसे-२, दि. ११.०३.२०१९. For Pay Group III, candidate are required to played at State level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position.
5. As per शासन निर्णय क्र. राक्रीधो/२००२ /प्र.क्र.६८/क्रीयुसे-२, दि. ११.०३.२०१९ the Meritorious Sports Person candidates the Candidate must duly verify his/her Sports Certificate from the Concerned Sports Authority as mentioned in above Govt Resolution.
6. Candidates having multiple valid Sports certificate should mention all the details in the Online application form.
7. The above Horizontal Reservations shall be subject to the directives of Govt. of Maharashtra issued from time to time.
8. The candidates claiming Horizontal Reservation has to submit relevant documents in the prescribed form as prescribed by the Govt. of Maharashtra from time to time.

Fees Applicable

Post Code	Post Name	Amount for Open Category candidates/Applying against Open Category Candidate	Amount for Reserved category Candidates
01	02	03	04
HR01	Jr. Officer (Security)	500+ GST	300+GST

Note :

1. Candidate applying under Ex-serviceman category need not pay the Fees.
2. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 03 above.
3. Candidates NOT submitting the caste certificate issued by the Competent Authority of Govt. of Maharashtra and valid current year “Non-Creamy Layer Certificate”/”Income Certificate “ along with Online application in case of VJ-A, NT-B, NT-C, NT-D, SBC,OBC & EWS will have to pay the Fees as mentioned in column 03 above i.e they will be considered under Open Category.
4. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.
5. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.
If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.
2. Candidates are required to apply only Online by clicking on the Link given at the end of this Advertisement.
3. The name of the candidate, his / her father's / husband's name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Candidates applying under reserved category has to submit Caste certificate, Caste validity Certificate, current year Non creamy Layer certificate valid as on last date of submission of application form, etc., as applicable.

Notes:

1. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, City of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Company will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the Online application or omission to provide the required details in the Online application form.
2. Online application which is incomplete in any respect such as without / incomplete / dull photograph and signature will not be considered as valid.

3. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Company's website on account of heavy load on internet / website jam. MAHAGENCO does not assume any responsibility for the candidates not being able to submit their Online applications within the last date on account of the aforesaid reasons or for any other reason beyond the control.
4. Candidates are required to download the call letters for online examination process from Company's website by entering their registration number and password which are generated by the system on submitting the online application and are intimated to the candidates by e-mail/SMS. Candidates are advised to preserve these details for future use. Call letters for Online Written Test will not be dispatched by post or courier etc.
5. Female candidates who have change first / middle / last name post marriage must take special note of this. Candidate must submit copy of marriage certificate and / or Gazette certificate of name change at exam centre & during document submission process.

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for Online Examination. The candidates will be short listed for by applying suitable criteria.
2. The candidates who are apparently eligible as per age and educational criteria shall be called for Online Exam / Physical efficiency Test & Psychometric Test without verifying their other eligibility criteria.
3. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
4. All the candidates registered successfully through online process will be called for online test irrespective of eligibility criteria.
5. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents.
6. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of entire process of recruitment.
7. The Online Examination will be tentatively conducted in the month of March-2023.
8. The selection process for the above post will include the following: -
 - a) Online test with by Physical efficiency test & Pshychometric Test.
 - b) Candidates shortlisted as per performance in written test should be required to undergo the Physical Efficiency test & Pshychometric Test.
 - c) Fitness certificate & Indemity Bond to be submitted by candidates shortlisted through written test and appearing for Physical Efficiency test & Pshychometric Test.
 - d) Candidates should undergo the Physical Efficiency test at their own risk.
 - e) Shortlisted Candidates have to bring along fitness certificate from a medical practitioner to undergo the Physical efficiency test.
 - f) Candidate must **Pass** all the tests mentioned in the Physical Efficiency Test & Pshychometric Test and the score obtained by the candidates will be considered along with Online score for preparing merit.

Physical efficiency Test will include the following:

Sr. No.	Test	Male Candidate	Female Candidate
1	Running 800 meter	Running 800 meter :- A) Up to 3 Min :- 10 Marks B) 3 Min 01 Sec to 3 Min 30 Secs :- 07 Marks C) 3 Min 31 Sec or more :- Not Eligible	Running 800 meter :- A) Up to 4 Min :- 10 Marks B) 4 Min 01 Sec to 4 Min 30 Secs :- 07 Marks B) 4 Min 31 Sec or more :- Not Eligible
2	To carry weight on shoulder for a distance of 60 meters	To carry 50 kg weight on shoulder for a distance of 60 meters :- A) Candidate should lift and carry 50 kg weight on his shoulder for a distance of 60 meters :- 10 Marks A) If Candidate fails to lift and carry 50 kg of weight on his shoulder upto a distance of 60 meters :- Not Eligible	To carry 40 kg weight on shoulder for a distance of 60 meters:- A) Candidate should lift and carry 40 kg weight on shoulder for a distance of 60 meters :- 10Marks A) If Candidate fails to lift and carry 40 kg weight upto a distance of 60 meters :- Not Eligible
3	To climb & get down on rope of specific height by using hands only (Without using Legs/ Foot)	To climb & get down on rope of 15 ft height :- A) Candidate who will climb & get down from rope of 15ft height by using hands only : 10 Marks B) Candidate who will climb & get down from rope of 15ft height by using hands & legs : 07 Marks C) Candidate unable to climb the rope upto 15 ft height : Not Eligible	To climb & get down on rope of 13 ft height :- A) Candidate who will climb & get down from rope of 13 ft height by using hands only :- 10 Marks B) Candidate who will climb & get down from rope of 13 ft height by using hands & Legs :- 07 Marks C) Candidate unable to climb the rope upto 13 ft height : Not Eligible
4	Situps Or Pullups	30 Situps Or 10 Pullups:- A) Candidate who completes 30 Situps in 50 seconds OR completes 10 Pullups :10 marks. B) Candidate who completes 30 Situps between 51 to 60 seconds OR completes between 7 to 9 Pullups : 7 marks. C) To complete 30 situps if candidate takes 61 seconds or more time OR unable to complete 7 pullups- Not Eligible	25 Situps Or 08 Pullups:- A) Candidate who completes 25 Situps in 50 seconds OR completes 8 Pullups : 10 marks. B) Candidate who completes 25 Situps between 51 to 60 seconds OR completes between 5 to 7 Pullups : 7 marks. C) To complete 20 situps if candidate takes 61 seconds or more time OR unable to complete 5 pullups- Not Eligible

Further for Departmental “Security Guard/ Watchman” Physical efficiency Test will include the following:-

Sr. No.	Test	Departmental Candidate
1	Running 800 meter	Running 800 meter :- A) Up to 4 Min 30 sec :- 10 Marks B) 4 Min 31 Sec to 5 Min 00 Secs :- 07 Marks C) 5 Min 01 Sec or more :- Not Eligible
2	To carry weight on shoulder for a distance of 60 meters	To carry 40 kg weight on shoulder for a distance of 60 meters :- A) Candidate should lift and carry 40 kg weight on his shoulder for a distance of 60 meters :- 10 Marks A) If Candidate fails to lift and carry 40 kg of weight on his shoulder upto a distance of 60 meters :- Not Eligible
3	To climb & get down on rope of specific height by using hands only (Without using Legs/ Foot)	To climb & get down on rope of 9 ft height :- A) Candidate who will climb & get down from rope of 9 ft height by using hands only : 10 Marks B) Candidate who will climb & get down from rope of 9ft height by using hands & legs : 07 Marks C) Candidate unable to climb the rope upto 9 ft height : Not Eligible
4	Situps Or Pullups	20 Situps Or 4 Pullups:- A) Candidate who completes 20 Situps in 50 seconds OR completes 4 Pullups: 10 marks. B) Candidate who completes 20 Situps between 51 to 60 seconds OR completes between 3 to 4 Pullups : 7 marks. C) To complete 20 situps if candidate takes 61 seconds or more time OR unable to complete 3 pullups- Not Eligible

9. Online test may be conducted as per Exam center list depending upon the number of candidates at each location. However, in case candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.

10. If the number of applicants are large, then a suitable criteria will be fixed to short list the applicants for online test.
11. If the number of candidates at any of the centers is more than the capacity of the Centre for Online Test / Examination, the candidates may be shifted to any other Center/s as per the decision of the Company.
12. The Backward Category candidate must secure at least 20% marks of total marks & Open category candidates must secure at least 30% of marks of total marks to consider for selection process.
13. The notification regarding recruitment process will be published on the Company's website i.e. www.mahagenco.in from time to time.
14. The Company also reserves right to allot the candidates to any center other than the one he / she has opted for, for any other reason.
15. Candidate will have to appear for Online Test at Examination Centre at his / her own cost & risk and MAHAGENCO will not be held responsible for any injury or losses, etc. of any nature.
16. The documents & records pertaining to the above selection process will be kept only upto 3 months after completion of the selection process.
17. Taking into consideration the performance in the Online test, Physical Efficiency Test & Psychometric Test the select list will be prepared.
18. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. Candidate must be an **Indian Citizen**.
2. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
4. Failing to submit necessary documents mentioned in Online application form the candidate will be disqualified.
5. **The shortlisted candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language as one of the subjects.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

(Performa enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the Online application form are correct in all respect.
7. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
8. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.

9. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
10. Appointment order of the selected Departmental candidates will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
11. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
12. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
13. Any request for change of address, caste, age etc mentioned in Online application form and enclosing supporting documents later on will not be entertained.
14. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **17.02.2023** should be mentioned.
15. The Select list will be operative for 1 year after declaration of result on MAHAGENCO Company website.
16. Candidates working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of document submission.
17. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
18. Candidates are requested to keep dully filled Online application form & other testimonials with them & should send / produce whenever demanded for verification.
19. Candidates are requested to retain a copy of dully filled Online application form & other testimonials with them till the completion of Recruitment Process.
20. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
21. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
22. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
23. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Important Dates:

Website Link Open for Online Application	From : 18.01.2023
Last date of Online Application /Last date of Online Payment using Net Banking / Debit / Credit Card	17.02.2023

[Click here for Online application](#)

[Click here to download “Detailed Online application process”.](#)

PROFORMA: Certificate for Knowledge of Marathi Language

This is to certify that Shri./Smt./Kum. _____ can read, write and speak Marathi Language fluently.

Place: _____ Name & Signature of Professor of Marathi Language
College / Institute

Date: _____ Name & Signature of Principal of (College / Institute).

Office Seal: _____ Full Office Address:

Contact No.(STD Code No.) :- _____

Telephone No.: _____

Check List:-

(a)	Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth	Y/N
(b)	Degree/Provisional Degree in support of educational qualifications	Y/N
(c)	Signed the undertaking and declaration for PET/Medical fitness certificate	Y/N
(d)	Caste Certificate	Y/N
(e)	Caste validity certificate from Competent Authority of Govt. of Maharashtra	Y/N
(f)	Non-Creamy layer certificate/Income Certificate as per Govt GR for VJ-A/NT-B/ NT-C/NT-D/SBC/ OBC	
	Income Certificate as prescribed for EWS	Y/N
(h)	Non-Creamy layer & Domicile certificate for WR candidates	Y/N
(j)	Domicile certificate of Maharashtra state for reserve category candidates	Y/N
(k)	Certificate related to Horizontal Reservation	Y/N
(j)	Marathi Performa Certificate	Y/N