



**GOVERNMENT OF WEST BENGAL**  
**OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI**  
**11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101**

**Recruitment Notice No: DHFWS/HOW/17/2023**

**Dated: 04.01.2023**

District Level Selection Committee (DLSC), Howrah will engage personnel for various vacant posts (consecutive) as mentioned below under National Health Mission and XV Finance Commission - Health Grant on contractual basis in the District of Howrah.

Eligible candidates should apply **online** in the prescribed format as given in [www.healthyhowrah.org](http://www.healthyhowrah.org) from **12:00 PM of 11th January 2023 to 5:00 PM of 25th January 2023** for belowmentioned posts.

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled. No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application.

**Sl. No. 01: -**

Name of the Post	Clinical Psychologist under NMHP	
Number of Vacancy & Place of Posting	Name of Facility	Clinical Psychologist (in Number)
	Sarat Chandra Chattopadhyay Government Medical College & Hospital, Uluberia	01 [SC]
Essential Qualification	Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation Council of India constituted under Section 3 of the Rehabilitation Council of India Act, 1992.  <b>Or</b> Having a Post Graduate Degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full-time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act, 1992.	
Essential Experience	Minimum 1 year experience from any recognized institution.	
Age (as on 01/01/2023)	40 years or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.	
Monthly Remuneration	Rs. 30,000 /- per month	
General Information	1. Contractual post. Only permanent resident of West Bengal is eligible to apply. 2. Candidates working in Government organization must route their application through proper channel if their department rules require so and produce NOC at the time of interview. 3. If aggregate marks after final selection is equal then preference is to be given to the candidate inter se-senior 'in age as on the 1 <sup>st</sup> date of the year of publication of the advertisement.	

**Mode of Selection:**

It may be two stages of selection process. 1. Screening of documents & 2. Interview. Final selection will be made on basis of total marks obtained in academic qualification (Weighted) experience and interview.

**Scale of Scoring of Clinical Psychologist under NMHP:**

Full marks = 100	Particulars
• Educational Qualification (70)	<ul style="list-style-type: none"> <li>• Graduation = 30 Marks</li> <li>• Post Graduation = 30 Marks</li> <li>• M. Phil= 10 Marks</li> </ul>
• Working experience (15)	<ul style="list-style-type: none"> <li>• Upto 2 yrs= 5 Marks</li> <li>• More than 2 years-upto 3 yrs= 10 Marks</li> <li>• Above 3 Yrs= 15 Marks</li> </ul>
• Interview (15)	

**Sl. No. 02: -**

<b>Name of the Post</b>	<b>Psychiatric Nurse or Community Nurse under NMHP</b>
<b>Number of Vacancy</b>	<b>01 [UR]</b>
<b>Monthly Remuneration</b>	<b>Rs. 28,000 per month for Psychiatric Nurse and or Rs. 25,000 per month for Community Nurse</b>
<b>Place of Posting</b>	Office of the CMOH, Howrah
<b>Essential Qualification</b>	<p><b><u>For Psychiatric Nurse</u></b></p> <ul style="list-style-type: none"> <li>• M. Sc/B.Sc. in Psychiatric Nursing or DPN</li> </ul> <p><b><u>For Community Nurse</u></b></p> <ul style="list-style-type: none"> <li>• GNM from any institution recognized by Nursing Council of India or West Bengal Nursing Council</li> </ul>
<b>Essential Experience/Training</b>	<p><b><u>For Psychiatric Nurse</u></b></p> <ul style="list-style-type: none"> <li>• Not Required</li> </ul> <p><b><u>For Community Nurse</u></b></p> <ul style="list-style-type: none"> <li>• 01 (One) month training in Psychiatric nursing from any recognized institution.</li> </ul>
<b>Age (as on 01/01/2023)</b>	40 years or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
<b>Mode of Selection</b>	Screening, Scoring on academics score, Experience & Interview. Total marks obtained in academic qualification (Weighted) experience and interview.

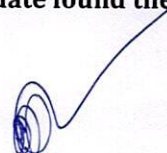
**Mode of Selection:**

It may be two stages of selection process. 1. Screening of documents & 2. Interview. Final selection will be made on basis of total marks obtained in academic qualification (Weighted) experience and interview.

**Scale of Scoring of Psychiatric Nurse / Community Nurse under NMHP:**

Full marks = 100	Psychiatric Nurse	Community Nurse
1. Educational Qualification (60)	60 proportionate marking on B.Sc in Psychiatric Nursing / M. Sc in Psychiatric Nursing/DPN.	60 proportionate marking on GNM Training Course.
2. Working experience (25)	Up to 1yr= 10 Marks More than 1 year-up to 2 yrs = 15 Marks Above 2 Yrs = 25 Marks	Up to 1yr= 10 Marks More than 1 year-up to 2 yrs = 15 Marks Above 2 Yrs = 25 Marks
3. Interview (15)		

\* Preference will be given to Psychiatric Nurse if not suitable candidate found then Community Nurse will be considered.



**Sl. No. 03: -**

<b>Name of the Post</b>	<b>Block Public Health Manager under XV FC-HG</b>
<b>Number of Vacancy</b>	<b>02 [ST-1, SC-1]</b>
<b>Place of posting</b>	Block Public Health Unit
<b>Essential Criteria</b>	a) B.Sc. in life Science with Post Graduate Degree/Diploma in Management b) <b>Proficiency in advance MS Office</b>
<b>Desirable Criteria</b>	a) M.Sc. in Life Science b) Experience in Public Health
<b>Age (as on 01/01/2023)</b>	Minimum 21 years and Maximum 40 years as on 01.01.2023 with age relaxation for ST, SC, OBC-A & OBC-B candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	<b>Rs. 35,000 /- per month</b>

**Mode of Selection:**

It may be five stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience 4. Computer test & 5. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (Weighted), experience, computer test and interview.

**Scale of Scoring:**

<b>Full marks</b>	<b>= 100</b>	<b>Particulars</b>	<b>Remarks</b>
Educational Qualification	= 60	B.Sc. in life Science = 40	(Proportionate Marking) rounded off to 2 decimals.
		PG Degree/PG Diploma = 10	(Additional marks) PG Degree- 10/ PG Diploma - 5
		M.Sc. Life Science = 10	(Additional marks)
Experience in public Health	= 10		@2 marks for each completed years of post-qualification experience upto maximum of 5 years.
Computer Test	= 20		<b>Qualifying Marks for Computer Test is 50 %</b>
Interview	= 10		

**Sl. No. 04: -**

<b>Name of the Post</b>	<b>Staff Nurse - U-HWC under XV FC-HG</b>
<b>Number of Vacancy</b>	<b>01 [ST - 1]</b>
<b>Place of posting</b>	Any U-HWC
<b>Essential Criteria</b>	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
<b>Age (as on 01/01/2023)</b>	62 years or less as on 01.01.2023
<b>Monthly Remuneration</b>	<b>Rs.25,000 /- per month</b>

**Mode of Selection:**

It may be four stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)



**Scale of Scoring:**

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM = 100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

**Sl. No. 05: -**

<b>Name of the Post</b>	<b>Staff Nurse - Polyclinic under XV FC-HG</b>
<b>Number of Vacancy</b>	<b>04 [ST-01, SC-02 &amp; OBC-A-01]</b>
<b>Place of posting</b>	Any Polyclinic in ULB
<b>Essential Criteria</b>	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
<b>Age (as on 01/01/2023)</b>	62 years or less as on 01.01.2023
<b>Monthly Remuneration</b>	<b>Rs. 25,000 /- per month</b>

**Mode of Selection:**

It may be four stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

**Sl. No. 06: -**

<b>Name of the Post</b>	<b>Staff Nurse under NUHM</b>
<b>Number of Vacancy</b>	<b>29 [UR-17, ST-01, SC-06, OBC-A-03, OBC-B-02]</b>
<b>Place of posting</b>	Any U-PHC in ULB
<b>Essential Criteria</b>	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
<b>Age (as on 01/01/2023)</b>	62 years or less as on 01.01.2023
<b>Monthly Remuneration</b>	<b>Rs. 25,000 /- per month</b>

**Mode of Selection:**

It may be four stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

**Scale of Scoring:**

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM = 100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

**Sl. No. 07: -**

<b>Name of the Post</b>	<b>Community Health Assistant (Urban) under XV FC-HG</b> (Only Female candidate)
<b>Number of Vacancy</b>	<b>15 - [UR-6, ST-02, SC-04, OBC-A-02, OBC-B-01]</b>
<b>Place of Posting</b>	Any U-HWC
<b>Essential Criteria</b>	Must Having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. <b>Or</b> Must Having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
<b>Age (as on 01/01/2023)</b>	Minimum 21 years - Maximum 40 Years as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	<b>Rs. 13,000 /- per month</b>

**Mode of Selection:**

It may be two stage selection process: 1. Screening of document & 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in final examination of ANM/GNM (Weighted).

**Sl. No. 08: -**

<b>Name of the Post</b>	<b>Community Health Assistant (Urban) under NUHM</b> (Only Female candidate)
<b>Number of Vacancy</b>	<b>89 [UR-39, ST-08, SC-22, OBC-A-13, OBC-B-07]</b>
<b>Place of Posting</b>	Any U-HWC
<b>Essential Criteria</b>	Must Having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. <b>Or</b> Must Having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
<b>Age (as on 01/01/2023)</b>	Minimum 21 years - Maximum 40 Years as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	<b>Rs. 13,000 /- per month</b>

**Mode of Selection:**

It may be two stage selection process: 1. Screening of document & 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in final examination of ANM/GNM (Weighted).

**Sl. No. 09: -**

<b>Name of the Post</b>	<b>Programme Assistant-PCPNDT</b>
<b>Number of Vacancy</b>	<b>01 [UR]</b>
<b>Place of posting</b>	DPMU, Howrah
<b>Essential Qualification</b>	<p>i) Graduate from any recognized university and have complete at least 1 year Diploma/Certificate course in Computer Application from Govt. registered Institution. Working knowledge of computer with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access and Internet</p> <p>ii) <b>Having a minimum typing speed of 30 word per minute</b></p>
<b>Essential Experience</b>	Minimum 3 years of experience in Government Sector or 5 years in Private Sector in data recording and data analysis Preferably having experience in handling of official correspondences.
<b>Age (as on 01/01/2023)</b>	Maximum 40 years as on 01.01.2023 with age relaxation for ST, SC, OBC-A & OBC-B candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	<b>Rs. 22,000 /- per month</b>

**Mode of Selection:**

It may be four stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience & 4. Computer. Final selection will be made on the basis of total marks obtained in academic qualification (Weighted), experience and computer test.

**Scale of Scoring:**

<b>Full marks</b>	<b>= 100</b>	<b>Particulars</b>	<b>Remarks</b>
Educational Qualification	= 30	Class X = 05 Class XII = 10 Graduation Test = 15	(Proportionate Marking) rounded off to 2 decimals.
Computer Test	= 70		

**General Information for the Applicants/ Candidates**

1. For above mentioned positions the applicants must be permanent resident of West Bengal. If any District/Sub-Division/Block/ULB specified for residence must be complied.
2. Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC at the time interview.
3. Applications will be shortlisted on the basis of marks obtained in qualifying qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable.
4. Applicants are requested to visit [www.healthyhowrah.org](http://www.healthyhowrah.org) for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
5. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualifications must be completed within the first date of online application.
6. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application.
7. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
8. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter senior in age as on the 1<sup>st</sup> date of the year of publication of advertisement.

9. Registration of the respective Council (wherever applicable) must be obtained within the first date of online application from West Bengal only.
10. Caste certificate issued before the first date of online application, by the component authorities of West Bengal only will be accepted. In case of OBC candidates, category 'A' or 'B' must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted
11. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
12. After filling in the form correctly, the button "Proceed Next" has to be clicked. The filled in data will be displayed. In case of change of any information, "Back to Edit Registration Form" button needs to be clicked. If there is no change in information, click "Submit" button. Recheck before submitting online as no editing is possible after submission.
13. **Last date of submission of Online Application: 5:00 PM of 25th January 2023**
14. Hard copy / Print copy of online Application Form (which must be downloaded after successful submission of online application) should be retained by all applicants for document verification purpose. Without application form no candidates will be entertained for original testimonials verification by the authority. Employer is not liable to give any information regarding the online Application Format & Number in future.
15. Passport-sized colour photograph and signature in JPEG format of size within 20 to 50 KB needs to be uploaded. If proper Signature and photograph is not uploaded at the time of online application that application shall be liable to be cancelled.
16. The candidates, who are not eligible after verification process, will not be called for the subsequent stages of the selection process.
17. Panel of candidate will be valid for one year from the date of approval and if any vacancy generated due to un-join/resignation will be filled in from the available panel within the stipulated period. Number of vacancy indicated in advertisement likely to increase as per approval from the competent authority - if so those posts are to be filled up from the existing panel.
18. The decision of the Competent Authority regarding the recruitment is final.

**N.B. (For the posts under XV Finance Commission - Health Grant)**

The following conditions are applied for such engagements vide Memo No: HFW/NHM-478/2021/314 dated 28.04.2022 of the ED, WBSHFWS:

- (i) Remuneration of the HR has been fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during entire tenure up to 2026.
- (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project/scheme is further extended.
- (iii) Under no circumstances, these HR will be absorbed in regular establishment of the Govt.

  
**Chief Medical Officer of Health & Secretary  
District Health & Family Welfare Samiti, Howrah**