



**STEEL AUTHORITY OF INDIA LIMITED**  
(A Govt. of India Enterprise)  
Bokaro Steel Plant, Bokaro-827001

Advt. No.BSL/R-C/2022-02

Date: 19.08.2022

**ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT JHARKHAND GROUP OF MINES**

Jharkhand Group of Mines of Bokaro Steel Plant, Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, having a total of 175 bed in its Hospitals & OHS in its various mines located at Jharkhand [Kiriburu- Meghahatuburu Iron Ore Mines, Gua Ores Mine & Manoharpur Ore Mine] invites applications from qualified Doctors including retired Doctors to appear in the 'Walk-in-Interview' for engagement as Specialists, General Duty Medical Officers [GDMO], Medical Officers-OHS & Dentist in Mines Hospitals/ OHS in identified disciplines with the following specifications/ terms & conditions:

1.	Posts	<div>a) <u>GDMO/ Medical Officer-OHS/ Dentist</u></div> <table><tr><td>Post</td><td>No.</td><td>Reservation</td></tr><tr><td>General Duty Medical Officer (GDMO)</td><td>01</td><td rowspan="3">UR: 03 &amp; OBC: 01</td></tr><tr><td>Medical Officer-OHS</td><td>02</td></tr><tr><td>Dentist</td><td>01</td></tr></table> <div>b) <u>Specialists: 08</u> in following disciplines:</div> <table><tr><td>Discipline</td><td>No.</td><td>Reservation</td></tr><tr><td>Medicine</td><td>1</td><td rowspan="6">UR: 05, SC: 01 &amp; OBC: 02</td></tr><tr><td>Anaesthesia</td><td>2</td></tr><tr><td>Orthopaedics</td><td>1</td></tr><tr><td>Obstetrics &amp; Gynaecology</td><td>1</td></tr><tr><td>Surgery</td><td>2</td></tr><tr><td>ENT</td><td>1</td></tr></table>	Post	No.	Reservation	General Duty Medical Officer (GDMO)	01	UR: 03 & OBC: 01	Medical Officer-OHS	02	Dentist	01	Discipline	No.	Reservation	Medicine	1	UR: 05, SC: 01 & OBC: 02	Anaesthesia	2	Orthopaedics	1	Obstetrics & Gynaecology	1	Surgery	2	ENT	1
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2.	Who can apply	<div>a) Interested &amp; eligible candidates having requisite qualifications can walk-in for selection interview at the scheduled date, time &amp; venue.</div> <div>b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex-employee doctors will have to provide self-certificate in this regard.</div>																										
3.	Age limit	69 years as on date of advertisement i.e.19/08/2022. The upper age limit for contractual engagement under this Scheme is 70 years. However, the doctors to be engaged should be medically fit to perform his/her duty.																										
4.	Tenure of engagement	<div>a) The initial tenure of contractual engagement of doctors engaged under this Scheme would be for a period of one year or till attaining the age of 70 years whichever is earlier, which can be extended for a period one year at the discretion of the Company. Maximum period of engagement under the same contract would not be more than 3 years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit as prescribed above.</div> <div>b) The performance of the doctors so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.</div>																										
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The essential qualification and corresponding remuneration rates of the Doctors to be engaged under the scheme shall be as under:																												
<table><tr><th>Essential Qualification</th><th>Rate of Consolidated Remuneration</th></tr><tr><td colspan="2"><b>GDMO</b></td></tr><tr><td>MBBS from a University/ Institute recognized by MCI</td><td>₹ 1,00,000/- per month</td></tr><tr><td colspan="2"><b>Medical Officer -OHS</b></td></tr><tr><td>MBBS with Degree/ Diploma/ Certificate in Industrial/ Occupational Health/AFIH [Associate Fellowship in Industrial Health] from a University/ Institute recognized by MCI</td><td>₹ 1,00,000/- per month</td></tr><tr><td colspan="2"><b>Dentist</b></td></tr><tr><td>BDS from a University/ Institute recognized by DCI</td><td>₹ 77,000/- per month</td></tr><tr><td colspan="2"><b>Specialists</b></td></tr><tr><td>MBBS from a University/ Institute recognized by MCI with PG Diploma in respective speciality [as sought at Sl. No. 1(b)]</td><td>₹ 1,40,000/- per month</td></tr><tr><td>MBBS from a University/ Institute recognized by MCI with MD/MS/ DNB in respective speciality [as sought at Sl. No. 1(b)]</td><td>₹ 1,80,000/- per month</td></tr><tr><td>DM/ Mch recognized by MCI in discipline as sought at Sl. No. 1(b)]</td><td>₹ 2,75,000/- per month</td></tr></table>			Essential Qualification	Rate of Consolidated Remuneration	<b>GDMO</b>		MBBS from a University/ Institute recognized by MCI	₹ 1,00,000/- per month	<b>Medical Officer -OHS</b>		MBBS with Degree/ Diploma/ Certificate in Industrial/ Occupational Health/AFIH [Associate Fellowship in Industrial Health] from a University/ Institute recognized by MCI	₹ 1,00,000/- per month	<b>Dentist</b>		BDS from a University/ Institute recognized by DCI	₹ 77,000/- per month	<b>Specialists</b>		MBBS from a University/ Institute recognized by MCI with PG Diploma in respective speciality [as sought at Sl. No. 1(b)]	₹ 1,40,000/- per month	MBBS from a University/ Institute recognized by MCI with MD/MS/ DNB in respective speciality [as sought at Sl. No. 1(b)]	₹ 1,80,000/- per month	DM/ Mch recognized by MCI in discipline as sought at Sl. No. 1(b)]	₹ 2,75,000/- per month				
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Candidates having relevant work experience shall be given preference. The essential qualification and work experience, if anv. shall be taken into account as on date of advertisement.																												

6.	<b>Job Description</b>	<p>To work in various departments of Medical and Health Services (M&amp;HS) as and when required.</p> <p>The doctors shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates shall be pro-rated accordingly.</p>
7.	<b>Other Benefits</b>	<p>a) The doctors engaged under the Scheme may be provided rent free Company's Quarters (upto 2 BHK or equivalent category), if desired, subject to availability. The other charges like electricity, water etc. will be applicable. No HRA will be admissible. In case a doctor engaged for a mine location desires to keep his/her family at the plant/unit location, provision for accommodation at Plant/Unit location may be allowed on payment basis, as applicable for that category of quarter, subject to availability.</p> <p>b) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling given as under:</p> <p><u>MBBS/ BDS:</u> ₹350/- per month</p> <p><u>MBBS with PG Diploma in a speciality:</u> } ₹500/- per month</p> <p><u>MBBS with PG Degree in a speciality:</u> }</p> <p><u>DM/ Mch:</u> ₹650/- per month</p> <p>c) In case of ex-employee of SAIL, the medical benefits as applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse, only at the mines hospital/ BGH, Bokaro provided he/she is not getting the same from his/her previous organization and no referrals for outside hospital will be allowed.</p> <p>d) The doctors engaged under the Scheme will be eligible to get 10 days leave in a year subject to prior approval.</p>
8.	<b>Selection Process</b>	<p>a) Through "Walk-in-Interview" followed by a medical screening.</p> <p>b) Engagement as Specialists/GDMO/ Medical Officer-OHS/Dentist will start immediately after the selection of the candidate is completed and orders are issued for engagement.</p> <p>c) Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT JGOM" shall have to download the Application Form (Annexure I) and submit the duly-filled the same along with the listed supporting documents at the time of 'Walk-in-Interview'. No other mode of application will be accepted.</p>
9.	<b>Time, date, venue of Walk-in-Interview &amp; Contact Person</b>	<p><b>10.00 AM on 06.09.2022</b></p> <p>Venue: <b>Hotel The Sonnet</b>  <b>Inner Circle Road, Bistupur, Jamshedpur, Jharkhand-831001</b></p> <p><b>Registration: From 9.00 AM to 4.00 PM on the same day at the concerned venue.</b></p> <p><b>Contact Details:</b>  Phone: 06542280552/ 06542280159  Email: bsl.rectt@sail.in</p>

#### **GENERAL CONDITION:**

- Candidate must be an Indian national possessing requisite qualification from an institute recognized by MCI/ DCI (as applicable for the post) & having valid practitioner licence.
- Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
  - Filled in application format (Annexure-I) with one additional passport size recent colour photograph.
  - Pass certificate & mark sheets for educational qualification.
  - Experience Certificate (if any) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given).
  - Proof of date of birth (Matriculation pass certificate of recognized Board).
  - Valid Registration Certificate issued by any MCI/ State Medical Council/DCI (as applicable for the post).
  - Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
- All certificates & documents in support of eligibility will be verified only during 'Walk-in-Interview' and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are requested to ensure their eligibility before appearing in the 'Walk-in-Interview'.
- The Doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.

5. The contractual engagement under the Scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, moral turpitude, conviction by Court of Law, insolvency, loss of licence to practice, grave misconduct of financial irregularity and if there is evidence of the Doctor being medically unfit and likely to continue for a considerable period of time and can not discharge normal duty hours, the contract can be terminated by the company.
6. No TA/ DA will be paid for attending '**Walk-in-Interview**' / selection process.
7. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in BSL in any manner whatsoever.
9. SAIL, BSL reserves the sole authority to consider the cases as per its rules and decision of BSL in this regard shall be firm & binding.
10. SAIL, BSL reserves the right to reject any application or cancel the candidature or the whole process of interview or engage less than the numbers of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the BSL for this purpose shall be final and binding.
11. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
12. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
13. Court of jurisdiction for any dispute will be at Bokaro Steel City, Jharkhand.

**Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003**

*There's little bit of SAIL in everybody's life.*

**APPLICATION FOR ENGAGEMENT OF DOCTORS IN JGOM ON CONTRACT BASIS****Advt. No.BSL/R-C/2022-02 Dated 19.08.2022****Date of Walk-in-Interview: 06.09.2022**

[ALL FIELDS SHOULD BE FILLED IN BLOCK/ CAPITAL LETTERS]

Paste your  
recent passport  
size colour  
photograph duly  
signed across

(1) Post applied for: GDMO/Medical(OHS)/Dentist/Specialist (Discipline\_\_\_\_\_)

(2) Name in Full: \_\_\_\_\_

(3) Father's Name: \_\_\_\_\_

(4) Date of Birth: 

(5) Gender: Male/ Female/ Others

(6) Nationality: \_\_\_\_\_ (7) Religion: \_\_\_\_\_

(8) Category: [Put a tick mark (✓) in the appropriate box(s), which is/are applicable]

(i) GEN ☐ (ii) SC ☐ (iii) ST ☐ (iv) OBC ☐ (v) EWS ☐ (vi) PWD ☐

(9) If person with disability, then Nature of Disability \_\_\_\_\_ &amp; Degree of Disability (%) \_\_\_\_\_

(10) Correspondence Address

(11) Permanent Address

Pin: \_\_\_\_\_

Pin: \_\_\_\_\_

(12) Contact: Mobile \_\_\_\_\_ EMAIL: \_\_\_\_\_

(13) Educational Qualifications (From Professional Qualification onwards) as on date of Walk-in Interview:

Examination Passed	Subjects	Name of the Institution & University	Duration of the Course	Year of passing
MBBS/ BDS				
Specialisation (if applicable)				

(14) Experience (If any):

SL	Name of the Employer	From (Start Date)	To (End Date)	Total Period

(15) Valid Registration Certificate of State Medical Council/ Dental Council of India (as applicable for the post) [please tick]: Yes/ No

Registration No. .... Date .....

Name of the Issuing Authority ..... State .....

(16) Whether presently employed with any Public Sector Undertaking/Autonomous Body/Govt. Dept.? Yes/No

If yes, Name and Address of the Present Employer \_\_\_\_\_

(17) Whether Ex-employee of SAIL? Yes/No.

If yes, SAIL P No. .... Plant/Unit ..... Mode of Separation: .....

**DECLARATION:**

I agree to all the terms & conditions given in the Advertisement [vide No. BSL/R-C/2022-02 Dated 18.08.2022] and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information / documents is/ or suppression of any material fact are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

(Signature of the Candidate)

Place: Jamshedpur

Date: 06.09.2022

**NB: Candidates are required to bring all relevant documents [original + 1 set self-attested copies] in support of information given above at the time of 'Walk-in-Interview'.**