RITES LIMITED
(A Govt. of India Enterprise)
RITES Bhawan, Plot No. 1, Sector – 29, Gurgaon – 122001

Recruitment of IT professionals on regular basis

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working professionals as under:

VC No.	Post	No. of Vacancies					
		UR	EWS	OBC (NCL)	SC	ST	Total
19/22	AGM (IT)	1	-	-	-	-	1
20/22	DGM (IT)	2	-	-	-	-	2
21/22	Manager (IT)	2	-	-	1	-	3*
22/22	Assistant Manager (IT)	1	-	1	-	-	2

* 1 post reserved for PwD category on horizontal basis

Age Limit

VC No.	Post	Maximum Age	Cut-off date for calculation of Age
19/22	AGM (IT)	49 years	01.08.2022
20/22	DGM (IT)	41 years	01.08.2022
21/22	Manager (IT)	38 years	01.08.2022
22/22	Assistant Manager (IT)	35 years	01.08.2022

Minimum Qualifications & Experience

VC No	Designation & Pay Scale (Rs.)	Minimum Qualification*	Minimum post - qualification experience
19/22	AGM (IT) (Rs. 1,00, 000 – 2, 60, 000)	BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA	19 years

Experience is defined as under:

Candidates working in Central/ State Govt./ PSU/ autonomous organizations etc should have a total experience of atleast 19 years and should be working in IDA pay scale of 90,000 - 2,40,000/ CDA scale at level 13 in pay matrix of 7th CPC or above. Candidates working in Private Sector or other organizations with experience in Executive capacity as indicated above should have an annual CTC of atleast 30 LPA.

Candidates should have post-qualification experience of working in following areas:

− Strategic support to management with overall responsibilities for Technology and operations team
− Able to drive technology team with adequate competencies to bring maximum efficiency of the resources

- Advice and contribute to Information technology architecture
- Plan, design and implement core network changes for being efficiency in the network.
- Build and manage a team of engineers in the delivery of all technology and activities
- Proactive participation for network improvement, optimization, fault rectification
- Serve as a key contributor of the team that sets the company's strategic direction to formulate departmental objectives
- Develop team & ensure succession planning to turn manpower in future asset -
- Experience of SAP Implementation
- Responsible of all MIS activities.
- Formulate new IT Plans & monitor its effective execution
- Leads project planning, resourcing, staffing, progress reporting, issue resolution, and delivery of results.
- Keep abreast of emerging digital trends and execute IT strategy & process to adopt such trends like AI/Bots/Dashboards/ Data Analytics
- IT Infrastructure – Public / Private cloud and On-Premises
- Selection and sourcing of Technologies, Solutions and IT Vendors
- Service Delivery and Program Management,
- IT Project Implementation and Management
- Data Privacy and IT securities policies, IT audits like ISO27001
- People management etc.

VC No	Designation & Pay Scale (Rs.)	Minimum Qualification*	Minimum post - qualification experience
20/22	DGM (IT) (Rs. 70, 000 – 2, 00, 000)	BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA	11 years

Experience is defined as under:

Candidates working in Central/ State Govt./ PSU/ autonomous organizations etc should have a total experience of atleast 11 years and should be working in IDA pay scale of 60,000 - 1,80,000/ CDA scale at level 11 in pay matrix of 7th CPC or above. Candidates working in Private Sector or other organizations with experience in Executive capacity as indicated above should have an annual CTC of atleast 19.29 LPA.

 Candidates should have post-qualification experience of working in following areas:

- Lead and manage the efficient, innovative, sustainable and cost-effective IT infrastructure functions and services.
- Extensive knowledge of datacenter operations, database administration, telecommunications, network engineering, client/server computing, hosted systems and hardware platforms.
- Extensive knowledge of information security and its implementation, Management of enterprise level servers, security devices and network infrastructure.
- Strategic planning and forecasting; manage team and individual performance.
- Knowledge of virtual and physical server infrastructure
- Datacenter servers and network sizing
- Provide solutions in areas of disaster recovery, data integrity and security, recommend software technologies in these areas, evaluate alternatives and analyze problems with data infrastructures.
- Should have experience in development of ABAP/ Webdynpro applications

- Should have experience on application development using APIs/REST/ CSS/etc
- Experience in integrating Non SAP applications and SAP application using webservices, API's , Odata, PI/PO etc.

VC No	Designation & Pay Scale (Rs.)	Minimum Qualification*	Minimum post - qualification experience
21/22	Manager (IT) (Rs. 60, 000 – 1, 80, 000)	BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA	8 years

Experience is defined as under:

Candidates working in Central/ State Govt./ PSU/ autonomous organizations etc should have a total experience of atleast 8 years and should be working in IDA pay scale of 50,000 - 1,60,000/ CDA scale at level 9 in pay matrix of 7th CPC or above. Candidates working in Private Sector or other organizations with experience in Executive capacity as indicated above should have an   annual CTC of atleast 16.14 LPA.

Candidates should have post-qualification experience of working in following areas:

– Should have experience in at least one implementation with roll-out of SAP project in relevant Module (HCM/FI/Payroll/MM/SD/PS/ABAP/WEBDYNPRO)

– Should have experience of Post-Go-live Maintenance and enhancements/ upgradations in relevant Module

– Should have Design & Coding skills in respective Modules

– Should have Knowledge in both ECC & S4/HANA platforms

– Should have Knowledge in ABAP, Workflow, ABAP-WebDynPro etc. coding related to respective module

– Knowledge of related Functional Modules

– Knowledge of SAP/Oracle

– Design and development of new applications, Improve existing applications

– Work closely with multiple Applications, Infra, Business SME and stakeholders to understand the applications

– Understand the As-Is architecture

– Conduct working sessions to understand key application details like integration points, data points, key challenges

– Evaluate application technologies, develop product prototypes, create technical documents, manuals relating to application development

– Define the patterns and techniques used to design and build an application

– Design application architecture, define design steps, integration processes and testing

VC No	Designation & Pay Scale (Rs.)	Minimum Qualification*	Minimum post - qualification experience
22/22	Assistant Manager (IT) (Rs. 50, 000 – 1, 60, 000)	BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA	5 years

Experience is defined as under:

– In depth Knowledge of C# / Python / Java / JavaScript / React / Angular / ASP.NET Web Forms / MVC / ASP.Net Core / Blazor.

– Mobile Application development using Java / Kotlin / Swift / React Native / Xamarin / UI5 etc.

– Application Development using Java, J2EE, JSP, Servlets, Java Framework (Spring / Spring Boot / JSF / Hibernate)

> – Design and implementation using APIs, HTTP, REST, Authentication, Authorization, Web Application Security etc.
>
> – Remain up to date with the terminology, concepts and best practices for coding mobile apps
>
> – Develop technical interfaces, specifications, and architecture
>
> – Use and adapt existing web applications for apps
>
> – Create and test software prototypes
>
> – Develop client displays and user interfaces
>
> – Assist software personnel in handling project related work and other requirements
>
> – Coordinate with other software professionals and developers etc

*Candidates belonging to UR/EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/ minimum 60% marks in Minimum Qualification for consideration against unreserved posts.

Reserved category candidates (SC/ST/OBC(NCL)/PWD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

Experience shall be calculated as on 01.08.2022.

Note for Educational Qualification:

The candidate should possess Degree recognized by AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, and recognized by AICTE shall also be accepted.

Selection Process

For VC No. 19/22 & VC No. 20/22

The applications received shall be screened for eligibility. The candidates may be shortlisted for selection. The company reserves the right to shortlist the number of candidates for selection out of eligible candidates. Due to prevalent pandemic situation, based on the requirement and discretion of RITES, selection process may be conducted online.

The weightage distribution of various parameters of the selection shall be as under:

Experience	-	10%
Interview	-	90%

(Technical & Professional proficiency - 60 %; Personality Communication & Competency – 30%)

Total	-	100%

A minimum of 60% marks for UR/ EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts) in interview will be required to enable the candidate to be considered for placement on panel. There will be no minimum qualifying marks required in the aggregate.

The candidates shall have to produce copies of educational qualification and experience claimed which shall be verified from the original documents at the appropriate stage and shall be subject to verification from the original source.

Based upon fulfilling the conditions of eligibility; candidates shall be shortlisted for Interview. Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

For VC No. 21/22 & VC No. 22/22

On the basis of applications received, eligible candidates will be required to appear in the written test (Off-Line/On-Line). The candidates may be shortlisted for selection on the basis of performance in the written test. The company reserves the right to shortlist the number of candidates for selection out of eligible candidates. Due to prevalent pandemic situation, based on the requirement and discretion of RITES, selection process may be conducted online.

Based upon the performance in the Written Test and fulfilling the conditions of eligibility; candidates shall be shortlisted for Interview.

The weightage distribution of various parameters of the selection shall be as under:

Experience	-	5%
Written Test	-	60%
Interview	-	35%

(Technical & Professional proficiency - 25 %; Personality Communication & Competency – 10%)

Total	-	100%

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PWD against reserved posts) in written test and a minimum of 60% marks for UR/ EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts) in interview will be required to enable the candidate to be considered for placement on panel. There will be no minimum qualifying marks required in the aggregate.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

RITES regular/contract employees fulfilling the educational qualification and experience criteria shall be given age relaxation of 5 years, over and above the upper age limit indicated above.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

Discipline	Category for which identified	Functional Classification	Physical Requirements
IT	Locomotor Disability	BA, OA, OL, BH, MW, BL, OAL, BLA, BLOA	S, ST, W, BN, SE, MF, C, R, W & RW
	Visual Impairment	LV, B	

Hearing Impairment	PD, FD	

Functional Classification:

Code	Functions
OH	Orthopaedically Handicapped
VH	Visually Handicapped
HH	Hard of Hearing
OL	One leg
OA	One arm
BA	Both Arms
BH	Both Hands
MW	Muscular Weakness
OAL	One arm one leg
BLA	Both Legs and Arms
BLOA	Both Legs one Arm
LV	Low Vision
B	Blind
PD	Partially Deaf
FD	Fully Deaf
BL	Both legs
D	Dwarfism
CP	Cerebral Palsy
LC	Leprosy Cured
AAV	Acid Attack Victims
MD	Multiple Disabilities

Physical Requirements:

Code	Physical Requirements
S	Sitting
ST	Standing
W	Walking
SE	Seeing
H	Hearing/ Speaking
RW	Reading and Writing
C	Communication
MF	Manipulation by fingers
PP	Pulling & Pushing
L	Lifting
KC	Kneeling & Crouching
BN	Bending
M	Movement
JU	Jumping
CL	Climbing

The above lists are subject to revision.

Nature & Period of Engagement

The appointment will be initially on probation for a period of one year.

Selected candidates shall be liable for posting to any place in India as per requirements of the Company.

Candidates will be required to clear the screening test for confirmation of their services at the end of the probation period. Those who fail to qualify in the screening test, their probation period may be extended, and further action taken in accordance with the policy of the Company.

Candidates may also note that no application of an employee would be forwarded for jobs outside until he/ she completes 2 years of service in the Company.

Remuneration

The pay would be fixed at the minimum of the scale. Candidates from Government Departments/ PSUs are eligible for protection of their Basic Pay in accordance with the policy of the Company. In addition to Basic Pay candidates would be paid DA, Fixed/variable allowances as applicable to the scale, Performance Related Pay, Medical facilities, HRA/Lease accommodation, attractive superannuation package consisting of contribution to PF, Gratuity as per Gratuity Act and Post Retirement Medical Scheme. Other benefits would be as under:

a) Leaves as per leave rules
b) Maternity Leave/ Paternity Leave
c) Medical facility.
d) Group Insurance.
e) Leave Encashment.

As per company rules applicable to Regular employees.

The approximate emoluments at the minimum of the pay-scale for AGM (IT), DGM (IT), Manager (IT) and Assistant Manager (IT) are ₹ 33.45 LPA , ₹ 22.81 LPA, ₹ 19.29 LPA and ₹ 16.14 LPA respectively.

Remuneration mentioned above is only indicative. Actual remuneration shall depend upon place of posting and other terms & conditions of appointment.

Fees

The candidates will have to deposit the under mentioned amount of fees during online application:

Category	Fee
General/OBC Candidates	Rs. 600/- plus Taxes as applicable
EWS/ SC/ST/ PWD Candidates	Rs. 300/- plus Taxes as applicable

For any difficulty/ queries regarding fee payment, candidates may contact on following only:
     Helpdesk No: 011 – 33557000, Extension Code - 13221
     Helpdesk e-mail id: pghelpdesk@hdfcbank.com

Note:
a) Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.
b) Persons with disabilities are given concession in the fee provided they are otherwise eligible for appointment. A PWDs candidate claiming age relaxation/fee concession will be required to submit along with their Detailed Application Form, certified copy of the PWD certificate as per latest GOI format.

How to Apply

1. **Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**

2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, http://www.rites.com.

3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.

4. While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in original at later stages of selection (if called).

5. **After filling up the required details under the "Fill/ Modify Application Form", click on "Make payment". The payment details show the amount to be paid to the bank based on your category.**

    Applications without successful fee payment shall be treated as incomplete and shall be summarily rejected.

6. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and furnished online, along with **SELF-ATTESTED SCANNED COPIES** of the following documents in the given order only (from top to bottom):
    a. 2 recent passport size colour photographs
    b. High School certificate for proof of Date of Birth
    c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
    d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
    e. Proof of Identity & Address (Passport, Voter ID, Driving Lisence, Aadhaar Card etc)
    f. PAN Card
    g. Proof of different periods of experience as claimed in the Application Form (if applicable)
    h. Any other document in support of your candidature
    i. PWD Certificate as per latest format (if applicable).

All the above documents are to be uploaded on the RITES Website under career section; within the date specified for the purpose.

The scan copy of the documents should be of good quality and clearly visible.

7. Please attach copies of experience certificates from your previous employment in respect of claims made by you in your application. In respect of current employment, **experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents** which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete application, or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.

8. **For proof of CTC/ salary, candidates shall have to submit a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document.**

9. Community certificate (SC/ST/OBC) should be in the format prescribed by Government of India only. OBC candidates included in the Central List with certificate not more than 12 months old (with clear mention of candidate not belonging to "Creamy Layer") in the GOI prescribed format only will be considered for the posts reserved for OBC. EWS certificate should also be as per Gov. of India format

10. **Hard copies of documents are not to be sent to this office through post/ courier. Documents are to be uploaded on RITES Website through portal only.**

11. The candidates are also advised to keep a copy of Application Form submitted with them and to carry the same at the time of the Interview (if called).

12. **Candidates who have registered online but whose application along with aforesaid documents is not received online on or before the due date, their candidature may not be considered.** The company reserves the right to consider only such applications which are received online by the prescribed date.

13. Applications received after the last date of receipt of Application Form and documents shall be rejected. RITES Ltd. does not bear any responsibility for any delay in post/courier for any reason whatsoever.

14. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidate(s) at the time of interview (if called).

15. Departmental Candidates of RITES are required to apply online and submit their hard copy through proper channel.

16. Candidates working in Government Departments/ PSU are required to apply through proper channel. The candidates who apply directly would have to bring NOC from their employer at the time of Interview (if called) so as to consider their claims under technical resignation category

17. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.

18. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.

19. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.

20. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

Venue & Time

For VC No 21/22 & 22/22:

S. No.	Selection Round	Venue & Date
1	Written Test	6 different locations across India* (Exact address shall be communicated to the candidates later)
2	Interview (Subject to performance in Written Test)	Venue for the Interview shall be communicated to shortlisted candidates

Candidates are required to give two preferences for their choice of center for the Written Test at the time of online application. Although efforts shall be made to allot a center of choice to the candidates, however RITES reserves the right to allot to a candidate a center which was not indicated as his preference.

Test Centers for Written Test*:

S. No.	City
1	Delhi/Gurgaon
2	Kolkata
3	Chennai
4	Mumbai
5	Hyderabad
6	Nagpur

*All centers except Delhi/ Gurgaon are tentative and will depend on number of candidates and discretion of RITES.

Exact Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

For VC No 19/22 & 20/22:

Exact Date, time and details of venue of the selection shall be communicated to the shortlisted candidates and also will be uploaded on RITES website.

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Syllabus for Written Test (For VC No. 21/22 & 22/22 only)

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For VC No 21/22:

Web DynPro

Introduction to Web Dynpro, Web Dynpro Controllers, Web Dynpro Context, Web Dynpro User Interface, Controller and Context Programming, Internationalization and Messages, Value Help, Semantic Help, and Keyboard Access, Component Reuse, Dialog Boxes, Adaptation Techniques, SAP List Viewer for Web Dynpro ABAP, Web Dynpro Select Options, Web Dynpro Application Troubleshooting

Project Systems (PS)

Introduction to PS, Work Breakdown Structure (WBS), Activities and networks, Project Builder, Resource Planning, Project Material, Budgeting, Input estimation of Projects, Integration with different SAP modules, Customization & configuration in SAP system

Sales and Distribution (SD)

Introduction to SD, Creation / Maintenance Org Structure, Partner Determination, Output Determination, Pricing and Tax Determination, Availability Check & Transfer of Requirements, Sales Documents, Shipping and Transportation, Billing, Account Assignment, Credit Management, Material Determination, Listing, Exclusion, and Proposal, e-Invoicing.

Material Management (MM)

Overview of Materials Management (MM) and Procurement Process, Purchasing Management, Procure to Payment process for material and services, Invoicing, Valuation, and Accounting Assignment, Master Data overview for Material, Service & Vendor, Purchase Order, Request for Quotation - Maintain Quotation, Inventory Management, MRP, Reporting and Configuration. Pricing procedure for MM, Goods Receipts & issue of material & services, Invoice verification, Reservation & Batch management, Integration of MM Various Modules.

HCM

- **Payroll**

  Introduction to SAP Payroll, Off-cycle activities, Pay Scale Grouping, Mid-Year Go-Live, Indirect Evaluation, Gross Part of Payroll, Net Part of Payroll, Deductions, Posting of Payment Transactions, Payroll Infotypes, Payroll Reporting, Rosters & Configuration

- **HR**

  Introduction to SAP HR, Maintaining Relationships, Time Constraints, Maintaining Infotypes, Personnel Administration, Organization Structure, Personnel Structure, Hiring an Employee, HR Master Data Structure, Processing HR Master Data, Selecting HR Master Data, Maintenance of Infotypes, Maintenance of Personnel Areas and Personnel Sub Areas, Integration with Time and Payroll, Time Management, Work Schedules, Public Holiday Calendar, Attendance Management.

FICO

SAP FI – Organization Structure, Financial Accounting Global Settings, General Ledger, Accounts Payable, Accounts Receivable, Bank Accounting, Asset Accounting, Profit Center Accounting, Controlling, Cost Element Accounting, Cost Centre Accounting, Internal Order Accounting, Profitability Analysis.

For VC No 22/22:

ASP.Net
Introduction to ASP.Net, ASP.Net Framework 3.5 or above, Client and Server Standards, Core .Net (C#, ASP.NET, ADO, VB.net), Java Scripting, MVC, Object Oriented Programming with c#, Database Connectivity, Linq, Entity Framework, Ajax Calls with JSON, WebGrid, RFC, Web API, AJAX.NET, Web Forms, Web Services, Web Forms Architecture, Server Controls, Web Applications Using Visual Studio, ASP .NET Configuration and Security Fundamentals, Authorization and Authentication, Globalization and Localization, Web Caching, Development of Web Based applications in 3-Tier Architecture, Security in ASP .NET Web Development, Angular, Mobile Application Development using Kotlin/Java/Swift/React Native.

Java
Introduction to Java, Java Basics, Operators and Control Statements, Arrays and Strings, Inheritance, Package and Interface, OOPs concepts, Multithreading in Java, Exception Handling, Streams in Java, Applets, Event Handling, Working with Java Frameworks, Swing, J2EE Concepts & Developing web applications with connectivity to back end databases, Java Data Base Connectivity, RMI, CORBA and Java Beans, Networking in Java, Servlets, Java Server Pages, Session Management, Web Services.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.

2. The number of vacancies may vary.

3. Departmental candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.

4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.

5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature is liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

6. The period of training/internship shall not be counted towards post qualification experience.

7. Legal jurisdiction will be Delhi in case of any dispute

8. No train/bus fare / TA / DA shall be payable.

9. In case a candidate is found suitable for a lower post than for which he/she has applied, he/she shall only be considered for the post for which he/she has been found suitable by the selection committee.

Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the Career section of RITES website for further updates.

Candidates are encouraged to go through the detailed advertisement and read the "Frequently Asked Questions (FAQs)" uploaded on RITES website under Career section to solve their queries.

Queries if remaining should be sent to rectt@rites.com only and contain the following particulars:

    i.   VC No.
    ii.   REGISTRATION/ROLL NO.
    iii.   NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
    iv.   Valid email address as given in the application

Communications not containing above particulars shall NOT BE ATTENDED TO.

Any query/ issue should be brought to notice of RITES well in advance of the due date. RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment.
Queries related to information already provided in the advertisement shall not be attended to.

	Important Dates	

S. No.	Particular	Date
1	Commencement of submission of online application and online payment of fees	18.08.2022
2	Last date of submission of online application and online payment of fees	12.09.2022
3	Last date of submission of documents through RITES portal	12.09.2022
3	Date of selection	To be notified later