



**Indian Council of Forestry Research and Education**  
(An Autonomous body of the Ministry of Environment, Forest and Climate Change, Government of India)  
**P.O. New Forest, Dehradun – 248 006 (Uttarakhand), INDIA**

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No. 3/2018/ESIP/BCC/ICFRE/

Dated: 17/05/2022

**REQUEST FOR EXPRESSIONS OF INTEREST**  
**(Individual Consultant - Selection)**

**COUNTRY: INDIA**

**NAME OF PROJECT: ECOSYSTEM SERVICES IMPROVEMENT PROJECT**

**Grant No.: TFOA3990**

**Assignment Title: Engagement of State Coordinating Consultant**

**Reference No.: IN-ICFRE-294554-CS-INDV**

The Government of India has received financing from the World Bank toward the cost of the Ecosystem Services Improvement Project (ESIP), and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include engagement of Individual Consultant (IC) for implementing one of the components of ESIP i.e. Scaling up Sustainable Land and Ecosystem Management in Selected Landscapes. The consultant would need to look into the coordination and networking of the State Forest Departments of Chhattisgarh and Madhya Pradesh, other project implementing agencies and stakeholders with responsibilities for scaling-up of integrated SLEM approaches for reducing land degradation and desertification. The duration of the contract for this assignment will be up to 30 July 2023. The detailed TOR (Annexure I) along with format for submitting EOI (Annexure II) is available at [www.icfre.gov.in](http://www.icfre.gov.in).

The Indian Council of Forestry Research and Education (ICFRE), Dehradun now invites eligible individual consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- i. Essential qualification is Postgraduate degree in Natural Resource Management/ Forestry/ Botany/ Environmental Science/ Environmental Engineering/ Agricultural Engineering/ Civil Engineering or equivalent and desirable qualification is doctorate degree in the relevant field.
- ii. More than 10 years up to 15 years of The consultant would need to look into the coordination and networking of the State Forest Departments of Chhattisgarh and Madhya Pradesh, other project implementing agencies and stakeholders with responsibilities for scaling-up of integrated SLEM approaches for reducing land

- degradation and desertification.. Candidates with diverse practical and research experience in the field will have an advantage.
- iii. Experience of working with government agencies and of working in natural resource management/ forestry projects will be preferred.
  - iv. Proven record of scientific peer-reviewed publications and development of knowledge products with respect to natural resource management etc.
  - v. Strong background in coordination of project activities is an advantage.
  - vi. Knowledge of and experienced in project cycle management and well versed in logical frameworks.
  - vii. Strong communication skills with good command over Hindi and English.
  - viii. Computer skills.
  - ix. Ability to work effectively in a team interacts persuasively with a range of stakeholders, and travel extensively.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers [Government of India, 16 August 2017]* ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection Based on the individual consultant selection method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours [0900 to 1730 hours].

Expression of interest along with CV in prescribed format (available on ICFRE website [www.icfre.gov.in](http://www.icfre.gov.in)) must be delivered in person or by post or by email to the address below on or before 30 May 2022 (1730 hrs):

Project Director  
Ecosystem Services Improvement Project  
Room No: 143  
Indian Council for Forestry Research and Education  
P.O. New Forest, Dehradun, Uttarakhand-248006 (INDIA)  
Tel: +91-135-22248331, 2224803, 2224819, Tele Fax: +91-135-2750296  
Email: [projectdirectoresip@gmail.com](mailto:projectdirectoresip@gmail.com), Website: [www.icfre.gov.in](http://www.icfre.gov.in)

**Terms of Reference  
(State Coordinating Consultant)**

**1. Background**

The Government of India has received financing from the World Bank towards the cost of Ecosystem Services Improvement Project (ESIP). Indian Council of Forestry Research and Education (ICFRE) is one of the Project Implementing Agencies and is implementing one of the components of ESIP *i.e.* Scaling up Sustainable Land and Ecosystem Management (SLEM) in Selected Landscapes. The main objectives of this component are to prevent land degradation and desertification and increase above-ground forest carbon stock through a combination of investments to implement and scale-up tried-and tested SLEM best practices, to increase national capacity for monitoring land degradation and track associated indicators, and to generate knowledge exchange on SLEM approaches. The goal is to benefit small and marginal farmers and other rural poor and to develop a national knowledge platform for supporting a community of practice on SLEM. These activities are designed to overcome the twin challenges of arresting land degradation and meeting food security targets. This component will finance on-the-ground sustainable land management investments in private land holdings and common property lands and enhance knowledge and capacity for further scaling up of SLEM approaches at the national level. It will draw heavily from the best practices and approaches that were tried and successfully developed under SLEM project. This component can help increase national capacity for monitoring the status of land degradation and desertification and SLEM outcomes, as well as the results of UNCCD action programmes at the country level.

**2. Objective(s) of Assignment**

- i. To ensure that the programme outputs contribute to strengthening the policy foundations for scaling-up of integrated SLEM approaches for reducing land degradation and desertification, building national capacity for land degradation and desertification monitoring, and implementation of a national knowledge network.
- ii. Ensure coordination and networking of the State Forest Departments of Chhattisgarh and Madhya Pradesh, other project implementing agencies and stakeholders with responsibilities related to scaling-up of SLEM approaches.
- iii. Develop linkages with State Forest Departments of Chhattisgarh and Madhya Pradesh and other stakeholders for scaling-up of integrated SLEM approaches for reducing land degradation and desertification.
- iv. Gather and disseminate information and experiences on communication strategies pertaining to the project to a wide audience.
- v. Bringing out quality publications and other documentations etc. related to the project.

**3. Scope of Services, Tasks (Components) and Expected Deliverables**

*(a) Scope of Services, Tasks (Components)*

- i. Provide technical leadership and facilitate relevant strategy development for promoting and facilitating coordination with State Forest Departments of Chhattisgarh and Madhya Pradesh, other project implementing agencies and stakeholders.
- ii. Support development of annual action plans in consultation with the Project Director, Project Manager and other technical consultants, focusing on coordination with all the stakeholders.
- iii. Support in preparation of relevant guidelines, operational manuals and other documents for project coordination.
- iv. Support in organizing and facilitating meetings with State Governments, technical expert committees, civil society organizations and other stakeholders related to project implementation.
- v. Support in quality implementation of other thematic activities in the project, such as training programmes, communication strategy, project MIS and operations research etc.
- vi. Support in documentation, dissemination and scaling up of SLEM best practices.
- vii. To prepare work plans along with estimates related to upscaling of SLEM best practices.
- viii. Support the Project Director and Project Manager in the implementation of project, preparation of progress reports and other documents of project.
- ix. In addition to the above listed tasks, the consultant may be called upon to assist in any other task (related to project) assigned by Project Director and Project Manager of ESIP related to the core expertise of the consultant.

*(b) Expected Deliverables*

- i. Prepare coordination framework documents of the project.
- ii. Undertake thematic visits related to the project works.
- iii. Conceptualize the training modules for capacity building of stakeholders on natural resource management, SLEM, carbon stocks monitoring, land degradation and desertification monitoring etc.
- iv. Provide necessary support to project management in implementation of project activities.
- v. Any other work (related to project) assigned by Project Director and Project Manager, ESIP, ICFRE.

Data and documents/ reports /papers etc. generated by the consultant under ESIP will be the sole property of ICFRE. Consultant should ensure to hand over print and electronic copies of data and documents/ reports /papers to the Project Manager of ESIP before completion or termination of the contract.

Performance of the consultant will be measured against assigned work plan and it will be updated every six months. Consultant will submit quarterly progress reports stating her/his accomplishments against the agreed work plan and also submit any other reports as required by the project management authorities.

#### **4. Qualification Requirements**

- i. Essential qualification is Postgraduate degree in Natural Resource Management/ Forestry/ Botany/ Environmental Science/ Environmental Engineering/ Agricultural Engineering/ Civil Engineering or equivalent and desirable qualification is doctorate degree in the relevant field.
- ii. More than 10 years up to 15 years of experience in implementing/coordinating project activities, particularly in the context of natural resource management/ forestry projects etc. Candidates with diverse practical and research experience in the field will have an advantage.
- iii. Experience of working with government agencies and of working in natural resource management/ forestry projects will be preferred.
- iv. Proven record of scientific peer-reviewed publications and development of knowledge products with respect to natural resource management etc.
- v. Strong background in coordination of project activities is an advantage.
- vi. Knowledge of and experienced in project cycle management and well versed in logical frameworks.
- vii. Strong communication skills with good command over Hindi and English.
- viii. Computer skills.
- ix. Ability to work effectively in a team interacts persuasively with a range of stakeholders, and travel extensively.

#### **5. Client's Input and Counterpart Personnel**

*(a) Services, facilities and property to be made available to the consultant by the Client:*

1. Furnished office room
2. Computer, internet facility
3. Relevant documents required for imparting services.
4. @ 1days leave per month
5. Any other services required.
6. Traveling expenditure as per Government of India norms for the consultants/ contract personnel.

*(b) Professional and support counterpart personnel to be assigned by the client to the Consultant's Team: Nil*

#### **6. Duration and Location**

Duration of the contract for this assignment will be up to 30 July 2023. However, performance of the consultant will be reviewed half yearly basis. In case of unsatisfactory performance during the period, contract can be terminated by giving two months' prior notice to the consultant. The consultant will report to the Project Director and Project Manager of ESIP. Consultant will be based at TFRI, Jabalpur or ICFRE, Dehradun. However, contracts involve extensive long duration touring in the project areas under the states of Chhattisgarh and Madhya Pradesh for execution of project activities.

## **7. Remuneration and Payment Terms**

The consolidated remuneration of the consultant will be INR 100,000/-per month and TDS will be deducted as per the Income Tax Norms. Annual hike @ 8% of consolidated monthly remuneration may be provided subject to the satisfactory performance of the consultant. Travel expenditure, to the travel undertaken by the consultant for project works will be reimbursed as per the norms of the Government of India/ICFRE. No other allowances would be reimbursed or paid to the consultant.

**Annexure – II**

**Format for Submission of Proposal of Expression of Interest for Selection of State  
Coordinating Consultant under Ecosystem Services Improvement Project**

1. Name of Candidate (in block letters) :
2. Father's Name :
3. Permanent Address :

Self Attested  
Passport Size  
Photograph

4. Full Postal Address for Correspondence :

5. Mobile No.: Telephone No.:

6. E-mail ID :

7. (a) Date of Birth :

- (b) Age as on 30.05.2022 :

8. Nationality :

**9. Educational Qualifications (Graduation onwards)**

Examination passed	Subjects of Examination	Name of Board/University	Year of Passing	Division

10. Relevant Experience in implementing/coordinating project activities, particularly in the context of natural resource management/ forestry projects etc.

Name of Employment/ Designation	Name of the Organisation where worked	Duration of Experience		Year of Experience	Nature of Duty Performed
		From	To		

11. List of Published Peer Reviewed Documents/Reports/ Papers:

12. List of Natural Resource Management/Forestry Projects handled/ executed (in chronological order):

13. Training Programmes Attended:

14. Computer Skills:

15. Communication Skills:

16. Other Professional Skills:

17. Two References:

18. Justification as to, why he/she should be considered as a suitable candidate for engaging as a State Coordinating Consultant?

### **Declaration**

I affirm that all information supplied by me as stated above is true and correct, I also fully understand that if any stage, it is discovered that any attempt has been made by me to wilfully conceal or misrepresent the facts, my candidature is liable be summarily rejected. Curriculum vitae and self attested copies of all the necessary documents are enclosed for proof of age, essential qualifications and relevant essential experiences.

Place:

Signature of the candidate

Date: