



**SPORTS AUTHORITY OF INDIA  
KHELO INDIA**

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

In an effort for strengthening the sports ecosystem and to bring more laurels in the Olympics, SAI has established 23 National Centres of Excellence (NCOEs).

SAI invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professional on contract basis initially for a period of 02 Years and extendable for 01 more year for different SAI centres all over the country and Delhi HQ.

Post	Number of Posts
Young Professionals (General Management)	50

The details of recruitment along with application form is available SAI website i.e; <http://sportsauthorityofindia.nic.in/>

SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to [kheloindiarecruitment@gmail.com](mailto:kheloindiarecruitment@gmail.com).

**Director (Khelo India)  
Sports Authority of India**

**Job Description:****(Table-I)**

<b>Position</b>	<b>Job Description</b>
<b>Young Professional (General Management)</b>	<ul style="list-style-type: none"> <li>• To provide administrative support and oversee the functioning of various SAI/Khelo India initiatives &amp; schemes for strengthening the Country's Sporting ecosystem</li> <li>• To liaise with various stakeholders of the Indian Sporting Ecosystem including Ministry of Youth Affairs &amp; Sports, State Governments, Private Academies, National Sports Federations and Other Agencies for smooth functioning of the scheme.</li> <li>• Maintenance of records &amp; management of fund flow and to provide high quality inputs towards Noting, Drafting, Analysis &amp; Monitoring of the different SAI schemes.</li> </ul>

**Eligibility Criteria:****(Table-II)**

<b>Position</b>	<b>Essential Qualification</b>	<b>Desired Qualification</b>	<b>Essential Experience</b>	<b>Desired Experience</b>
<b>Young Professional (General Management)</b>	Any Post Graduation Degree (2 Years) from a recognised University	MBA/Post Graduate Diploma (2 Years) specialization in Sports Management from a recognized university.	01 Year (In relevant field as mentioned in JD)	Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field.

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.

**CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW:-**

Candidate will be shortlist in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

**(Table-III)**

<b>Designation</b>	<b>Evaluation Criteria (Total Marks-100)</b>
Young Professional (General Management)	<p>i. Weightage for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below (If a candidate obtained two essential Qualification, best percentage of the two qualifications will be considered for giving weightage. Example- In the case of candidate completed MBA with 60% &amp; M.Sc with 70%, the marks obtained in M.Sc will be considered)</p> <ol style="list-style-type: none"> <li>1. Greater or equal to 75% - 40 Marks</li> <li>2. 60%-75%- 30Marks</li> <li>3. 45%-60%- 20Marks</li> <li>4. Less than 45% - 0 Marks</li> </ol> <p>ii. Weightage for work Experience (30 marks) with further break-up as:</p> <ol style="list-style-type: none"> <li>1. Greater than 5 Years – 30 Marks</li> <li>2. 3-5 Years - 20 Marks</li> <li>3. 2-3 Years- 10 Marks</li> </ol> <p>iii.Weightage for work Experience in Sports Sector (25 marks) with further break-up as:</p> <ol style="list-style-type: none"> <li>1. Greater than 05 Years- 25 Marks</li> <li>2. 3-5 Years- 20 Marks</li> <li>3. 2-3 Years – 10 Marks</li> </ol> <p>iv.Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field as mentioned in JD(Minimum 01 Year)-05 Marks.</p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii &amp; iv depending on number of Years of Experience.</li> <li>2. Keeping in view of the requirement of candidates with different skill sets in various divisions of SAI, candidates will be shortlisted based on the requirement of the divisions as given below: <ol style="list-style-type: none"> <li>i. Operations &amp; Administration – 20%</li> <li>ii. IT, Infra – 20%</li> <li>iii. Finance – 20%</li> <li>iv. Annual Games – 20%</li> <li>v. Communication/Coordination – 20%</li> </ol> </li> <li>3.A combined interview of the shortlisted candidates will be conducted.</li> </ol>

**NOTE:**

- THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE-III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.
- THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

**i. DEGREE AND MARKSHEET:** The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

**ii. WORK EXPERIENCE:**

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

**iii. OTHER DOCUMENTS:**

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.

**iv. SPORTS PARTICIPATION:**

The document proving participation in Sports at National and International level should be attested by the Federation/Association of the respective Sports.

**GENERAL INSTRUCTIONS** (All the instructions given below must be strictly followed or else the application is liable to be rejected)

**WHO CAN APPLY:** Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

1. After initial registration is completed online, the candidate must upload the following documents in the below mentioned order. Self-attested documents in PDF format are to be uploaded.

2. The order of documents is as follows:

- a) Candidate details.
- b) Document for DOB.
- c) Online application printout.
- d) Mark sheet of postgraduate degree.
- e) Degree certificate of post-graduation course
- f) Mark sheet of graduation degree.
- g) Degree certificate of graduation course.
- h) Work experience if any.
- i) Documents supporting sports achievement if any.

3. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
4. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfilment of eligibility criteria does not entail that candidate will be considered for the interview.
5. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature will be cancelled by SAI.
6. NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

### **Terms and Conditions:**

**Tenure:** The contractual engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, ie. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

### **Age Limit & Salary:**

Designation	Age Limit	Salary
Young Professional (General Management)	35 Years	Rs. 40,000/- Rs. 60,000/-

\*Remuneration matching the last pay, will be decided by the interview panel at the time of interview, subject to a maximum salary of Rs. 60,000/- per month.

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

**Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

**Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 10%.

**Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days

in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

**How to Apply:** - The candidate has to apply only online through the link <https://sportsauthorityofindia.nic.in/sajobs>. Applications received through any other mode would not be accepted and summarily rejected.

**LAST DATE FOR RECEIPT OF APPLICATIONS:** The schedule for applying online is given below:-

- i. Date of opening of online registration- 27.04.2022
- ii. Closing date for submission of online application- 12.05.2022

**Confidentiality:**

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

**Other Conditions:**

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- e) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- f) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- g) The DG SAI shall be the final authority in case of any dispute.

h) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.

i) The vacancy is primarily for location in Delhi, However, SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.

j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.

k) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.