



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd.Office: P.O. Kanchanbagh, Hyderabad – 500 058

MIDHANI, a Mini Ratna - I and an ISO 9001:2016 & AS 9100D, ISO 14001:2015, ISO 45001:2018 Company, is a high tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of super alloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 760 employees and it requires outstanding Professionals in the following area:

S.No.	Name of the post	No. of Posts	Wage Group	CTC Per annum (approx.) Rs. In Lakhs Scale of pay (IDA)	Reservation	Upper age limit as on 04.09.21
1	SOT - Mechanical	1	04	4.7 Rs.21,900-3%	ST-1	35
2	SOT - Pickling	3			UR-1,OBC-1,SC-1	
3	SOT - Lab Technician	2			UR-1,EWS-1	
4	SOT - NDT	6			UR-1,OBC-3,SC-2	
5	SOT - MLT	1			UR-1	
6	SOT - Civil	2			EWS-1,OBC-1	
7	Walking/Roller Furnace Operator	1			UR-1	
8	Hot/Cold Leveller Operator	1			UR-1	
9	Junior Assistant	10			UR-4,EWS-1,OBC-3,SC-1,ST-1	
10	Junior Security Inspectors	6			Ex- Servicemen	
11	JOT – Fitter – Cutting Machines	1	02	4.3 Rs.20,000-3%	UR-1	30
12	JOT – Electrical	6			UR-3,OBC-2,SC-1	
13	JOT – Turner	2			SC-1,ST-1	
14	JOT – Operations & Maintenance	3			UR-2,OBC-1	
15	JOT – Fitter	7			UR-3,EWS-1,OBC-2,SC-1	
16	JOT – Diesel Mechanic	1			OBC-1	
17	JOT – Auto Electrician	1			SC-1	
18	JOT – NDT Operator	4			UR-2,OBC-1,ST-1	
19	Crane Operator	1			UR-1	
20	Ladle man	1			UR-1	
21	Operator - Hydraulic Press	1	UR-1			

S.No	Name of the post	No. of Posts	Wage Group	CTC Per annum (approx.) Rs. In Lakhs Scale of pay (IDA)	Reservation	Upper age limit as on 04.09.21
22	Charger Operator	1	01	4.1	UR-1	30
23	Refractory Mason	2		Rs.19,130-3%	EWS-1,OBC-1	35

- CTC (Cost to company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).
- Incentives, EPF, Gratuity & Superannuation benefits not included in CTC
- Out of posts from S.No. 11 to 23, 8 posts reserved for Ex-Servicemen
- Out of 10 Posts at S.No. 9, 3 posts reserved for Persons with Disabilities (VH-1,HH-1 & OH-1)

1. Senior Operative Trainee – Mechanical (WG-04) (1 Post)

Qualification & Experience: 60% marks in Diploma in Mechanical Engineering with 2 years post qualification industrial experience in the relevant area.

2. Senior Operative Trainee – Pickling (WG-04) (3 Posts):

Qualification & Experience: 60% marks in Diploma in Chemical Engineering with 2 years post qualification industrial experience in Chemical Industry.

3. Senior Operative Trainee – Lab Technician (WG-04) (2 Posts):

Qualification & Experience: 60% marks in B.Sc. (Chemistry / Physics) or 60% marks in Diploma in Engineering (Metallurgy) with minimum 2 years relevant post qualification experience. Should have hands on experience on spectrometric or Gravimetric analysis of various ferrous / non-ferrous materials. Experience on inter granular corrosion testing in various particles is desirable.

4. Senior Operative Trainee – NDT Operator (WG-04) (6 Posts):

Qualification & Experience: 60% marks in B.Sc. or Diploma in Engineering with Nondestructive testing (NDT – Level II) certification in Ultrasonic Testing (UT) / Penetrant Testing (PT) / Magnetic Particle Testing (MPT) / Radiography Testing (RT). Should have minimum 2 years of post-qualification experience in UT/PT/MPT/RT of super alloys, titanium alloys, austenitic stainless steels, martensitic stainless steels, ferritic stainless steels, other low & medium alloy steels etc. ISNT – Level – II will be preferred.

5. Senior Operative Trainee – Metallography Lab Technician (WG-04) (1 Post):

Qualification & Experience: 60% marks in Diploma in Engineering – Metallurgy with minimum 2 years of post-qualification experience in Metallography Lab in any steel / Non Ferrous Industries / Testing laboratories.

6. Senior Operative Trainee – Civil (WG-04) (2 Post):

Qualification & Experience: 60% marks in Diploma in Engineering – Civil with minimum 2 years of post-qualification experience in the relevant area.

7. Walking/ Roller Hearth Furnace Operator (WG-4) (1 Post):

Qualification & Experience: 60% of marks in Diploma in Engineering (Metallurgy / Mechanical) with 4 years post qualification experience in operation of Furnaces. Candidates with experience in LPG fired walking/ roller hearth furnace will be given preference.

8. Hot/ Cold Leveler Operator (WG-4) (1 Post):

Qualification & Experience: 60% of marks in Diploma in Engineering (Metallurgy / Mechanical) with 4 years post qualification experience in operation of sheet/ plate levelers.

9. Junior Assistants - (WG-04) (10 Posts):

Qualification & Experience: Graduation (except professional courses like Engineering / Technology/ Medicine) with certificate course in PC Operation from reputed / recognized institution (or) degree having Computer operation as one of the subject is essential. Minimum 2 years post qualification experience in relevant area. Pass in type writing higher (English / Hindi) is preferable.

10. Junior Security Inspectors - (WG-04) (6 Posts):

Qualification & Experience: Graduate (B.A/B.Com/B.Sc) with minimum 2 years' experience in Security functions. Possession of LMV/HMV license is an added qualification. Experience in PSU Medium/ Large Engineering/ Manufacturing Industry is preferred." Should be of at least Hawaldar or equivalent rank from Army/ Navy/ Air Force.

11. Junior Operative Trainee – Fitter – Cutting Machines (WG-02) (1 Post):

Qualification & Experience: SSC+ITI (Fitter) with 7 years post qualification experience in Maintenance of Cutting Machines and Lathes.

12. Junior Operative Trainee - Electrical (WG-02) (6 Posts):

Qualification & Experience: SSC + ITI (Electrical) with 2 years post qualification experience in Electrical Maintenance of any Mechanical / Metallurgical equipment. Experience in steel industry will be preferred.

13. Junior Operative Trainee – Turner (WG-02) (2 Posts):

Qualification & Experience: SSC+ITI (Turner) with 2 years post qualification experience in Turning Operations / works on lathe machines.

14. Junior Operative Trainee – Operation & Maintenance (WG-02) (03 Posts):

Qualification & Experience: SSC+ITI (Fitter) with 2 years post qualification experience in Operation / Maintenance of any Mechanical / Metallurgical equipment. Experience in steel industry will be preferred.

15. Junior Operative Trainee – Fitter (WG-02) (7 Posts):

Qualification & Experience: SSC+ITI (Fitter) with 2 years post qualification experience in Maintenance of any Mechanical / Metallurgical equipment. Candidates with Vacuum Equipment Maintenance experience in steel industry will be preferred.

16. Junior Operative Trainee – Diesel Mechanic (WG-02) (1 Post):

Qualification & Experience: SSC+ITI (Diesel Mechanic) with 2 years relevant post qualification experience. Automobile experienced will be preferred.

17. Junior Operative Trainee – Auto Electrician (WG-02) (1 Post):

Qualification & Experience: SSC+ITI (Auto Electrician) with 2 years relevant post qualification experience. Automobile experienced will be preferred.

18. Junior Operative Trainee – NDT Operator (WG-02) (4 Posts):

Qualification & Experience: SSC + ITI with Nondestructive testing (NDT – Level II) certification in Ultrasonic Testing (UT) / Penetrant Testing (PT) / Magnetic Particle Testing (MPT) / Radiography Testing (RT). Should have minimum 2 years of post-qualification experience in UT/PT/MPT/RT of super alloys, titanium alloys, austenitic stainless steels, martensitic stainless steels, ferritic stainless steels, other low & medium alloy steels etc. ISNT – Level – II will be preferred.

19. Crane Operator (WG-2) (1 Post):

Qualification & Experience: SSC pass with minimum 5 years relevant post qualification experience. Should have experience on minimum 30 Ton overhead crane operation in a reputed Steel Plant. Should have experience of liquid metal handling.

20. Ladle man (WG-2) (1 Post):

Qualification & Experience: SSC pass with minimum 4 years relevant post qualification experience. Should have experience on minimum 20 Ton or above capacity Ladle operation and maintenance in a reputed Steel Plant. Candidates conversant with Slide gate, Argon purging system preparation & operation will be preferred.

21. Operator – Hydraulic Press for Ballistic Panel Moulding – (WG-02) (1 Post):

Qualification & Experience: SSC pass with minimum 4 years post qualification experience in operation of Ballistic panel moulding press or any other composite manufacturing process industry.

(Or)

SSC + ITI in any technical trade with minimum 2 years post qualification experience in operation of Ballistic panel moulding press or any other composite manufacturing process industry.

22. Charger Operator (WG-01) (1 Post)

Qualification & Experience: SSC pass with minimum 2 years' relevant post qualification experience in operation of charger in Forge Shop/ Hot Rolling Mills/Ring Rolling Mill areas. Should be able to load and unload hot metal pieces into fixed hearth furnaces and operate small 500 KG charger to 6.5 charger, both Electrical and Diesel operated chargers.

23. Refractory Mason (WG-01) (2 Posts):

Qualification & Experience: SSC pass with minimum 5 years' experience in refractory work in any special steel industry. They should have expertise in lining reheating furnaces/ heat treatment furnaces, furnace arch making, ceramic fiber/ module lining, ladle lining, bottom pouring set preparations, arc furnace roof & shell lining etc.

Selection Procedure:

Criteria for selection	Maximum Marks
Education Qualification*	15 marks
Experience#	15 marks
Written Test	100 reckoned for 70 marks
Trade Test	Pass/ Fail
Total	100 marks

***Education Qualification: 10 marks for minimum educational qualification and 2 marks for every additional relevant qualification subject to a maximum of 15 marks.**

#Experience: 10 marks for minimum experience and 2 marks for every additional year of experience subject to a maximum of 15 marks.

Candidates shortlisted based on the initial screening of applications will be called for Written Test. Candidates qualified / shortlisted in the Written Test will be called for Practical / Trade Test (Wherever applicable). Date, Time and Venue of the Written/ Practical/ Trade Test will be intimated to the shortlisted / eligible candidates through E-mail/ Midhani Website only. Candidates called for Practical / Trade Test are required to bring the certificates (original and one set of attested photocopies) in proof of Qualification, Age, Experience, Category (as applicable), Employment Exchange Registration card etc. and two passport size colour photographs. Candidates shortlisted for selection process have to produce documents pertaining to ESI & PF (as per applicability) at the time of certificate verification process.

General Conditions:

1. Only Indian nationals may apply.
2. The cutoff date for all requisite parameters is **04.09.2021**
3. Age, qualification & experience stipulated above should be as on 04.09.2021
4. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
5. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
6. **Last date for submission of online applications will be 18.09.2021**
7. Appearance of the shortlisted candidates for the written test / trade test is provisional and it does not entitle them any claim for the post.
8. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria. Incomplete applications in any respect will be summarily rejected.
9. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons. Decision of MIDHANI Management regarding selection will be final.
10. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
11. Medium of selection tests (Written, Practical/Trade Test) will be in English only.
12. Canvassing in any form or bringing outside influence will lead to disqualification.
13. Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post.
14. Necessary information regarding the Selection, Written Test, Practical/Trade Test etc. will be hosted on MIDHANI URL://www.midhani-india.in from time to time. Candidates are requested to visit the website from time to time.
15. Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in
16. Candidates seeking reservation as EWS / OBC are required to submit a recent certificate regarding his / her EWS/ OBC-Non Creamy Layer issued by competent authority.

17. 10% relaxation in respect of eligible qualification marks subject to a minimum of 45% shall be given to SC/ST candidates for posts at S.No.1, 2 & 4
18. Relevant documents (marks sheets etc.) pertaining to eligible qualification percentages as mentioned in the advertisement against S.No. 1 to 8 posts are to be mandatorily uploaded by the candidates at the time of filling the application form along with other documents.
19. Selected candidates for the posts at S.No. 1 to 6 & 11 to 18 will be under training for a period of 1 year from the date of joining and will be paid consolidated stipend during training period. On Successful completion of training period, they will be absorbed into company's regular pay scales.

How to apply:

1. Interested and eligible candidates can visit the MIDHANI URL::www.midhani-india.in > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs on 04.09.2021 till 1700 Hrs. on 18.09.2021 for this purpose.**
3. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding written test / trade / proficiency can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
4. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, relevant experience through the link available in the application form.
6. Experience certificates should invariably contain the details of service with clear relevant designation / position, work experience & time period. Applications without supporting documents will not be considered.
7. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. **"Candidates need not send the hard copy"** Applicants from Govt/Quasi Govt/PSU should submit No Objection Certificate at the time of written test. Candidates without NOC will not be permitted for the written test.

Advt.No: MDN/HR/NE/4/21
Date: 04.09.2021

General Manager (HR)