



BOB Financial Solutions Limited is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations.

Position	Manager / Assistant Manager – Information Security
<b>Role &amp; Responsibilities</b>	<p><b>Key highlights of the role are listed below (purely indicative and not limiting):</b></p> <p>This position would include the mentioned set of responsibilities but not limited to:</p> <ul style="list-style-type: none"><li>• Create Information security strategy both short term and long term.</li><li>• Conducting Application security and vulnerability check and monitor this as periodic activity.</li><li>• Communicate risk and recommendation to mitigate risk.</li><li>• Develop Information security awareness training and education program, work with other BFSL department to ensure proper training material.</li><li>• Set and implement user access controls and identity and access management systems.</li><li>• Monitor network and application performance to identify and irregular activity.</li><li>• Perform regular audits to ensure security practices are compliant.</li><li>• Deploy endpoint detection and prevention tools to thwart malicious hacks.</li><li>• Set up patch management systems to update applications automatically.</li><li>• Implement comprehensive vulnerability management systems across all assets on-premises and in the cloud.</li><li>• Work with IT operations to set up a shared disaster recovery/business continuity plan.</li><li>• Work with HR and/or team leads to educate employees on how to identify suspicious activity.</li><li>• Lead in the development/adoption and enforcement of Information Security policies, procedures and standards. Conduct and complete an annual review of required PCI/DSS regulations and reports.</li><li>• Ensure personnel only have access to the sensitive information for which they have appropriate authority and clearance.</li><li>• Ensure controls in place against unauthorized access to workstations and related equipment.</li><li>• Set the access and authorization controls for everyday operations as well as emergency procedures for data.</li><li>• Set the standards for access controls, audit trails, event reporting, encryption and integrity controls.</li></ul>



	<ul style="list-style-type: none"><li>• Good Understanding Latest Network/Security Technology in the Market such as Cloud Security, CASB framework.</li></ul>
<b>Job specific skills</b>	<p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"><li>• PCI-DSS Compliance, ISO 27001 Standard, Fair idea on Information security tools and Technology.</li></ul>
<b>Educational Qualifications</b>	<ul style="list-style-type: none"><li>• Graduate, BE.</li><li>• Relevant IT certification, ISO27001 or CISA, Well versed with PCI-DSS Compliance.</li></ul>
<b>Minimum Experience</b>	<ul style="list-style-type: none"><li>• Minimum 3+ Years of experience.</li></ul>
<b>Location of posting</b>	<ul style="list-style-type: none"><li>• <b>Mumbai.</b> The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.</li></ul>
<b>Maximum Age on the last date of application</b>	<ul style="list-style-type: none"><li>• <b>50 Years as on date of receipt of Application.</b></li></ul>
<b>Email to be sent to</b>	<a href="mailto:careers@bobfinancial.com">careers@bobfinancial.com</a> with subject as “ <b>Manager / Assistant Manager– Information Security</b> “
<b>Website</b>	<a href="http://www.bobfinancial.com">www.bobfinancial.com</a>
<b>Other Terms</b>	<ul style="list-style-type: none"><li>• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.</li><li>• Canvassing, in any form, will result in disqualification of candidature.</li><li>• In case of any modification in advertisement shall be updated only in Website.</li><li>• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.</li><li>• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.</li></ul>
<b>Last Date for application</b>	<b>12<sup>th</sup> October 2021.</b>