



BOB Financial Solutions Limited is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations.

<b>Position</b>	<b>VP / AVP - Finance</b>
<b>Role &amp; Responsibilities</b>	<p><b>Key highlights of the role are listed below (purely indicative and not limiting):</b></p> <ul style="list-style-type: none"><li>• Ensuring maintenance of accurate books of accounts, monthly book closing and preparation/ updating of projections and financials on a monthly, quarterly and annual frequency, compliant with all applicable laws and regulations.</li><li>• Ensuring timely month-end / quarter end and year-end book closing process and audits.</li><li>• Preparation of quarterly and annual Financial Reports through preparation of Balance Sheets, Profit and Loss, Cash flow statements, Annual Reports, etc.</li><li>• Facilitate audits by analyzing and scheduling general ledger accounts; providing information for auditors, including but not limited to internal auditors, statutory auditors, tax &amp; CAG auditors.</li><li>• Analyzing and preparing budget variance reports and other monthly management reports. Follow-up on significant variances and look for underlying reasons and report the same into management.</li><li>• Periodic review of chart accounts and institutionalizing best practices for financial reporting.</li><li>• Develop &amp; Implement processes, policies and system controls relating to financial management, budgets and accounting to strengthen internal control.</li><li>• Ensuring financial policies and procedures are documented and consistent company-wide, and in accordance with regulatory requirements.</li><li>• Co-ordination with internal Finance and Business functions to complete statutory and regulatory compliance and reporting requirements.</li><li>• Actively participate in ERP implementation, migration &amp; roll out and ongoing trainings to team members.</li><li>• Monitoring work assigned to team members and ensuring implementation of strategies driven by the management.</li><li>• Enable development of sub-ordinates through motivating them, goal setting and periodic feedback on performance; Guiding &amp; training new team members with knowledge of systems and processes.</li></ul>
<b>Job specific skills</b>	<p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"><li>• Well versed and updated knowledge and practical experience of GAAP, IndAS and other relevant accounting standards, taxation laws and regulatory framework applicable to NBFCs/ Payment ecosystem, and ability to interpret and apply the laws to the benefit of the organization.</li><li>• Experience of managing general ledger functions and the month-end/year-end closing process independently.</li><li>• Extensive experience of working with MS office Tools.</li><li>• Ability to lead a team.</li><li>• Ability to handle multiple tasks and ensure adherence to deadlines.</li><li>• Good analytical skills problem solving skills.</li></ul>



	<ul style="list-style-type: none"><li>• Good Communication skills.</li><li>• Keen eye for detail.</li></ul>
<b>Educational Qualifications</b>	<ul style="list-style-type: none"><li>• CA / CA (Inter) / Post Graduate in Commerce.</li></ul>
<b>Minimum Experience</b>	<ul style="list-style-type: none"><li>• Minimum 8+Years of experience with Post Graduate / Professional Qualification.</li></ul>
<b>Location of posting</b>	<ul style="list-style-type: none"><li>• <b>Mumbai.</b> The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.</li></ul>
<b>Maximum Age on the last date of application</b>	<ul style="list-style-type: none"><li>• <b>55 Years as on date of receipt of Application.</b></li></ul>
<b>Email to be sent to</b>	<a href="mailto:careers@bobfinancial.com">careers@bobfinancial.com</a> with subject as “ <b>VP / AVP - Finance</b> ”
<b>Website</b>	<a href="http://www.bobfinancial.com">www.bobfinancial.com</a>
<b>Other Terms</b>	<ul style="list-style-type: none"><li>• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.</li><li>• Canvassing, in any form, will result in disqualification of candidature.</li><li>• In case of any modification in advertisement shall be updated only in Website.</li><li>• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.</li><li>• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.</li></ul>
<b>Last Date for application</b>	<b>12<sup>th</sup> October 2021.</b>