



## Bharat Heavy Electricals Limited

(A Govt. of India Undertaking)

Power Sector Eastern Region

BHEL Bhawan, Plot No. DJ- 9/1, Sector- II, Salt Lake City, Kolkata – 700091

Advertisement No. PSER-01/2021

### **NEEDS EXPERIENCED ENGINEERING PROFESSIONALS (CIVIL) on FTA Basis**

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz. Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres and 3 overseas offices, BHEL is currently executing projects at more than 150 project sites across India and abroad.

BHEL, Power Sector Eastern Region is looking for **experienced Engineers and Supervisors** in **Civil discipline** to be engaged purely on **Fixed Tenure Appointment** basis for a period of **02 (Two) years** at their Project Sites in India as per positions below: -

Post	No. of Vacancies
Engineer (FTA-Civil)	07
Supervisor (FTA-Civil)	15
<b>Total</b>	<b>22</b>

### **Job Specification**

Post	Educational Qualification	Work Experience & Capabilities
<b>Engineer (FTA-Civil)</b>	Full-Time Bachelor's Degree in Engineering/Technology in Civil Engineering <b>or</b> 5 Year Integrated Master's degree <b>or</b> Dual Degree Programme in Engineering / Technology in Civil Engineering from recognised Indian University/Institute with minimum 60% marks in aggregate for General / OBC/EWS and 50% marks in aggregate for SC/ST candidates.	<p><b>Minimum 2 Years' post qualification experience</b> in the following area:</p> <p><b>Experience:</b></p> <p>Experience in execution of Reinforced Cement Concrete Structures (RCC) / Structural Steel Fabrication and Erection work / Piling work/ RCC Chimney in Infrastructural Industries such as Power Plant, Steel Plant, Cement Plant, Refineries, Petro-chemicals or any other Large Scale Industrial / Infrastructure Projects.</p> <p><b>Capabilities:</b></p> <p>Project Execution capabilities with good ability on project planning, problem solving, time and resource management and decision making. Good Computer knowledge on MS Office, Auto CAD, MS-Project.</p> <p><b>Note:</b> Experience in Power Sector is preferable.</p>

<b>Supervisor (FTA-Civil)</b>	Full-Time Diploma in Civil Engineering from a recognised Indian University / Institute with minimum 60% marks in aggregate for General / OBC/ EWS and 50% marks in aggregate for SC/ST candidates.	<p>Minimum <b>2 Years' post qualification experience</b> in the following area:</p> <p><b>Experience:</b></p> <p>Experience in execution of Reinforced Cement Concrete Structures (RCC) / Structural Steel Fabrication and Erection work / Piling work/ RCC Chimney in Infrastructural Industries such as Power Plant, Steel Plant, Cement Plant, Refineries, Petro-chemicals or any other Large Scale Industrial / Infrastructure Projects.</p> <p><b>Capabilities:</b></p> <p>People Management and Project Execution capability. Focus on Time and Resource Management. Good Computer knowledge/skills.</p> <p><b>Note:</b> Experience in Power Sector is preferable.</p>
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**Age Limit :** 34 years (As on 01/09/2021)

**Upper Age limit is relaxable by:**

- 3 Years for OBC (Non Creamy Layer).
- 5 Years for SC/ST candidates.
- Persons with Benchmark Disabilities (PwBD) Candidates:
  - By 10 years for General.
  - By 13 years for OBC (Non-Creamy Layer).
  - By 15 years for SC/ST.
- Relaxation for Ex-Servicemen will be as per extant Government Guidelines.
- 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.
- Upto 2 years for each additional year of experience over a minimum experience of two (02) years.

**Reservation:**

Post	Unreserved	SC	ST	OBC (Non-Creamy Layer)	EWS	Total
Engineer (FTA-Civil)	5	1	--	1	--	7
Supervisor (FTA-Civil)	8	2	1	3	1	15

Note:

- Vacancies reserved for **OBC category** are meant only for candidates coming under "**Non Creamy Layer**".
- *Reservation for Economically Weaker Section candidates shall be done in accordance with Government directives.*
- Reservation for PwBD candidates will be in accordance with Government directives.

**Terms of Engagement / Remuneration:**

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration as follows:

Post	All-inclusive Consolidated Remuneration per Month	Remarks
Engineer (FTA-Civil)	₹ 71, 040/-	In addition, reimbursement for premium paid for Medclaim Policy upto Rs. 2 Lakhs for Self, Spouse, and dependent members of Family.
Supervisor (FTA-Civil)	₹ 39, 670/-	

**Selection Process:**

For consideration, eligible candidates shall be invited for Personal Interview in the ratio upto 1:10 to the number of vacancies. In case of receipt of more no. of eligible applications beyond the prescribed ratio of 1:10, shortlisting for interview shall be done in the order of merit in the ratio of 1:10 on the basis of Marks / CGPA obtained in the relevant qualification of Degree/Diploma in Civil, as the case may be.

**General Instructions:**

1. **The posts are purely temporary in nature and offered on fixed tenure basis for a maximum period of Two Years. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular / permanent employment in BHEL in future.**
2. Candidates should possess the required Job Specifications as on **01/09/2021**
3. Candidates not having relevant post qualification experience of minimum 2 years in areas mentioned under "Work Experience & Capabilities" need not apply.

Note: 2 Year Post Qualification experience should be exclusive of Trainee/Apprenticeship period, if any.

4. Candidates should be able to furnish their relevant Degree / Diploma and Post Qualification Work-Experience certificates (in original) at the time of Interview.

5. All candidates (except SC/ST/PwBD candidates) are required to pay a Non-Refundable **Processing Fee of Rs.200/-** (Rupees Two Hundred only) through SBI Collect or by means of a Demand Draft drawn in favour of **BHEL, PSER payable at Kolkata**. Candidates are advised to write their name and post applied for and Application No. on the reverse side of the Demand Draft and to submit along with the downloaded application form.

Link for SBI Collect : <https://www.onlinesbi.com/sbicollect/icollecthome.htm>

Instructions for remittance of fee through **State Bank Collect** is shown below:

State of Corporate / Institution : "All India"  
 Type of Corporate / Institution : "PSU-Public Sector Undertaking"  
 PSU-Public Sector Undertaking Name: "BHARAT HEAVY ELECTRICALS LTD"  
 Payment Category : "FTA-Processing Fee "

After remittance of Fee through SB Collect, please note down the **SB Collect Reference No.** for filling the fee remittance details in the Online Application. Printout of e-Receipt for State Bank Collect Payment also need to be taken and submitted along with the downloaded application form.

Candidates belonging to **SC/ST and PwBD** are exempted from paying the processing fee, but will still be required to send their application form to the address mentioned below, in Point No. 10.

6. Category such as OBC, SC, ST & EWS should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date.
7. OBC candidates who do not belong to Non-Creamy Layer should submit their application under **Unreserved** category only.
8. Candidates applying under **EWS** category should fulfil the conditions stipulated for applying under '*Reservation for Economically Weaker Sections (EWS) in civil posts and services in Government of India*' issued vide DoPT OM dt.19/01/2019. Such candidates should attach the requisite certificate certifying their "*Income and Asset of the family*" in the prescribed format (as available in our website), from an officer not below the rank of Tehsildar, along with their application and should produce in original for verification at the time of interview.
9. The submission of applications will be ONLINE only through our website <https://pser.bhel.com> or <https://careers.bhel.in>.
10. Duly filled-in application form downloaded from our website <https://pser.bhel.com> or <https://careers.bhel.in> is to be signed, photograph to be pasted and to be sent along with **Demand Draft** or **SB Collect** payment acknowledgment printout (as the case may be) and requisite documents as mentioned in Point No. 17 to the address given below, so as to reach on or before **01/10/2021** and from far flung areas by **08/10/2021**. BHEL will not be responsible for any postal loss / postal delay in receipt of application.

**Address to which hard copy of application to be sent:**

**Sr. Deputy General Manager (HR)  
BHEL, Power Sector Eastern Region,  
BHEL Bhawan, Plot No. DJ- 9/1, Sector- II, Salt Lake City, Kolkata – 700091**

11. The envelope comprising the above documents should be super-scribed as **“Application for the Post of Engineer (FTA-Civil) or Supervisor (FTA-Civil)”** as the case may be.
12. Candidates are advised to possess a valid e-mail ID which is to be entered in the online application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through e-mail. They are further requested to **check their e-mails regularly** for any communication from BHEL in this regard.
13. Candidates invited for personal interview will be reimbursed to and fro actual fare limited to Second class train fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.
14. Candidates employed in Govt./Semi-Govt/PSU/Autonomous Body shall be required to apply through proper channel or produce ‘No Objection Certificate’ at the time of interview. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organisation in the event of selection.
15. Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company’s Doctor/Authorised Medical Practitioners as per BHEL Medical Attendance Rules or a certificate from a Govt. Medical Officer.
16. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website <https://pser.bhel.com> or <https://careers.bhel.in> against this advertisement will not be entertained.
17. Candidates are required to enclose self-certified copies of all the relevant documents in support of Date of Birth, Qualification, Experience, Category Certificate, PH certificate (if applicable), J&K Domicile Certificate (if applicable), latest pay slip etc., along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.
18. Candidates should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the essential eligibility criteria, his/her candidature / service are liable for rejection/termination without notice.

19. Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason/change the number of posts / raise the standard of specification.
20. No correspondence will be entertained with the candidates not selected for interview / appointment.
21. Only Indian Nationals need to apply.
22. Canvassing in any form will be a disqualification.

### **DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:**

The following documents shall be produced in original for verification at the time of interview. If any of the following documents are not produced by the candidates at the time of interview for verification, then he or she will neither be allowed to appear for the interview nor any fare reimbursed to him/her.

1. Class 10 Certificate / Matriculation.
2. Category Certificate i.e. SC/ST/OBC (Non-Creamy Layer)/EWS on Government prescribed format. OBC Certificate should be dated on or after 01/09/2020 and self-undertaking for OBC (Non-Creamy Layer) status in the prescribed format, 'Income and Asset of the Family' Certificate in the prescribed format (as available in our website) for candidates applying under EWSs category obtained from an officer not below the rank of Tehsildar, valid Physically Challenged certificate, Discharge certificate in case of Ex-Servicemen if applicable.
3. Mark Sheets of all semesters/years in support of educational qualification.
4. Degree certificate for Graduation / Post Graduation.
5. If claiming age relaxation as candidates from J&K, relevant certificate.
6. Candidates are required to produce duly stamped Medical certificate in relation to their disability from Govt. Hospital or Medical Board attached to Special Employment exchange for the Handicapped.

### **DOCUMENTS IN SUPPORT OF DURATION OF WORK EXPERIENCE:**

Offer of Appointment / Joining Order / Experience Certificate issued by the Employers along with first and / or last salary slip.

- a) Joining-Relieving Letter from Company/Organisation.
- b) Experience /Service Certificate issued by Company/Organisation.  
(Experience Certificates produced should clearly indicate date of joining and date of relieving from each organisation where worked.)
- c) Salary Certificate together with ITR or Form-16 issued by present / past employers(s).

**IMPORTANT DATES:**

<b>Milestones</b>	<b>Scheduled Date</b>
Commencement of Online Submission of Applications.	04/09/2021
Closing of On-line Submission of Applications.	24/09/2021
Last date for receipt of filled-in and signed application forms at BHEL, PSER, Kolkata.	01/10/2021
Last date for receipt of filled in and signed application forms at BHEL, PSER, Kolkata from far flung areas.	08/10/2021

**Please Note:**

The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.

BHEL reserves the right to cancel, alter, modify this advertisement in full or a part thereof without assigning any reason.

Corrigendum/Extension etc., if any, shall be published in our website <https://pser.bhel.com> and <https://careers.bhel.in> only.

