

SPECIAL RECRUITMENT ADVERTISEMENT NO. 55/2021
UNION PUBLIC SERVICE COMMISSION
INVITES ONLINE RECRUITMENT APPLICATIONS (ORA*)
FOR RECRUITMENT BY SELECTION TO THE FOLLOWING POSTS
(*: by using the website <http://www.upsconline.nic.in>)

VACANCY DETAILS

1. (Vacancy No. 21085501414) One hundred fifty one vacancies for the post of Deputy Director in Employees' State Insurance Corporation, Ministry of Labour and Employment (**SC-23, ST-09, OBC-38, EWS-15, UR-66**) (**PwBD*-04**). *Of the one hundred fifty one vacancies, four vacancies are reserved for candidates belonging to category of Persons with Benchmark Disability (PwBD). Of the four vacancies, two vacancies are reserved for candidates belonging to category of Persons with Benchmark Disability (PwBD) with Blindness and Low Vision with disability i.e. Blind (**B**) or Low Vision (**LV**) and remaining two vacancies are reserved for candidates belonging to category of Persons with Benchmark Disability (PwBD) with Deaf and Hard of Hearing with disability i.e. Deaf (**D**) or Hard of Hearing (**HH**). The vacancies are also suitable for candidates belonging to category of Persons with Benchmark Disability (PwBD) with Blindness and Low Vision with disability i.e. Blind (**B**) or Low Vision (**LV**), Deaf and Hard of Hearing with disability i.e. Deaf (**D**) or Hard of Hearing (**HH**) or Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims with disability i.e. Both legs affected but not arms (**BL**) or One leg affected (R or L) (**OL**) or One arm affected (R or L) (**OA**) or One leg and One arm affected (**OLA**). The post is permanent. **Pay Scale:** Level- 10 in the Pay Matrix as per 7th CPC, Group 'A', (Non-Ministerial, Non-Gazetted). **Age: 35 years.** **ESSENTIAL QUALIFICATIONS: (A) EDUCATIONAL:** Degree of a recognized university. **(B) EXPERIENCE:** Three years' experience of Administration or Accounts or Marketing or Public Relation or Insurance or Revenue or Tax related matters in a Government or Public Sector Undertaking or Autonomous Body. **DESIRABLE:** (i) Qualified Subordinate Accounts Services, or passed Institute of Costs and Works Accounts or Master of Business Administration (Finance), or a Degree in Law. (ii) Experience in matters relating to social insurance or Labour Laws. **NOTE-I:** Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. **NOTE-II:** The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. **DUTIES:** (i) To assist the Regional Director in all his duties when they are posted in Regions. (ii) To assist Joint Director in his duties at Hqrs. Office. (iii) To perform such duties as may be assigned to them. **HQ:** ESI Corporation, Panchdeep Bhawan, C.I.G. Marg, New Delhi-110002. The officers appointed to the service shall be liable to serve anywhere in India. **Any Other Conditions:** The appointment of the candidates who are already in the State/Central Government or in a Public Sector undertaking, service will be made on immediate absorption basis.

(IMPORTANT)	
CLOSING DATE FOR SUBMISSION OF ONLINE RECRUITMENT APPLICATION (ORA) THROUGH ORA WEBSITE IS 23.59 HRS ON 02.09.2021.	
THE LAST DATE FOR PRINTING OF COMPLETELY SUBMITTED ONLINE APPLICATION IS UPTO 23:59 HRS ON 03.09.2021.	
DATE FOR DETERMINING THE ELIGIBILITY OF ALL CANDIDATES IN EVERY RESPECT SHALL BE THE PRESCRIBED CLOSING DATE FOR SUBMISSION OF ONLINE RECRUITMENT APPLICATION (ORA). THE APPLICANTS ARE ADVISED TO FILL IN ALL THEIR PARTICULARS IN THE ONLINE RECRUITMENT APPLICATION CAREFULLY AS SUBMISSION OF WRONG INFORMATION MAY LEAD TO REJECTION THROUGH COMPUTER BASED SHORTLISTING APART FROM DEBARMENT BY THE COMMISSION.	
DATE FOR THE INTERVIEW ON WHICH THE SHORTLISTED CANDIDATE IS REQUIRED TO BRING THE PRINTOUT OF HIS/HER ONLINE APPLICATION ALONGWITH OTHER DOCUMENTS AT UPSC SHALL BE INTIMATED SEPARATELY.	

NOTES:

- a) Candidates are requested to apply only Online against this advertisement on the Online Recruitment Application (ORA) website <http://www.upsconline.nic.in> and NOT write to the Commission for Application forms. They are also requested to go through carefully the details of posts and instructions published below as well as on the website <http://www.upsconline.nic.in>.
- b) *The age limit shown against all items is the normal age limit and the age is relaxable for SC/ST candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them. SC/ST/OBC Candidates have to produce a caste certificate in prescribed proforma. ***Age limit is also relaxable for Employees' State Insurance Corporation upto 5 years.** For age concession applicable to other categories of applicants please see relevant paras of the "Instructions and Additional Information to Candidates for Recruitment by Selection"
- c) A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to SC/ST/OBC/General category but subsequently writes to the Commission to change his/her category, such request shall not be entertained by the Commission.
- d) Persons with Benchmark Disabilities (PwBD), as indicated against the post, can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Persons with Benchmark Disabilities (PwBD) persons can avail benefit of:
- i) Reservation and other Concessions & Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are reserved for PwBD candidates.

ii) Other Concessions & Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.

e) **PROBATION** : Two years.

f) A Computer Based Recruitment Test (**CBRT**)/Recruitment Test (**RT**) to short-list the candidates for Interview for recruitment to the post of **Deputy Director** (Item No. 1 above) shall be conducted by the Commission. However, the date of **CBRT/RT** will be decided by the Commission and intimated to the candidates later on.

g) **Scheme and syllabus for the Recruitment Test (RT) for the post of Deputy Director** (Item No. 1 above) is as under:-

I. Scheme of the RT:

- (i) The test will be of two hours duration and will comprise two parts A and B. Part-A contains English and Part-B contains General Ability. The questions in Part-B of the paper will be set both in Hindi and English.
- (ii) All questions will carry equal marks.
- (iii) The test will be objective type questions with multiple choices of answer.
- (iv) There will be penalty for wrong answers. Every wrong answer will carry a deduction of one-third of the marks assigned to that question. If no answer is marked for a question, there will be no penalty for that question.

II. Syllabus of the RT:

The syllabus of the Test broadly comprises the following topics :-

PART-A

To test the candidates understanding of English language & workmanlike use of words.

PART-B

- i) Principles of Human Resource Management.
- ii) Principles of Marketing Management.
- iii) Principles of Accounting & Financial Management.
- iv) Right to Information Act.
- v) Numerical Ability & Logical Reasoning.

- vi) Fundamentals of Computer Application.
- vii) General Science.
- viii) Public Administration and Development Issues.
- ix) Freedom Movement & Indian Union.
- x) Current Events of National and International Importance.

III. Weightage:

Weightage and marks for the CBRT/RT along-with other details, if any, will be informed later on by the Commission to the applicants after the advertisement inviting online applications for the instant recruitment case.

h) The Centres where CBRT/RT to be conducted will be decided by the Commission and intimated to the candidates later on. The Recruitment Test (RT) will be conducted across the following centers:

Bhopal	Nagpur	Jaipur
Chennai	Lucknow	Kochi
Delhi	Jammu	Mumbai
Kolkata	Port Blair	Ranchi
Dispur(Guwhati)	Ahmedabad	Vishakhapatnam

The Centres and the date of holding the Recruitment Test as mentioned above are liable to be changed at the discretion of the Commission. Applicants should note that there will be a ceiling on the number of candidates allotted to each of the Centres, except Chennai, Dispur, Kolkata and Jaipur. Allotment of Centres will be on the "first-apply-first allot" basis, and once the capacity of a particular Centre is attained, the same will be frozen. Applicants, who cannot get a Centre of their choice due to ceiling, will be required to choose a Centre from the remaining ones. Applicants are, thus, advised that they may apply early so that they could get a Centre of their choice. **NB: Notwithstanding the aforesaid provision**, the Commission reserves the **right to change the Centres at its discretion if the situation demands**. All the Centres will cater to Recruitment Test for Persons with Benchmark Disability. Candidates admitted to the Recruitment Test will be informed of the time table and venue of the Recruitment Test. The candidates should note that no request for change of Centre will be entertained.

i) IMPORTANT NOTES

i) Shortlisted Candidates would be asked to submit the documents in support of their claim for the posts. Their documents will be scrutinized and those Candidates who fulfil all the eligibility conditions of the posts shall be called for interview.

ii) The Candidates are directed to undertake the **CBRT/RT** at their own risk i.e. after verifying that they fulfil the qualifications as prescribed in the Advertisement, and their admission to the Test is purely 'provisional'.

iii) In regard to the post(s) identified as suitable or reserved for PwBD category/categories in this advertisement, the candidates of certain categories with disabilities like *Locomotor Disability and Cerebral Palsy (LDCP) where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment)* shall be allowed compensatory time of 20 minutes per hour in the **CBRT/RT** and facility of Scribe, wherever opted for in their respective Online Recruitment Application.

iv) Before availing facility of Scribe(wherever opted for) and/or compensatory time, all such eligible LDCP candidates are required to furnish **UNDERTAKING** in the prescribed format that they have read/been read out the instructions of the Union Public Service Commission regarding the eligibility conditions of a Scribe, his/her conduct inside the Test Hall and the manner in which and extent to which he/she can help the candidate in writing the Test. Violation of all or any of the said instructions shall entail the cancellation of the candidature of the candidate in addition to any other action that the UPSC may take against the Scribe and candidate(s) hereby undertake to abide by them. Further, they will furnish a medical certificate to that effect that "*I am suffering from the disability viz. Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment)*" issued by the competent Medical Authority/Board constituted by the Central/State Governments to UPSC, within the prescribed time limit fixed/conveyed by the Commission, in case shortlisted in the Recruitment Test. Candidate(s) given to understand that in case they fail to comply with the above requirement, it will be presumed that he/she is not suffering from above disability and his/her candidature will be cancelled by the Commission, without any further reference being made to them.

UNDER TAKING FOR AVAILING FACILITY OF COMPENSATORY TIME

Date:

The Secretary,
Union Public Service Commission
Dholpur House, Shahjahan Road,
New Delhi

Subject: **Recruitment Test for recruitment to**

_____ - Under taking for availing facility of
Compensatory time.

Ref.: Union Public Service Commission's Special Advertisement No.
_____ published on _____, Vacancy No.
_____.

Sir,

I am a candidate for the post mentioned above. Since I am suffering from the disability viz. Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment), I want to avail services/facility as under:

a) Compensatory time @ 20 minutes/hour, in the Recruitment Test.
(Yes/No)

2. I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. Further, I will furnish a medical certificate to that effect that "*I am suffering from the disability viz. Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment)*" issued by the competent Medical Authority/Board constituted by the Central/State Governments to UPSC, within the prescribed time limit fixed/conveyed by the Commission, in case shortlisted in the Recruitment Test.

3. I am given to understand that in case I fail to comply with the above requirement, it will be presumed that I am not suffering from above disability and my candidature will be cancelled by the Commission, without any further reference being made to me.

Yours faithfully,

(Signature with date)

Name: _____ (Roll No: _____)

Ph. No.

**UNDER TAKING FOR AVAILING FACILITY OF SCRIBE AND/OR
COMPENSATORY TIME**

Dated :

The Secretary,
Union Public Service Commission
Dholpur House, Shahjahan Road,
New Delhi

Subject: Recruitment Test for recruitment to

_____ - Under taking for availing facility of Scribe and/or compensatory time.

Ref.: Union Public Service Commission's Special Advertisement No. _____
published on _____, Vacancy No. _____.

Sir,

I am a candidate for the post mentioned above. Since I am suffering from the disability viz. Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment), I want to avail services/facility as under:

a. Services of Scribe for assisting me in Recruitment Test, wherever opted for in Online Recruitment Application.
(Yes/No)

b. Compensatory time @ 20 minutes/hour, for Recruitment Test.
(Yes/No)

2. I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I have read/been read out the instructions of the Union Public Service Commission regarding the eligibility conditions of a Scribe, his/her conduct inside the Test Hall and the manner in which and extent to which he/she can help the candidate in writing the Test. Violation of all or any of the said instructions shall entail the cancellation of the candidature of the candidate in addition to any other action that the UPSC may take against the Scribe and I hereby undertake to abide by them. Further, I will furnish a medical certificate to that effect that *"I am suffering from the disability viz. Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the*

performance of function (minimum of 40% impairment)" issued by the competent Medical Authority/Board constituted by the Central/State Governments to UPSC, within the prescribed time limit fixed/conveyed by the Commission, in case shortlisted in the Recruitment Test.

3. I am given to understand that in case I fail to comply with the above requirement, it will be presumed that I am not suffering from above disability and my candidature will be cancelled by the Commission, without any further reference being made to me.

Yours faithfully,

(Signature with date)

Name: _____ (Roll No: _____)

Ph. No.

ANNEXURE-I

PROFORMA TO BE FILLED UP BY CANDIDATES WITH LOCOMOTOR DISABILITY AND CEREBRAL PALSY WHERE DOMINANT (WRITING) EXTREMITY IS AFFECTED TO THE EXTENT OF SLOWING THE PERFORMANCE OF FUNCTION (MINIMUM OF 40% IMPAIRMENT)

1. Name of Candidate _____
2. Roll No. _____
3. Are you having locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment)
YES NO
4. If yes, indicate the percentage of your impairment _____
5. Please indicate whether you need a Scribe for the YES NO
Recruitment Test.
6. If yes, will you bring your own Scribe OR you require a Scribe to be provided by the Commission.
7. Give particulars of the Scribe in the enclosed proforma (applicable for the candidates who will bring their own Scribe)

DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief.

(SIGNATURE OF CANDIDATE)

ANNEXURE-II

PLEASE ATTACH TWO PASSPORT SIZE PHOTOGRAPHS OF THE SCRIBE

PARTICULARS OF THE SCRIBE FOR CANDIDATES WITH LOCOMOTOR DISABILITY AND CEREBRAL PALSY WHERE DOMINANT (WRITING) EXTREMITY IS AFFECTED TO THE EXTENT OF SLOWING THE PERFORMANCE OF FUNCTION (MINIMUM OF 40% IMPAIRMENT)

1. NAME OF THE **LOCOMOTOR DISABILITY AND CEREBRAL PALSY**
IMPAIRED CANDIDATE

(Impairment of 40% OR MORE) AND ROLL No.

Paste one
Passport size
Photograph of
Scribe

2. CENTRE/SUB-CENTRE OF **CBRT/RT**_____

3. NAME OF THE SCRIBE_____

4. ADDRESS _____ OF _____ THE
SCRIBE:_____

a. PERMANENT
ADDRESS_____

b. POSTAL/OFFICE
ADDRESS_____

c. TELEPHONE NO. IF ANY _____

5. EDUCATIONAL QUALIFICATION_____

OF THE SCRIBE. (Educational qualification of Scribe as brought by the candidate should not be higher than graduation)

6. RELATIONSHIP, IF ANY, OF THE
SCRIBE TO THE CANDIDATE_____

DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I have read/been read out the instructions of the Union Public Service Commission regarding the eligibility conditions of a Scribe, his/her conduct inside the Test Hall and the manner in which and extent to which he/she can help the candidate in writing the Test. Violation of all or any of the said instructions shall entail the cancellation of the candidature of the candidate in addition to any other action that the UPSC may take against the Scribe and I hereby undertake to abide by them.

(Signature of the Candidate)

(Signature of the Scribe)

Roll No. _____

(Name of the Scribe)

INSTRUCTIONS AND ADDITIONAL INFORMATION TO CANDIDATES FOR RECRUITMENT BY SELECTION

1. CITIZENSHIP:

A Candidate must be either:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or East African countries of Kenya, Uganda, the United Republic of Tanzania(formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

NOTE The application of a candidate in whose case a certificate of eligibility is necessary, may be considered by the Commission and, if recommended for appointment, the candidate may also be provisionally appointed subject to the necessary certificate being issued in his favour by the Government of India.

2. AGE LIMITS: The age limit for the post has been given in the advertisement. For certain age concessions admissible to various categories please go through the instruction regarding Concessions & Relaxations.

3. MINIMUM ESSENTIAL QUALIFICATIONS: All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained.

NOTE-I: The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.

NOTE-II: IN THE EVENT OF NUMBER OF APPLICATIONS BEING LARGE, COMMISSION WILL ADOPT SHORT LISTING CRITERIA TO RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS:

- (a) "On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed".
- (b) On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
- (c) On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.
- (d) By counting experience before or after the acquisition of essential qualifications.
- (e) By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ).
- (f) By holding a Recruitment Test.

THE CANDIDATE SHOULD, THEREFORE, MENTION ALL HIS/HER QUALIFICATIONS AND EXPERIENCE IN THE RELEVANT FIELD OVER AND ABOVE THE MINIMUM QUALIFICATIONS.

NOTE-III:-

IMPORTANT
(i) The category-wise minimum level of suitability in interviews, irrespective of whether the selection is made only by interview or by Recruitment Test followed by interview, will be UR/EWS-50 marks, OBC-45 marks, SC/ST/PwBD-40 marks, out of the total marks of interview being 100.
(ii) In cases where selection is made by Recruitment Test (RT) followed by interview, the candidate will have to achieve minimum level of suitability in their respective category at Interview stage.

4. APPLICATION FEE:

- (a) Candidates are required to pay a fee of Rs. 25/- (Rupees Twenty five) only either by remitting the money in any branch of the SBI by cash or by using net banking facility of the SBI or by using visa/master credit/debit card.
- (b) No fee for SC/ST/PwBD/Women candidates of any community. No "fee exemption" is available to Gen/OBC/EWS male candidates and they are required to pay the full prescribed fee.
- (c) Applications without the prescribed fee would not be considered and summarily rejected. No representation against such rejection would be entertained.
- (d) **Fee once paid shall not be refunded under any circumstance nor can the fee be held in reserve for any other examination or selection.**

5. CONCESSIONS & RELAXATIONS:

- (a) **The upper age limit in case of Ex-Servicemen and Commissioned Officers including ECOs/SSCOs** shall be relaxed by five years subject to the condition that on the closing date for receipt of applications the continuous service rendered in the Armed Forces by an Ex-Serviceman is not less than six months after attestation. This relaxation is also available to ECOs/SSCOs who have completed their initial period of assignment of five years of Military Service and whose assignment has been extended beyond five years as on closing date and in whose case the Ministry of Defence issues certificates that they will be released within 3 months on selection from the date of receipt of offer of appointment. Candidates claiming age

relaxation under this para would be required to produce a certificate in the prescribed proforma to the Commission.

NOTE: Ex Servicemen who have already secured regular employment under the Central Government. in a Civil Post are permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or service under the Central Government. However, such candidates will not be eligible for the benefit of reservation, if any for Ex-Servicemen in Central Government. jobs.

(b) **In order to qualify for the concession under (a) above**, candidates concerned would be required to produce a certificate that they have been released from the Defence Forces. The certificate for Ex-Servicemen and Commissioned Officers including ECOs/SSCOs should be signed by the appropriate authorities specified below and should also specify the period of service in the Defence Forces:-

(i) In case of Commissioned Officers including ECOs/SSCOs:

Army: Directorate of Personnel Service, Army Headquarters, New Delhi.

Navy: Directorate of Personnel Services Naval Headquarters, New Delhi.

Air Force: Directorate of Personnel Services, Air Headquarters, New Delhi.

(ii) In case of JCOs/ORs and equivalent of the Navy and Air Forces:

Army: By various Regimental Record Offices.

Navy: Naval Records, Bombay

Air Force: Air Force Records, New Delhi.

(c) **Age relaxation for Central Government employees:**

The upper age limit is relaxable for Central/U.T. Government. Servants up to 5 years as per instructions issued by the Government. of India from time to time. (This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 10 years age relaxation including 5 years age relaxation meant for their respective categories. Similarly OBC candidates would get maximum upto 8 years including 3 years age relaxation meant for OBC category). This relaxation will be admissible to Government servants with 3 years continuous service in Central Government and working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. Decision in this regard will rest with the Commission. A candidate claiming to belong to the category of Central Government servant and thus seeking age relaxation under this para would be required to produce a Certificate in the prescribed proforma **issued after the date of advertisement** from his/her Employer on the Office letter head to the effect that he/she is a regularly appointed Central Government Servant and not on casual/adhoc/daily wages/hourly paid/contract basis employee.

(d) **Age relaxation to Persons with Benchmark Disabilities (PwBD):**

- i) Age relaxation of 10 years (This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly OBC candidates would get maximum upto 13 years including 3 years age relaxation meant for OBC category) in upper age limit shall be allowed to persons suffering from (a) blindness or low vision, (b) hearing impairment (c) locomotor disability including cerebral palsy, Leprosy Cured, Dwarfism, Acid Attack Victims & Muscular Dystrophy, (d) Autism, intellectual disability, specific learning disability mental illness, (e) Multiple disabilities from amongst persons under clauses (a) to (d) in case of direct recruitment to all civil posts/services under the Central Government identified suitable to be held by persons with such disabilities, subject to the condition that maximum age of the applicant on the closing date shall not exceed 56 years. The age concession to the persons with disabilities shall be admissible irrespective of whether the post is reserved for persons with disabilities or not, provided the post is identified suitable for the relevant category of disability.
- ii) Relaxation of age limit would be permissible to such persons who have a minimum of 40% disability.
- iii) If a person with disability is entitled to age concession by virtue of being a Central Government employee, concession to him/her will be admissible either as a 'person with disability' or as a 'Central Government employee' whichever may be more beneficial to him/her.
- iv) The above provisions will not be applicable to a post/service for which other specific provision regarding age relaxation is made by notification.
- v) The definition of different categories of disabilities, for the purpose of age relaxation, will be same as given in DoP&T's OM No. 36035/3/2004-Estt(Reservation) dated 29th December 2005.

6. (A) HOW TO APPLY:

- i) Candidates must apply online through the website <http://www.upsconline.nic.in>. Applications received through any other mode would not be accepted and summarily rejected.
- ii) Candidates must upload the documents/certificates in support of all the claims made by them in the application like, Date of Birth, Experience (preferably in prescribed format), Desirable Qualification(s) etc. or any other information, separately against each claim in pdf file in such a way that the file size does not exceed 1 MB for the respective aforesaid modules and 2 MB for the "UPLOAD OTHER DOCUMENT" module and is legible when a printout taken. For that purpose, the applicant may scan the documents/certificates in 200 dpi grey scale. Documents like Pay Slip, Resume, Appointment Letter, Relieving Letter, Un-signed Experience Certificate etc. must not be uploaded in the Document Upload Module:-
- a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating Date of Birth in support of claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth (in case of Tamil Nadu & Kerala).

b) Degree/Diploma certificate as proof of educational qualification claimed. In the absence of Degree/Diploma certificate, provisional certificate along with mark sheets pertaining to all the academic years.

c) Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the Authority (with number and date) under which it has been so treated, in respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement.

d) Certificate(s) in the prescribed proforma from the Head(s) of Organization(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s). Experience Certificate should be issued in prescribed format relevant to the post. Experience certificate not in prescribed proforma but containing all the details as mentioned above would be considered on merits by the Commission.

e) Caste certificate by candidate seeking reservation as SC/ ST/ OBC, in the prescribed proforma from the competent authority indicating clearly the candidate's Caste, the Act/ Order under which the Caste is recognized as SC/ ST/ OBC and the village/ town the candidate is ordinarily a resident of.

f) A declaration in the prescribed format by candidate seeking reservation as OBC, that he/she does not belong to the creamy layer on the crucial date, in addition to the community certificate (OBC). Unless specified otherwise, the prescribed closing date for receipt of Online Recruitment Application for the post is to be treated as crucial date.

g) Persons with Benchmark Disabilities (PwBD) certificate in prescribed proforma issued by the competent authority by Persons with Benchmark Disabilities (PwBD) eligible for appointment to the post on the basis of prescribed standards of Medical Fitness. The Competent Authority to issue Persons with Benchmark Disabilities (PwBD) certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central/ State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing Locomotor/ Cerebral / Visual / Hearing disability, as the case may be.

h) Documentary support for any other claim(s) made.

Note: If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be uploaded.

iii) **IMPORTANT :** CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESSES IN THE ONLINE APPLICATION AS ALL CORRESPONDENCE WILL BE MADE BY THE COMMISSION THROUGH E-MAIL ONLY. INTERVIEW SCHEDULE AND REQUIREMENTS WITH REGARD TO COPIES OF CERTIFICATES TO BE SUBMITTED IN RESPECT OF CLAIMS MADE IN THE ONLINE APPLICATION WILL BE E-MAILED IN DUE COURSE TO THE CANDIDATES IN THEIR REGISTERED E-MAIL ID AND WILL ALSO BE POSTED ON THE WEBSITE OF THE COMMISSION.

iv) Candidates who wish to apply for more than one post should apply separately for each post and pay the fee for each post in the prescribed manner.

v) After submitting the Online Recruitment Application (ORA), the candidates are required to take out a print out of the finally submitted Online Recruitment Application.

vi) **Candidates are not required to submit to the Commission either by post or by hand the printouts of their online applications or any other document. They will be required to bring along with them the printouts of their online applications and the documents mentioned in para 7 below if called for interview.**

vii) The applicants are advised to submit only single Online Recruitment Application for each post; however, if somehow, if he/she submits multiple Online Recruitment Applications for one post, then he/she must ensure that Online Recruitment Application with the higher "Application Number" is complete in all respects including fee. The applicants, who submit multiple Online Recruitment Applications, should note that only the Online Recruitment Application with higher "Application Number" shall be entertained by the Commission and fee paid against one "Application Number" shall not be adjusted against any other "Application Number".

viii) The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

6 (B) Candidates shortlisted for interview on the basis of the information provided in the online applications submitted by them will be required to send self attested copies of documents/relevant certificates in support of the claims made in the application as and when demanded by the Commission.

“WARNING”:

CANDIDATES WILL BE SHORT-LISTED FOR INTERVIEW ONLY ON THE BASIS OF THE INFORMATION PROVIDED BY THEM IN THEIR ONLINE APPLICATIONS DOCUMENTS SUBMITTED IN SUPPORT OF THE CLAIM MADE IN THE ONLINE APPLICATION WILL BE EXAMINED ONLY IF THE CANDIDATE IS PRIMA FACIE ELIGIBLE TO BE SHORTLISTED ON THE BASIS OF INFORMATION REGARDING QUALIFICATIONS AND EXPERIENCE CLAIMED IN THE ONLINE APPLICATION, VARIOUS REPORTS AS PER THE ADVERTISEMENT AND MODALITIES AND CRITERIA ADOPTED FOR SHORTLISTING. CANDIDATES MUST ENSURE THAT SUCH INFORMATION IS TRUE. IF AT ANY SUBSEQUENT STAGE OR AT THE TIME OF INTERVIEW ANY INFORMATION GIVEN BY THEM OR ANY CLAIM MADE BY THEM IN THEIR ONLINE, APPLICATIONS IS FOUND TO BE FALSE, THEIR CANDIDATURE WILL BE LIABLE TO BE REJECTED AND THEY MAY ALSO BE DEBARRED EITHER PERMANENTLY OR FOR A SPECIFIED PERIOD BY THE :

- **COMMISSION FROM ANY EXAMINATION OR SELECTION HELD BY THEM.**
- **CENTRAL GOVERNMENT FROM ANY EMPLOYMENT UNDER THEM.**

7. DOCUMENTS/ CERTIFICATES TO BE PRODUCED AT THE TIME OF INTERVIEW.

The printout of the online application and the following Original Documents/ Certificates along with self attested copies and other items specified in the Summon Letter for interview are to be produced at the time of interview, failing which the candidate would not be allowed to appear in the Interview in which case such candidate will not be entitled to receive the Commission's contribution towards travelling expenses:-

a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating Date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth will be considered (in case of Tamil Nadu & Kerala).

b) Degree/Diploma certificate along with marksheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of Degree/Diploma certificate, provisional certificate along with mark sheets pertaining to all the academic years will be accepted.

c) Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the Authority (with number and date) under which it has been so treated, in respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement.

d) Certificate(s) in the prescribed proforma from the Head(s) of Organization(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s). Experience Certificate should be issued in prescribed format relevant to the post. Experience certificate not in prescribed proforma but containing all the details as mentioned above would be considered on merits by the Commission.

e) Caste certificate by candidate seeking reservation as SC/ ST/ OBC, in the prescribed proforma from the competent authority indicating clearly the candidate's Caste, the Act/ Order under which the Caste is recognized as SC/ ST/ OBC and the village/ town the candidate is ordinarily a resident of.

f) A declaration in the prescribed format by candidate seeking reservation as OBC, that he/she does not belong to the creamy layer on the crucial date, in addition to the community certificate (OBC). Unless specified otherwise, the prescribed closing date for receipt of Online Recruitment Application for the post is to be treated as crucial date.

g) Persons with Benchmark Disabilities (PwBD) certificate in prescribed proforma issued by the competent authority by Persons with Benchmark Disabilities (PwBD) persons eligible for appointment to the post on the basis of prescribed standards of Medical Fitness. The Competent Authority to issue Persons with Benchmark Disabilities (PwBD) certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central/ State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing Locomotor/ Cerebral / Visual / Hearing disability, as the case may be.

h) A candidate who claims change in name after matriculation on marriage or remarriage or divorce etc. the following documents shall be submitted:-

i) **In case of marriage of women** - Photocopy of Husband's passport showing names of spouses or an attested copy of marriage certificate issued by the Registrar of Marriage or an Affidavit from husband and wife along with a joint photograph duly sworn before the Oath Commissioner;

ii) **In case of re-marriage of women** - Divorce Deed/Death certificate as the case may be in respect of first spouse; and photocopy of present husband's passport showing

names of spouse or an attested copy of marriage certificate issued by the Registrar of Marriage or an Affidavit from the husband and wife along with joint photograph duly sworn before the Oath Commissioner

iii) **In case of divorce of women** - Certified copy of Divorce Decree and Deed Poll/Affidavit duly sworn before the Oath Commissioner.

iv) **In other circumstances for change of name for both male and female** - Deed Poll/Affidavit duly sworn before the Oath Commissioner and paper cuttings of two leading daily newspaper in original (One daily newspaper should be of the area of applicants permanent and present address or nearby area) and Gazette Notification.

i) Certificate/ Document in respect of Age relaxation for:

i) Ex-Servicemen and Commissioned Officers including ECOs/SSCOs in prescribed proforma from competent authority.

ii) Central/UT Government Employees/Servants in prescribed proforma from competent authority issued after the date of advertisement.

iii) Persons seeking age relaxation under special provision/ order.

j) Persons already in Regular Government service, whether in permanent or temporary capacity other than casual/adhoc/daily wages/hourly paid/contract basis are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the selection.

k) Certificate(s) in respect of claim regarding Professional Registration, Language, Publications, NET, GATE, Conference, Internship.

l) Documentary support for any other claim(s) made.

NOTE I: Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted.

NOTE II: The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.

NOTE III: If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.

8. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted.

A candidate who is or has been declared by the Commission to be guilty of:

a) obtaining support of his/her candidature by any means, or

b) impersonating, or

c) procuring impersonation by any person, or

d) submitting fabricated documents or documents which have been tampered with, or

e) making statements which are incorrect or false or suppressing material information, or

- f) resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- g) using unfair means during the test, or
- h) writing irrelevant matter including obscene language or pornographic matter, in the script(s) , or
- i) misbehaving in any other manner in the examination hall, or
- j) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their test, or
- k) bringing mobile phone/Communication device in the examination Hall/Interview room.
- l) attempting to commit or, as the case may be, abetting the Commission of all or any of the acts specified in the foregoing clauses may, in addition to rendering himself/herself liable to criminal prosecution, be liable:
 - i) to be disqualified by the Commission from selection for which he/she is a candidate, and/or
 - ii) to be debarred either permanently or for a specified period:-
 - by the Commission from any examination or selection held by them
 - by the Central Government from any employment under them, and
 - iii) if he/she is already in service under Government to disciplinary action under the appropriate rules.

9. OTHER INFORMATION/INSTRUCTIONS:

- a) All candidates whether in Government service or in Government owned industrial or other similar organizations or in private employment should submit their applications online directly to the Commission. Persons already in Regular Government service, whether in permanent or temporary capacity other than casual/adhoc/daily wages/hourly paid/contract basis are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the selection.
- b) The date for determining the eligibility of all candidates in every respect shall be the closing date for submitting the Online Recruitment Application on the website <http://www.upsconline.nic.in>.
- c) In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Online Recruitment Application is liable to be rejected.
- d) Candidates must, if required, attend a personal interview at such place, as may be fixed by the Commission. The Commission do not defray the traveling or other expenses of candidates summoned for interview. They, however, contribute towards those expenses at a rate corresponding to the amount of the Second Class Mail railway fare by the shortest route to the place of interview from the Railway Station nearest to the normal place of residence of the candidate or from which he actually performs the journey, whichever, is nearer to the place of interview, and back to the same station or the amount of Railway fare actually incurred by the candidate whichever is less. Details of this will be furnished when they are called for interview.
- e) Commission's contribution towards the traveling expenses in respect of those candidates who are interviewed at Delhi will be paid on the spot on the date of interview itself provided they fulfill all the conditions. In respect of those candidates who have been called to be present at interviews at places other than Delhi, the same will be sent by Money Order later on. Candidates who do not wish to collect contribution towards TA in cash at Commission's counter can also get

the same transferred in their respective account. Such candidates will have to submit a cancelled cheque along with their TA claims to facilitate the transaction'.

f) The Summoning of candidates for interview convey no assurance whatsoever that they will be selected. Appointment orders to selected candidates will be issued by the Government.

g) Candidates must be in sound bodily health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as Government may require.

h) Candidates will be informed of the final result in due course through UPSC website/ Employment News and any interim enquiries about the result are therefore, unnecessary and will not be attended to. The Commission do not enter into correspondence with the candidates about reasons for their non selection for interview/appointment.

i) The Commission may grant higher initial pay to candidates adjudged meritorious in the interview.

j) Canvassing in any form will disqualify a candidate.

IMPORTANT

MOBILE PHONES ARE BANNED IN THE CAMPUS OF UPSC EXAMINATION/ INTERVIEW HALL

a) Government strives to have work force which reflects gender balance and women candidates are encouraged to apply.

b) In case of any guidance/information/clarification regarding their applications, candidature etc. candidates can contact UPSC's Facilitation Counter near gate 'C' of its campus in person or over Telephone No. 011-23385271/011-23381125/011-23098543 on working days between 10.00 hrs and 17.00 hrs.

Formats of **PRESCRIBED PROFORMAE** for various certificates have been made available in the Commission's official Website <http://www.upsc.gov.in>. under Heading Recruitment followed by Forms of Certificates(link <https://www.upsc.gov.in/recruitment/recruitment-performas>) Candidates may download the same and fill up accordingly.