

**Government of India**  
**Ministry of Rural Development**  
**National Rural Infrastructure Development Agency**  
**5<sup>th</sup> Floor, 15-NBCC Tower, Bhikaji Cama Place New Delhi -110066**

National Rural Infrastructure Development Agency invites applications for appointment on deputation /Contract basis as per the following:-

S.No.	Name of Post	Mode of Recruitment	Number of Post
1.	Joint Director (P/T)	On Deputation/Contract basis	02
2.	Dy. Director (P/T)	On Deputation/Contract basis	01
3.	Assistant Director (P/T)	On Deputation/Contract basis	01
4.	Sr. Consultant (Technical)	On Contract Basis	02
5.	Data Scientist	On Contract Basis	01
6.	Product Manager IT	On Contract Basis	01
7.	Planning and GIS Lead	On Contract Basis	01
8.	Traffic & Transport Planning Engineer	On Contract Basis	01

\*Details are available on the website of NRIDA

Applicants applying on Contract basis should submit their application through online link available at the website of NRIDA. Further, applications duly filled in the prescribed format available on the website, must also be sent to [nridavacancies@gmail.com](mailto:nridavacancies@gmail.com) in pdf format only.

Applications on deputation basis should be submitted through proper channel and accompanied with (i) Cadre clearance, (ii) Vigilance clearance and (iii) Certified Copies of APARs for the last five years.

The last date of receipt of application in NRIDA is 12th September 2021.

**For detailed eligibility criteria, online link and application format please visit [www.pmsgsy.nic.in](http://www.pmsgsy.nic.in) under 'Advertisement/Circulars/Vacancies' icon and <https://rural.nic.in> under "Advertisement/Tenders" icon.**

**Director (F&A)**

भारत सरकार  
ग्रामीण विकास मंत्रालय

राष्ट्रीय ग्रामीण अवसंरचना विकास एजेंसी

पांचवां तल, 15-एनबीसीसी टॉवर, भीकाजी कामा प्लेस, नई दिल्ली-110066

राष्ट्रीय ग्रामीण अवसंरचना विकास एजेंसी द्वारा निम्नलिखित के लिए प्रतिनियुक्ति/अनुबंध आधार पर नियुक्ति के लिए आवेदन पत्र आमंत्रित किये जाते हैं:-

क्र.सं.	पद का नाम	भर्ती का तरीका	पद की संख्या
1.	संयुक्त निदेशक (पी/टी)	प्रतिनियुक्ति/अनुबंध आधार पर	02
2.	उप निदेशक (पी/टी)	प्रतिनियुक्ति/अनुबंध आधार पर	01
3.	सहायक निदेशक (पी/टी)	प्रतिनियुक्ति/अनुबंध आधार पर	01
4.	वरिष्ठ परामर्शदाता (तकनीकी)	अनुबंध आधार पर	02
5.	डेटा साईटिस्ट	अनुबंध आधार पर	01
6.	प्रोडक्ट मैनेजर आईटी	अनुबंध आधार पर	01
7.	प्लानिंग एंड जीआईएस लीड	अनुबंध आधार पर	01
8.	ट्रैफिक एवं ट्रांसपोर्ट प्लानिंग इंजीनियर	अनुबंध आधार पर	01

\* विवरण एनआरआईडीए की वेबसाइट पर उपलब्ध है।

अनुबंध आधार पर आवेदन करने वाले आवेदकों को एनआरआईडीए की वेबसाइट पर उपलब्ध ऑनलाइन लिंक के माध्यम से अपने आवेदन पत्र जमा करना होगा। इसके अतिरिक्त, वेबसाइट में उपलब्ध निर्धारित प्रारूप में विधिवत परिपूरित आवेदन पत्र केवल पीडीएफ प्रारूप में [nridavacancies@gmail.com](mailto:nridavacancies@gmail.com) पर भी अवश्य भेजना होगा।

प्रतिनियुक्ति आधार पर आवेदन पत्र समुचित माध्यम से जमा करना होगा तथा इसके साथ (i) कॉडर क्लियरेंस, (ii) सतर्कता अनापत्ति तथा (iii) पिछले पांच वर्षों की एपीएआर की प्रमाणित प्रतियां संलग्न करनी होगी।

एनआरआईडीए में आवेदन पत्र प्राप्ति की अंतिम तिथि 12 सितम्बर, 2021 है।

विस्तृत पात्रता मानदंड, आनलाईन लिंक एवं आवेदन प्रारूप के लिए कृपया वेबसाइट [www.pmsgsy.nic.in](http://www.pmsgsy.nic.in) पर 'Advertisement/Circulars/vacancies' आइकॉन के अधीन तथा <https://rural.nic.in> पर 'Advertisement/Tenders' आइकॉन के अधीन देखें।

निदेशक (वित्त एवं प्रशा.)

<b>Jt. Director (Project /Technical) on deputation basis</b>	
Eligibility (for deputationist)	<p>Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a. analogous post in Level 13A of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 8,900 Grade Pay) <b>Or</b></p> <p>b. post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum 2 years of regular service in the grade <b>Or</b></p> <p>c. post of Superintending Engineer or equivalent in Level 12 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 7600) with minimum 4 years of regular service in the grade. <b>Or</b></p> <p>d. post of Executive Engineer (EE) or equivalent in Level 11 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 6600) with minimum 7 years of regular service in the grade.</p>
Educational Qualification	Degree in Civil Engineering from a recognised Institution/University. Persons holding a post Graduate Degree or above in Highways Engineering/Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Experience (for deputationist)	The officer should have a minimum of 5 years experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction in Central/State Govt./PSUs.
Age (for deputationist)	The officer to be considered should be preferably in the age group of 30-45 years but not exceeding 56 years.
Remuneration (for deputationist)	Pay Level 13A of the Pay Matrix as per 7 <sup>th</sup> CPC + all other allowances as per GOI rules

<b>Jt. Director (Project /Technical) on contract basis</b>	
<b>Educational / Professional Qualification</b>	Degree in Civil Engineering from a recognised Institution/University. Persons holding a post Graduate Degree or above in Highways Engineering/Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
<b>Eligibility</b>	<p>Candidates retired in scale (s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a. In Level 13A of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Rs 8,900 Grade Pay)</p> <p style="text-align: center;"><b>Or</b></p> <p>b. post of Superintending Engineer or equivalent in Level 13 of 7th CPC Pay Matrix (pre-revised Pay Band-4 with Grade Pay Rs.8700) with minimum 2 years of regular service in the grade</p> <p style="text-align: center;"><b>Or</b></p> <p>c. post of Superintending Engineer or equivalent in Level 12 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 7600) with minimum 4 years of regular service in the grade.</p> <p style="text-align: center;"><b>Or</b></p> <p>d. post of Executive Engineer (EE) or equivalent in Level 11 of 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 6600) with minimum 7 years of regular service in the grade.</p>
<b>Experience</b>	The officer should have a minimum of 5 years experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction in Central/State Govt./PSUs.
<b>Age</b>	Maximum age limit for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
<b>Remuneration</b>	Remuneration will be paid as per Office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.

<b>Dy. Director (Project / Tech) on deputation basis</b>	
Eligibility (for deputationist)	<p>Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a. analogous post in Level 12 of the 7<sup>th</sup> CPC Pay Matrix(pre-revised Pay Band-3 with Rs 7,600 Grade Pay)</p> <p style="text-align: center;"><b>Or</b></p> <p>b. post of Executive Engineer or equivalent in Level 11 of the 7<sup>th</sup> CPC Pay Matrix(pre-revised Pay Band-3 with Grade Pay Rs.6600) with minimum 3 years of regular service in the grade</p> <p style="text-align: center;"><b>Or</b></p> <p>c. post of Assistant Executive Engineer or equivalent in Level 10 of the 7<sup>th</sup> CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 5400) with minimum 5 years of regular service in the grade.</p>
Educational Qualification	A degree in Civil Engineering preferably a Post Graduate or equivalent degree.
Experience	The officer should have a minimum of 5 years experience in Civil Engineering works related to the field of activity in road construction. Conversant with Project Appraisals, Monitoring and evaluation of projects, technical specification etc. in road construction in any Central/State Govt.
Age	Around 30-45 years but not above 56 year
Remuneration	Level 12 of 7 <sup>th</sup> CPC pay Matrix + all other allowances as per GOI rules

<b>Dy. Director (Project /Technical) on contract basis</b>	
<b>Educational / Professional Qualification</b>	A degree in Civil Engineering preferably a Post Graduate or equivalent degree.
<b>Eligibility</b>	<p>Candidates retired in scale (s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a. In Level 12 of the 7<sup>th</sup> CPC Pay Matrix(pre-revised Pay Band-3 with Rs 7,600 Grade Pay)</p> <p style="text-align: center;"><b>Or</b></p> <p>b. post of Executive Engineer or equivalent in Level 11 of the 7<sup>th</sup> CPC Pay Matrix(pre-revised Pay Band-3 with Grade Pay Rs.6600) with minimum 3 years of regular service in the grade</p> <p style="text-align: center;"><b>Or</b></p> <p>c. post of Assistant Executive Engineer or equivalent in Level 10 of the 7<sup>th</sup> CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs. 5400) with minimum 5 years of regular service in the grade.</p>
<b>Experience</b>	The officer should have a minimum of 5 years experience in Civil Engineering works related to the field of activity in road construction. Conversant with Project Appraisals, Monitoring and evaluation of projects, technical specification etc. in road construction in any Central/State Govt.
<b>Age</b>	Maximum age limit for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
<b>Remuneration</b>	Remuneration will be paid as per Office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.

<b>Asstt. Director(Project/Technical) (On Deputation basis)</b>	
Eligibility	<p>Candidates should hold regular post in scale(s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a) analogous post in Level 11 of the 7th CPC Pay Matrix 11 (pre-revised Pay Band-3 with Rs 6,600 Grade Pay)</p> <p style="text-align: center;"><b>Or</b></p> <p>b) post of Assistant Executive Engineer or equivalent in Level 10 of the 7th CPC Pay Matrix (pre-revised Pay Band-3 with Grade Pay Rs.5400 ) with minimum 4 years regular service in the grade</p> <p style="text-align: center;"><b>Or</b></p> <p>c) post of Assistant Engineer or equivalent in Level 9 of the 7th CPC Pay Matrix (pre-revised Pay Band-2 with Grade Pay Rs. 4800) with minimum 7 years regular service in the grade.</p>
Educational Qualification	A degree in Civil Engineering, preferably a Post Graduate or equivalent degree.
Experience	The Officer should have a minimum of 5 years experience in Planning, Construction, Quality Control and Maintenance of Roads/Highways.
Age	The Officer to be considered should be preferably around 30-45 years but in any case not above 56 years of age.
Remuneration	Level 11 of 7 <sup>th</sup> CPC Pay Matrix + all other allowances as per GOI rules.

<b>Consultant/AD (Technical) (On Contract Basis)</b>	
<b>Eligibility</b>	<p>Candidates retired in scale (s) as per the criteria given below in Central / State Government / PSUs / Autonomous Bodies:</p> <p>a. In Level 11 of the 7<sup>th</sup> CPC Pay Matrix 11 (pre-revised Pay Band-3 with Rs. 6,600 Grade Pay)</p> <p style="text-align: center;"><b>Or</b></p> <p>b. Post of Assistant Executive Engineer or equivalent in Level 10 of the 7<sup>th</sup> CPC Pay Matrix (pre - revise Pay Band - 3 with Grade Pay Rs. 5400) with minimum 4 years regular service in the grade</p> <p style="text-align: center;"><b>Or</b></p> <p>c. Post of Assistant Engineer or equivalent in Level 9 of the 7<sup>th</sup> CPC Pay Matrix (Pre-revised Pay Band-2 with Grade Pay Rs. 4800) with minimum 7 years regular service in the grade.</p>
<b>Educational Qualification</b>	A degree in Civil Engineering, preferably a Post Graduate or equivalent degree.
<b>Experience</b>	The Officer should have a minimum of 5 years experience in Planning, Construction, Quality Control and Maintenance of Roads / Highways.
<b>Age</b>	Maximum age limit for consultants will be 62 years and hiring can be done initially on contract basis for one year which can be extended further if work is found satisfactory.
<b>Remuneration</b>	Remuneration will be paid as per Office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.



<b>Senior Consultant (Technical) (On contract basis)</b>	
<b>Eligibility</b>	Candidates retired as EE from Central / State Government / PSUs / Autonomous Bodies
<b>Educational Qualification</b>	A university degree in Civil Engineering, preferably a Post Graduate or equivalent degree.
<b>Experience</b>	The Officer should have a minimum of 10 years experience of PMGSY works, with minimum 2 years as head of Project Implementation Unit (PIU).
<b>Age</b>	Maximum age limit for consultants will be 62 years and hiring will be done initially on contract basis for one year which can be extended further if work is found satisfactory.
<b>Remuneration</b>	Remuneration will be paid as per Office Memorandum 3-25/2020-E.IIIA dated 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.

<b>Planning &amp; GIS Lead (On contract basis)</b>	
<b>Job Requirements</b>	<ul style="list-style-type: none"> <li>• Understand the requirements of the departments and provide technical inputs wherever required pertaining to GIS or Planning.</li> <li>• Liaison with C-DAC (GIS) for managing and monitoring the development of GeoSADAK.</li> <li>• Explore the use of GIS in the entire lifecycle of rural roads from planning, construction to maintenance.</li> <li>• To coordinate with States GNO and CDAC, Pune on improvement of Rural Road Network data to step-up/ up gradation/better user experience on National Level Web GIS platform (GeoSadak).</li> <li>• Assist the States in their planning process for PMGSY-III and preparation of Trace Maps etc.</li> <li>• Explore the use of GIS and other softwares in facilitating road safety audits and design.</li> <li>• To lead Planning Audits for states proposing roads under PMGSY-III.</li> <li>• To assist the Project Director in the analysis of spatial data for geographic statistics to incorporate into documents and reports.</li> <li>• Facilitate SRRDAs to create inventory of all PMGSY roads and bridges on GeoSADAK.</li> <li>• Conduct Training and develop training materials to promote the use of the GIS within the organization.</li> </ul>
<b>Educational Qualification</b>	Master's degree in Geo-Science/Geo-Informatics/Remote Sensing /GIS/Geography/Earth Science or BE/B.Tech in Computer Science, Civil Engineering.
<b>Experience</b>	At least 6+ years of experience in Geographic information system (GIS) preferably experience of working in urban and regional master planning / Traffic and transportation planning, rural road or highway related projects
<b>Age</b>	Not above 50 years of age.
<b>Remuneration</b>	As per NICS rates <ul style="list-style-type: none"> <li>• With 15 years of minimum experience – Rs. 1,20,000/- per month</li> <li>• With 10 years of minimum experience – Rs. 80,000/- per month</li> </ul>

<b>Traffic &amp; Transport Planning Engineer (On contract basis)</b>	
<b>Job Requirements</b>	<ul style="list-style-type: none"> <li>• To assist the GIS Lead in conducting planning audits for PMGSY-III and work in close conjunction with Technical Division.</li> <li>• Promoting planning standards and procedures for optimizing rural road &amp; bridge planning at different levels (Block, districts and State)</li> <li>• Develop or use state of the art traffic simulation models for rural road planning and design.</li> <li>• Develop and conduct capacity building programs through training activities and other capacity development interventions for SRRDA on road &amp; maintenance planning.</li> <li>• Explore the use of GIS and other softwares in facilitating road safety audits and design.</li> <li>• To promote the survey and research on rural road planning.</li> </ul>
<b>Educational Qualification</b>	Masters degree in Transport Planning/Transportation Engineering / Infrastructure engineering (with academic/professional projects related to Transportation Planning) OR BE/B.Tech in Civil Engineering
<b>Experience</b>	Minimum 2+ year's professional experience in transportation planning related and GIS
<b>Age</b>	Not above 30 years of age.
<b>Remuneration</b>	Graduate Engineer : Rs. 60,000/- Post Graduate Engineer : Rs. 65,000/-

## **Data Scientist (On Contract basis)**

### **1) Job requirements**

- (i) Identifying indices for measure and performance analysis
- (ii) Assist in monitoring of OMMAS for effective and better implementation and to provide inputs to business processes, technology architectures, standardization, implementation planning, operational models as required by the Ministry/NRIDA.
- (iii) The consultant (Data Scientist) shall also support following activities:
  - Understand the functional and technical requirements from the departments (Centre, State / UT and other involved stakeholders) and provide support in project management and implementation support to facilitate PMGSY project implementation in the States.
  - In coordination with the development team, assist the program in defining the standards for application architecture, database design, development and infrastructure deployment in existing system.
  - Support in monitoring/help to establish suitable network/ IT infrastructure monitoring system at the Ministry, NRIDA and SRRDAs level and also identify grey areas and provide expert support for improving monitoring and evaluation through further refinements in the on-line monitoring, management and accounting system (OMMAS).
  - Collect and analyze end user feedback and accordingly identify scope for MIS reporting and provide Business Analytics for improving the performance of the program.
  - Periodic follow up with States/ UTs and other involved stake holders on implementation coverage and gap, preparing brief on bottlenecks / challenges, assist in preparation of IT training module and development of resource material.
  - To assist NRIDA in expediting and monitoring implementation of the rural road works in all States and Union Territories.
  - Any other tasks assigned by the Ministry/ Agency in relation to this assignment.

### **2) Reporting**

The Data Scientist shall report directly to Consultant Director (ICT).

### **3) Essential qualification and experience**

- (i) Bachelor's degree in Economics, Mathematics, Computer Science related degree from a well-known institute.
- (ii) Should have experience of at least three years in any of following fields namely;
  - Data analysis, predictive modeling, machine learning, business or strategy consulting, financial investing, impact and social investing or related fields, experience in Information systems, Database Management, website management, project management tools & processes and related e-Governance activities.
  - Should have experience in managing or development of IT Projects from requirement phase to delivery.
  - Experience in working with government datasets such as Census, SECC, BPL, NSS etc.
- (iii) Should have strong written and oral communication skills.

(iv) Should be self driven with high capacity for autonomous work with ability to be a team player, ability to work under pressure and tight deadline. The candidate shall have integrity, strong work ethic and high sense of personal commitment.

4) **Age**

Not above 35 years.

5) **Monthly remuneration and other entitlements**

Consolidated monthly remuneration of Rs. 1,10,000/- per month.

## **Product Manager (On Contract Basis)**

### **1) Job requirements**

- (i) Prepare functional requirements, UI/UX wireframes, workflows for new IT requirements.
- (ii) Identify bottle-necks and issues in existing IT project vis-à-vis their usage by States, reporting, features etc.
- (iii) Guide the stakeholders in developing effective workflows and user experiences with humancentred design – includes visiting different states and conducting user interviews to understand requirements.
- (iv) Liaison, conflict management with IT vendors and states.
- (v) Ability to prepare road maps, roll-out plans etc
- (vi) Responsible for reviewing and approving software artefacts to ensure they meet customer, business and compliance requirements.
- (vii) Understand the requirements of the departments and provide technical inputs wherever required.
- (viii) Co-ordination with high level authorities and stakeholder of other organizations for faster delivery of solutions and resolutions.
- (ix) Scoping new interventions using emerging technologies and IT to make implementation of PMGSY more efficient, transparent and accountable.
- (x) Monitoring the use of PMGSY IT systems and preparing KPIs for the same.

### **2) Reporting**

The Product Manager will report to Consultant Director (ICT).

### **3) Essential qualification, experience and skills**

- (i) Should have a minimum technical qualification of either BE or B.Tech or a Master's degree/ diploma in computer applications or computer science, IT or ICT.
- (ii) Should have experience of
  - At least 5 – 8 years of experience with at least 3 years of experience in designing and developing software (full-stack/frontend/backend/ database) with latest technologies.
  - Should have experience in SDLC life-cycle, software development and database systems.
  - Should have atleast 2 years of project/product management, requirement gathering, designing UI/UX experience is preferred.
- (iii) Effective communication, listening and conflict resolution.
- (iv) Able to develop wireframes, workflows and scope IT requirements etc.
- (v) Motivated by impact of government work and social good
- (vi) Ability to be self-motivated and work in environments with fuzzy requirements.
- (vii) Demonstrated leadership and ability to coordinate a small team for IT project development effort.
- (viii) Demonstrated capacity to think creatively while maintaining a strong client and results orientation.

### **4) Age**

Not above 35 years of age.

### **5) Monthly, remuneration and other entitlements**

Consolidated monthly remuneration of Rs. 1,00,000/- per month.