



# ITI LIMITED

(A Govt. of India Undertaking)

REGD & CORPORATE OFFICE, ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Rae Bareilly, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itiltd.in> for further information.

**The Company is looking for creative and talented Officers for the following positions at Senior Level:**

Position	Vacancy	Mandatory Qualification	Preferable Qualification	Experience	Terms of Appointment
<b>(A) General Manager- HR (Grade IX)</b>	One	60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in MBA- HR/MSW- HR or its equivalent from a recognized university/ Institute	LLB/LLM from a recognized university/ Institute		Tenure for a period of 5 Years with provision for absorption in the regular rolls of the Company subject to the requirement of the Organization and performance of the Officer.
<b>(B) General Manager- R&amp;D (Grade IX)</b>	One	Post Graduate/ Graduate in Engineering with 70 % of Marks for General/OBC and 68% of marks for SC/ST/PWD in Electronics and Communication from a recognized University/Institute	M.Tech / Ph.D. in Electronics and Communication/ Electronics and Electrical/ /Electronics / Embedded systems from a recognized University/Institute	Post qualification Executive Experience of 21 years for GM in the relevant area of a medium/ large organization.	

<b>Position</b>	<b>Vacancy</b>	<b>Mandatory Qualification</b>	<b>Preferable Qualification</b>	<b>Experience</b>	<b>Terms of appointment</b>
<b>(C) General Manager-Technology &amp; Projects (Grade IX)</b>	Two	60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in BE/B.Tech in E&C/ Electronics / Telecommunication / Computer Science, or its equivalent from a recognized University / Institute	ME/ M.Tech in E&C/ Electronics/ Telecommunication/ Computer Science/ IT or its equivalent from a recognized University / Institute	Post Qualification executive experience of minimum 21 years	Tenure for a period of 5 Years with provision for absorption in the regular rolls of the Company subject to the requirement of the organization and performance of the Officer.
<b>(D) Medical Services (GM / AGM)</b>	One	MBBS+ Post Graduate Degree/ Diploma/DNB in the relevant area from a recognized university/ Institute.	PG Degree/ Diploma in Hospital /Health Management.	Post Qualification experience of minimum of 18 years for AGM and 21 years for GM after MBBS in the relevant area.	

**(A) ADDL GENERAL MANAGER- HR**

**JOB DESCRIPTION**

- Advice Management on the matters relating to HR/Administration issues.
- Formulation and Implementation of HR Policies and guidelines.
- Manpower Planning, Staffing, Labor Relations,
- Introduction of new HR initiatives and its implementation.
- Oversee HR /Administration in the Company and resolve difficult situations.
- Implement the HR Strategy in close co-operation with line managers/Management and the HR Executives.
- Employee Development and Organizational Development Functions
- Speedy settlement of disputes/ legal cases.

## **(B) GENERAL MANAGER-R&D**

### **JOB DESCRIPTION**

- The Candidate should have fair knowledge in Research & Development of Hardware and Software based Crypto products.
- Lead a team of 50-60 Product Development Engineers.
- Lead Development of new product opportunities, including serving as technical lead at customer meetings, define product performance requirements, developing new test methods, and project/ program management leading to customer validation of new products.

### **SKILL SET**

- a) Drive Architecture, Design, Development, testing and program management of wireline/ wireless communications & networking products and embedded systems including Deep and Broad Knowledge in Telecom Infrastructure, Products, Services, Technologies and Operations.
- b) Spearhead Product realization, Lab testing and field deployment and troubleshooting of products.
- c) Build Software and hardware engineering team and provide technical guidance. Affinity and familiarity with electronics, telecommunications principles and digital hardware is mandatory.
- d) Evaluate and scrutinize technologies, products and vendors for various products and solutions
- e) Work with Ecosystem partners for identification of new technologies and productization opportunities.
- f) Knowledge of communication / secrecy equipment used in defense forces etc., Knowledge of algorithms would be preferred.
- g) Experienced in defining telecom product strategy, product strategy, product conception and development process, lifecycle management and RoI analysis.
- h) Strong leadership capabilities to Lead and Guide R&D Team.
- i) Strong Management, Budgeting Skill to guide and lead R&D Team
- j) Good Communication and Presentation Skills along with ingenuity and creativity

## **C) GENERAL MANAGER (TECHNOLOGY/ PROJECTS)**

### **JOB DESCRIPTION**

- Lead and develop the team in the technology areas in Telecom & Data center and upgrade current technologies to prepare strategic plan aligning with ITI long-term goals.
- Drive Project Execution in new technology areas of Telecom. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless technologies like Wi-Fi, Stateline

communication, Software Defined radio, High capacity radio, IRNSS receivers.

- Should be responsible for Project management, Roll Out, deliverables, review of performance as per agreed SLA especially in case of 4G LTE / 5G Project.
- Should look after development, Manufacture and Marketing of products in line with the company plan. Ensure financial performance of the project.
- Provide innovative leadership and collaborate with the Senior Leadership Team, Project management reporting with operational requirements including manpower.
- Advises leadership on emerging technologies, digital trends, industry developments and regulatory issues relevant to operations and goals.
- Oversee and be responsible for the creation, management and upgrading of policies, processes, and standards in these new technology areas.

## **SKILL SET**

- Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE,5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security.
- Should have strong working experience of at least 10 years' experience in one of the following domains – 2G,3G, IP data, Transport network etc., Also essential is working knowledge of 4G LTE especially RAN / O-RAN& 5G.
- Strong leadership capabilities to Lead / Guide Technology teams, Knowledge of Project management process.
- Business and financial awareness in order to ensure cost effectiveness & revenues.
- Experience of leading manufacturing, development, marketing of these products
- Deployment & Configuration of systems in network.

## **D) MEDICAL SERVICES- HOSPITAL – GM/AGM**

- GM/AGM- Hospital Services has the primary responsibility of managing to provide safe, effective medical services to the employees.
- The daily duties could include offering clinical guidance to physicians, innovating policy changes, ensuring compliance, starting quality improvement effort, evaluating quality of services, developing a budget.
- Submit proposals to the management for the upgradation of hospital and proposal for utilization of hospital infrastructure and equipment.
- Organize, control and coordinate services as per the hospital board regulations.
- Perform all duties within HIPAA regulations.
- Oversee the development and implementation of program and policies for patient services, quality assurance, public relations and department activities.
- Authorize admissions / treatment as per agreed protocols.
- Good knowledge HIPAA regulations, ICD and CPT coding is desirable.
- Ability to work under pressure and react effectively to emergency situations.

- Ensure all departments comply with the current healthcare laws and regulations.

### **POSITION AND PAY SCALE**

GM (Grade 9): Total emoluments at Rs. 96104. (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.20500-500-26500 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

AGM (Grade 8): Total emoluments at Rs.86728 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.18500-450-23900 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

### **UPPER AGE LIMIT**

Below 52 years for GM and 50 years for AGM, (Upper age limit will be relaxed for SC/ST/OBC(Non Creamy Layer)/ PWD and Ex Service men as per Rules)

### **GENERAL CONDITIONS:**

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer)/ EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is as on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay.
12. Wherever Grade System is applicable in respect of percentage of marks secured for

qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc.) into percentage followed in the university/institution from where degree has been awarded)

13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.
15. Reservation will be maintained as per rules.
16. **Applications with insufficient information/ incomplete will be rejected.**

## **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

## **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 28.06.2021 and receipt of hard copies of application along with copies of certificates is on 30.06.2021. **No application fee required.**

**ADDL. GENERAL MANAGER-HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU  
560016**

Hardcopies of application should be accompanied with the following: -

- (I) Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (*X standard / SSLC and onwards*) and Self-Attested Photocopies of Experience Certificate/s containing the date of joining and date of reliving and with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview as and when requested.
- (II) SC/ST category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview as and when requested.
- (III) OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of valid OBC - NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview as and when requested.
- (IV) EWS Candidates should attach self-attested photocopy of valid Income and Asset

certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.

- (V) PWD category candidates should attach self-attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview as and when requested.
- (VI) Ex-Service Category candidates should attach self-attested copy of Service Certificate clearly mentioning Date of Joining and Date of Retirement. Original should be produced at the time of interview for verification as and when requested.
- (VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

Advertisement Ref. No. ITI/COMP/01/28/ 21/03

Dated:15.06.2021