



# INDIAN MEDICINES PHARMACEUTICAL CORPORATION LIMITED

(A Govt. of India Enterprise)

Mohan, Distt. Almora (Via Ramnagar), Uttarakhand – 244715

Advertisement No. 001/IMPCL-R/2021-22

## APPOINTMENTS

Indian Medicines Pharmaceutical Corporation Limited (IMPCL) is a Mini Ratna, profit making Central Public Sector Enterprise under the administrative control of Ministry of AYUSH, Government of India. IMPCL is engaged in manufacturing & marketing of Ayurvedic & Unani medicines. IMPCL has achieved Rs 164.33 Crore turnover in the Financial Year 2020-21 and bound to achieve further growth on this record turnover. We are slated towards business development and diversification. During the Covid-19 pandemic the contributions of IMPCL is acknowledged by the Govt. institutions across the country.

IMPCL invites applications for the following posts:

### (1)

1. Name of Post : General Manager (Plant)
2. Number of Post & Category : 01 (UR)
3. Scale of Pay : Rs. 90,000-2,40,000 (Industrial DA Pattern)
4. Level of Post : E6
5. Minimum Essential Qualification : MBA/B.Pharma/BAMS/BUMS/M.Sc/BE/ B.Tech or equivalent from recognized University/Institution with minimum 60% marks.
6. Experience : 20 years' post qualification experience in the Executive cadre of Pharma/Ayurvedic/Unani medicines manufacturing unit, out of which minimum 2 years should be in the immediate lower level/equivalent post.
7. Age Limit : 55 years
8. Job Profile : The incumbent will be overall in-charge of IMPCL's manufacturing facilities, marketing and all other departments with Head Quarter at Mohan and will report to the Managing Director.

### (2)

1. Name of Post : Assistant General Manager (Marketing)
2. Number of Post & Category : 01 (UR)
3. Scale of Pay : Rs.70,000-2,00,000 (Industrial DA Pattern)
4. Level of Post : E4
5. Minimum Essential Qualification : MBA/ PGDBM or equivalent with Specialization in Marketing with 60% marks. Preference will be given to candidates with Graduation in Science. Or Post-graduation in Pharmacy with minimum 60% marks.
6. Experience : 17 years post qualification experience in the Marketing field of Pharma/Ayurvedic/Unani medicines.

7. Age Limit : 55 years  
 8. Job Profile : The incumbent will be the head of marketing set-up of the Company and posted at corporate office at New Delhi.

**(3)**

1. Name of Post : Deputy Manager (Production)  
 2. Number of Post & Category : 02 (UR-1, OBC-1)  
 3. Scale of Pay : Rs. 40,000-1,40,000 (Industrial DA Pattern)  
 4. Level of Post : E1  
 5. Minimum Essential Qualification : B. Pharma, B. Pharma (Ayurveda) from recognized University/Institution with 60% marks.  
 6. Experience : 5 years post qualification experience in Pharma / Ayurvedic / Unani medicine manufacturing unit.  
 7. Age Limit : 35 years. 3 years relaxation for OBC Candidates.  
 8. Job Profile : The incumbent will oversee/lead production teams in Plant at Mohan and report to Head Production.

**(4)**

1. Name of Post : Assistant Manager (Production)  
 2. Number of Post & Category : 03 (UR-2, OBC-1)  
 3. Scale of Pay : Rs. 30,000-1,20,000 (Industrial DA Pattern)  
 4. Level of Post : E0  
 5. Minimum Essential Qualification : B. Pharma/ B. Pharma (Ayurved). from Recognized University/Institution with 60% marks  
 6. Experience : Freshers may apply. Candidates with experience in Pharma / Ayurvedic / Unani medicine manufacturing unit will get preference.  
 9. Age Limit : 30 years. 3 years relaxation for OBC Candidates.

**General Information:**

1. IMPCL reserves the right to accept or reject any or all applications without assigning any reason.
2. Computation of age will be as on 01.04.2021.
3. For applicants from Private Sector CTC of equivalent level in IMPCL will be considered to determine the eligibility for the post.
4. Only Indian nationals need apply.
5. The relevant qualification should have been obtained from a recognized University/Institute.
6. Fresher can also apply for E0 level posts.
7. Calculation of percentage of marks in the qualifying degree is as per respective University/Institution rules.
8. Selection of candidates for posts at Sl No 1 and 2 will be based on personal interviews.

9. Written test may be conducted, if required, to select candidates for posts at Sl. No. 3 and 4 followed by interview. Number of candidates to be called for interview will be as per IMPCL's policy. It is essential to obtain minimum qualifying marks both in written test as well interview separately. Merit list will be prepared on aggregate of marks obtained in the written test, if conducted and interview. Alternatively, selection will be done based of Interview only.
10. If the numbers of candidates who apply for any posts and fulfill the prescribed criteria are more, the criteria for short listing of candidates to be called for written test and/or interview may be revised.
11. The posts at Sl. No. 1, 3 and 4 are at Mohan while incumbent for post at Sl no. 2 shall be posted at Corporate Office, New Delhi.
12. Candidates seeking reservation as OBC will have to submit at the time of interview caste certificate in the prescribed proforma from the designated authority.
13. Age relaxation will be extended to departmental candidates to the extent their services rendered in IMPCL.
14. Mere eligibility of a candidate for any post does not entitle him/her to be called for interview/written test. IMPCL reserves the right to further scrutinize the applications to limit the number of candidates called as per DPE guidelines and Company's policy.
15. Candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not in conformity with the eligibility criteria.
16. Appointment of selected candidates will be subject to medical fitness.
17. Applications from candidates employed in the Central/State Governments and Public Sector Undertakings, will have to be forwarded through proper channel. However, application not submitted through proper channel may be processed on the basis of advance copy.
18. Candidates called for interview will be reimbursed travel expenses as per rules of IMPCL.
19. **VERIFICATION OF CHARACTER AND ANTECEDENTS:**  
Appointment of any person in the service of the Company or his continuance in service, shall be subject to his/her character and antecedents being verified and found satisfactory, in the prescribed manner.
20. **RELAXATION FOR OBC CANDIDATES:**  
The upper age limit will be enhanced by 3 years for OBC candidates provided application is made against reserved post.
21. Interested and eligible applicants may submit their applications in the prescribed format, complete in all respect, with a set of photocopies of certificates in support of their qualifications and experience etc. to the Corporate office at the following address:  
**Manager (HR & Admin), Indian Medicines Pharmaceutical Corporation Limited, Corp. Office: B-261, Okhla Phase-I, New Delhi-110020.**
22. **The last date for receipt of applications is 30th June, 2021, after which no application will be entertained for the posts advertised.**