

**Advt No.: HSCC/RECT/2021/3**

**HSCC (INDIA) LIMITED**  
**(A Subsidiary of NBCC (INDIA) LIMITED)**  
**E-6(A), Sector-1, Noida**

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**ADVERTISEMENT FOR RECRUITMENT ON CONTRACT/ IMMEDIATE**  
**ABSORPTION BASIS ON REGULAR PAY SCALES**

**HSCC (INDIA) LIMITED** is a premier multi-disciplinary **MINIRATNA** profit making company providing quality consultancy services in healthcare and other social sectors for the last more than 38 years. Applications are invited from dynamic and result oriented professionals for its ongoing and future assignments in the following disciplines. The company offers an informal work atmosphere and a compensation package matching with industry norms with good opportunities for professionals who are self-starters.

S. No.	Discipline	Post/ Level	IDA pay scale (₹)	Age Limit (as on 01.05.2021)	Post Qualification experience (as on 01.05.2021)	*Reserved for				
						UR	SC	ST	OBC	EWS
1	Civil/Electrical/Mechanical (including 1 OH)	E-2	50000-160000	32 years	07 years	-	1	1	1	-
2	Civil/Electrical/Mechanical (including 1 HH)	E-1	40000-140000	28 years	04 years	4	-	-	1	-
3	Civil/Electrical/Mechanical	E-0	30000-120000	24 years	01 year	2	1	1	1	-

\* Including Backlog reserved vacancies

**Civil/Electrical/Mechanical:** Graduate Engineers in Civil/Electrical/Mechanical Engineering with minimum 60% marks from Government recognised University/Institute.

Candidates in Civil Engineering should have experience in all aspects of project management including civil/structural works, PHE, tendering & monitoring, execution, etc. of large projects.

In case of Electrical Engineering, candidates must have experience in design/execution of electrical works in large multi-storied institutional buildings in the field of internal and external electrification works including HT/LT installation work, DG sets etc.

In Mechanical Engineering, candidates must be having experience in designing/execution, etc. of mechanical (HVAC) works in large multi-storied buildings.

## **GENERAL CONDITIONS**

Only Indian Nationals are eligible to apply.

Candidates are requested to verify their eligibility before submitting application.

Candidates are advised to provide specific, correct and complete information. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidates found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

Incomplete application will be summarily rejected. Any request to add additional information in application form after the application has been submitted shall not be entertained in any condition.

Person with disabilities can also apply for any of the above post in accordance with Government of India guidelines in force. Disability of applicants who apply against the post reserved for disabled persons should not be less than 40%.

The upper age limit mentioned is for general category of candidates. Age relaxation for SC/ST/OBC(NCL)/Ex-Serviceman and physically handicapped persons would be provided as per extant Government orders. Candidates from reserved category such as SC/ST/OBC (NCL) can also apply against unreserved posts. However, age relaxation will not be allowed to such category candidates against unreserved posts.

All Degrees should be from University/Institute recognized by the Board of Technical Education/ AICTE/ appropriate statutory authority.

Wherever CGPA or letter grade is awarded in a qualifying Degree, equivalent percentage of marks should be indicated in the application format as per the norms adopted by the University/Institute.

The date of declaration of result/ issuance of mark sheet shall be deemed to be date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post/ level shall be counted from the said date onwards.

All pages of the Bio-data must be duly authenticated by the candidate before submission. Candidates are required to submit all relevant certificates/testimonials, duly self-attested in support of age, qualifications, Caste, Disability, Experience, Identity proof and passport size photograph along with the application. Originals should be produced at the time of

selection process. Furnishing wrong/incorrect information or suppression of relevant information will lead to rejection of candidature and the application will be out-rightly rejected.

For all posts, candidates must have excellent knowledge of working on computers, including software viz. MS Office, MS Projects, Primavera etc for technical posts.

The minimum post qualification experience, age etc maybe relaxed in respect of deserving/meritorious candidates at the discretion of the Management.

Management reserves the right to consider candidates for lower post than applied for, depending upon qualification and experience.

The selection procedure will be notified by HSCC depending upon the response received.

Decision of HSCC will be final in this regard.

HSCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.

Any canvassing, directly or indirectly by the applicant will disqualify his/her candidature. Candidates from Govt/PSU should have been working minimum at one level/grade below the level applied for a minimum period of two years. Everything being equal, internal candidates will be given preference.

Candidates working in Government/ Semi-Government Organisation/ Public Sector Undertaking and Autonomous Bodies should apply through proper channel or furnish “**No Objection Certificate**” at the time of selection process. However, in the event of difficulty in getting NOC form their parent department, they must submit an undertaking that they will not claim any service transfer benefits/ protection of pay in case of the selection. However, they have to produce proper relieving order from their organisation, in the event of their selection, at the time of reporting for joining.

The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.

The company reserves the right to reject any application without assigning any reason.

HSCC reserves the right to cancel/ restrict /enlarge/ modify/ alter the advertisement/ Recruitment process and / or the Selection Process there under, without issuing any further

notice whatsoever. The number of vacancies can be modified as per the discretion of the Management.

The decision of HSCC in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of selection process etc will be final and binding on candidates.

Date, Time & Venue of the selection process will be intimated to the shortlisted/eligible candidates via e-mail (to the e-mail ID provided in the application form at by the candidate). No other method of communication will be adopted.

Selected candidates are liable to be posted anywhere in India/abroad and may be assigned any work depending upon requirement.

The appointment will be on contract basis initially for a period of two years, extendable based on performance and requirement. Performance will be reviewed after one year and in case of unsatisfactory performance; the contract period can be reduced without assigning any reason whatsoever.

Candidate working in PSU/ Government must apply through proper channel and may be considered for appointment on contract/absorption basis.

**Applications sent by e-mail will not be considered.**

**Applications received after the closing date shall not be entertained.**

**Any corrigendum/addendum/errata in respect of the above advertisement will be made on HSCC website only. No further press advertisement will be given. All prospective candidates are advised to regularly scan through HSCC website for above purpose.**

**How to apply:** Candidates possessing the required qualifications and experience may send their typed application in the prescribed format (available in the Careers page of website).

Candidates from PSUs/Govt may submit advance copy in time and apply through proper channel. Final selection will be subject to vigilance clearance and satisfactory Annual Confidential Reports.

Appointment will be subject to medical fitness from a reputed hospital at the discretion of the company.

The applications **superscribing the level and post applied for** on the cover should reach the following address latest by 17.05.2021 :-

**Deputy General Manager (HRM)**  
**HSCC(I)Ltd**  
**E-6(A), Sector-1,**  
**Noida (U.P)-201301**