



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

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**Engagement of Project Personnel for the Project “Piloting Human – Wildlife Conflict mitigation strategies at select sites within the SECURE Landscapes of Uttarakhand through participatory approaches”**

**ON LINE INTERVIEW**

The Wildlife Institute of India, Dehra Dun invites application for engagement of the following Project Personnel in the Project “**Piloting Human – Wildlife Conflict mitigation strategies at select sites within the SECURE Landscapes of Uttarakhand through participatory approaches**” purely on contractual basis for a period of 6 months.

The project “*Securing livelihoods, conservation, sustainable use and restoration of high range Himalayan ecosystems*” commonly known as the “**SECURE Himalaya Project**” proposes a paradigm shift from the current conservation practices to demonstrate a new approach of landscape-based conservation in select regions of the Indian Himalayan Region (IHR). The project aims to pilot Human-Wildlife Conflict (HWC) mitigation strategies at select sites in SECURE Landscapes (Gangotri-Govind and Darma-Byan-Chaudans) of Uttarakhand through use of indigenous and modern tools and participatory approaches.

The EQ, DQ and other details of the Project Personnel are listed below:

<b>1</b>	<b>Engagement Position</b>	Senior Project Associate (one position)
<b>2</b>	<b>Essential Qualification (EQ)</b>	Post Graduate Degree in Wildlife Science /Ecology/ Forestry/ Environment Science/ Biodiversity Conservation and at least four years of field research experience  OR  Ph.D in the above subjects
<b>3</b>	<b>Desirable Qualification (DQ)</b>	Experience in assessment of human-wildlife conflicts and/or in the Himalayan region, working with stakeholders, and proven abilities of writing skills
<b>4</b>	<b>Work description</b>	Conduct and coordinate field experiments with team members on the use of indigenous and modern tools for

		conflict reduction through participatory processes at field sites, conducting workshops, stakeholder consultations, writing reports, preparation of maps, presentations and other related activities.
<b>5</b>	<b>Duration</b>	Six months
<b>6</b>	<b>Location of Project sites</b>	HQ and at field sites in Uttarakhand
<b>7</b>	<b>Age</b>	Not exceeding 40 years as on the date of interview. Upper age limit in case of applicants belonging to SC/ST/OBC categories may be relaxed as per the rules.
<b>8</b>	<b>Emoluments</b>	Rs 42,000/- month + HRA as applicable

<b>1</b>	<b>Engagement Position</b>	Project Associate – I (Two positions)
<b>2</b>	<b>Essential Qualification (EQ)</b>	M.Sc in Wildlife Science /Zoology/ Forestry/ Environmental Science/ Biodiversity Conservation  Six months field research experience ( <i>proof to be submitted along with application</i> )
<b>3</b>	<b>Desirable Qualification (DQ)</b>	Experience in the Himalayan region, working with stakeholders, and proven abilities of writing skills
<b>4</b>	<b>Work description</b>	Conduct field experiments on the use of indigenous and modern tools for conflict reduction through participatory processes at field sites, conducting stakeholder consultations, writing reports and other related activities.
<b>5</b>	<b>Duration</b>	6 months
<b>6</b>	<b>Location of Project sites</b>	HQ and field sites in Uttarakhand
<b>7</b>	<b>Age</b>	Not exceeding 30 years as on the date of interview. Upper age limit in case of applicants belonging to SC/ST/OBC categories may be relaxed as per the rules.
<b>8</b>	<b>Emoluments</b>	Rs 31,000/- month + HRA as applicable

**General Conditions:**

**Mode of Selection and other conditions:**

1. The selection of the candidates will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee. All original documents should be produced at the time of interview. The decision of the Institute's Committee in all matters relating to eligibility, work experience, acceptance or rejection of application will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual.

2. The candidates are required to submit their completed application forms in PDF format, with accompanying attachments, by email (with subject line: **“Piloting HWC mitigation strategies in the SECURE Landscapes of Uttarakhand”** to [registrarpr@wii.gov.in](mailto:registrarpr@wii.gov.in) not later than 1700 hrs on 12<sup>th</sup> April 2021.
3. Application forms needs to be typed according to the prescribed format and must be accompanied by: (a) Scanned copies of educational qualifications, and (b) Scanned copies of experience letter/ certificate, failing which applications will not be considered.
4. **The applications received after the deadline will be rejected by the Institute.**
5. The shortlisted candidates will be notified (through email and website notification) for online personal interview by 16<sup>th</sup> April 2021. The **online interview** will be held on 20<sup>th</sup> April 2021 from 1000 hrs onwards.
6. At the time of verification of original documents, if it is found that an attempt has been made by the applicant to wilfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered.
7. The positions advertised are purely temporary/ contractual for the project period only and will stand abolished after completion of the project.
8. The tenure in the project will be governed by the Institute’s rules and regulations
9. Relaxation in Age will be given as per Govt. of India norms
10. After announcement of the results, the candidate should join the project immediately.
11. The Director, WII reserves the right to reject any candidature in view of incomplete information provided by the candidate or for any other reason thereof.

**Registrar**  
**Wildlife Institute of India**