



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

MIDHANI, a Mini Ratna - I and an ISO 9001-2016 & AS 9100D, ISO 14001:2015, ISO 45001:2018 Company, is a high tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of super alloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 800 employees and it requires outstanding Professionals in the following area:

S.No	Name of the post	No. of Posts	CTC Per annum (approx.) Rs. In Lakhs	Reservation	Upper age	Place of Posting
1.	Junior Technician – Field Trials	01	4.5	ESM-1	50	Rohtak
2.	Operator - CNC Fiber Cutting Machine	01	4.1	UR-1	30	
3.	Operator - Hydraulic Press for Ballistic Panel Moulding	01	4.1	OBC-1		
4.	Senior Operative Trainee – Melts	03	4.5	UR-1,EWS-1,OBC-1	35	Hyderabad

- CTC (Cost to company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).
- Incentives, EPF, Gratuity & Superannuation benefits not included in CTC
- Against S.No.4 – Out of 3 posts, 1 post reserved for ESM

1. **Junior Technician – Field Trials: (WG04) – ESM**

Qualification & Experience: Ex-Servicemen with 60% marks in Diploma in Engineering with minimum 15 years experience in handling trails of Ballistic products and arms / ammunition in field. Knowledge of BIS Standards on Ballistic products preferred.

2. **Operator – CNC Fiber Cutting Machine: (WG02) - UR**

Qualification & Experience: SSC / 10th with minimum 4 years post qualification experience in operation of CNC Fibre Cutting Machine in a composite Manufacturing Industry or bullet resistance product manufacturing industry. Should be able to independently operate the machine with its CAD/CAM Packages

(Or)

SSC + ITI in any technical trade with minimum 2 years post qualification experience in operation of CNC Fibre Cutting Machine in a composite Manufacturing Industry or bullet resistance product manufacturing industry. Should be able to independently operate the machine with its CAD/CAM Packages

3. **Operator - Hydraulic Press for Ballistic Panel Moulding (WG02)- OBC**

Qualification & Experience: SSC / 10th with minimum 4 years post qualification experience in operation of Ballistic panel moulding press or any other press in composite manufacturing process industry. Should be able to independently operate the machine with PLC.

(Or)

SSC + ITI in any technical trade with minimum 2 years post qualification experience in operation of Ballistic panel moulding press or any other press in composite manufacturing process industry. Should be able to independently operate the machine with PLC.

4. **Senior Operative Trainee - Melts (WG-04) -**

Qualification & Experience: 60% marks in Diploma in Engineering – Metallurgy with minimum 2 years post qualification experience of working in Electrical ARC Furnace / Induction Melting Furnace.

Cont/2....

Selection Procedure:

Criteria for selection	Maximum Marks
Education Qualification*	15 marks
Experience#	15 marks
Written Test	100 reckoned for 70 marks
Trade Test	Pass/ Fail
Total	100 marks

***Education Qualification: 10 marks for minimum educational qualification and 2 marks for every additional relevant qualification subject to a maximum of 15 marks.**

#Experience: 10 marks for minimum experience and 2 marks for every additional year of experience subject to a maximum of 15 marks.

Candidates shortlisted based on the initial screening of applications will be called for Written Test. Candidates qualified / shortlisted in the Written Test will be called for Practical / Trade Test (Wherever applicable). Date, Time and Venue of the Written/ Practical/ Trade Test will be intimated to the shortlisted / eligible candidates through E-mail/ Midhani Website only. Candidates called for Practical / Trade Test are required to bring the certificates (original and one set of attested photocopies) in proof of Qualification, Age, Experience, Category (as applicable), Employment Exchange Registration card etc. and two passport size colour photographs. Candidates shortlisted for selection process have to produce documents pertaining to ESI & PF (as per applicability) at the time of certificate verification process.

General Conditions:

1. Only Indian nationals may apply.
2. The cutoff date for all requisite parameters is **09.04.2021**
3. Age, qualification & experience stipulated above should be as on **09.04.2021**.
4. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
5. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
6. **Last date for submission of online applications will be 23.04.2021**
7. Appearance of the shortlisted candidates for the written test / trade test is provisional and it does not entitle them any claim for the post.
8. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria. Incomplete applications in any respect will be summarily rejected.
9. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons. Decision of MIDHANI Management regarding selection will be final.
10. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
11. Medium of selection tests (Written, Practical/Trade Test) will be in English only.
12. Canvassing in any form or bringing outside influence will lead to disqualification.

13. In case, if candidates are having the relevant experience as specified above, valid higher educational qualifications as on cutoff date of advertisement will be considered for all the above posts.
14. Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post.
15. Necessary information regarding the Selection, Written Test, Practical/Trade Test etc. will be hosted on MIDHANI URL://www.midhani-india.in from time to time.
16. Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in

How to apply:

1. Interested and eligible candidates can visit the MIDHANI URL://www.midhani-india.in > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs on 09.04.2021 till 1700 Hrs on 23.04.2021 for this purpose.**
3. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding test / interview can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
4. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, relevant experience through the link available in the application form.
6. Experience certificates should invariably contain the details of service with clear relevant designation / position, work experience & time period. Applications without supporting documents will not be considered.
7. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. **"Candidates need not send the hard copy"** Applicants from Govt/Quasi Govt/PSU should submit No Objection Certificate at the time of written test. Candidates without NOC will not be permitted for the written test.

Advt.No: MDN/HR/R8/NE/3/21
Date: 09.04.2021

General Manager (HR)