



सागरमाला डेवलपमेंट कंपनी लिमिटेड
(भारत सरकार का उपक्रम)
Sagarmala Development Company Ltd.
(A Government of India Enterprise)
Website: www.sdclindia.com



No. SDCL/HR/ADV/2018-19/88/396

The Government of India incorporated the Sagarmala Development Company Limited (SDCL) as a public limited company under the Companies Act, 2013 to achieve the objectives of the Sagarmala Programme and fast-track the implementation of the port-led development initiatives.

Under the ambit of the Sagarmala Programme, the Sagarmala Development Company Ltd. strives to reduce logistics costs for both domestic and EXIM cargo. It intends to create, among others, ports, port-connectivity, and transshipment hub of international standards to generate economic activity all along the Indian coastline, with the participation of coastal communities.

SDCL was incorporated with an initial authorized capital of Rs. 1,000 Cr, and which may be increased subsequently, if required. The entire cost towards the authorized capital for the Company with initial subscribed share capital is borne by the Government of India. The company will assist the state level/zone level special purpose vehicles (SPVs) and SPVs to be set up by the ports, with equity support for implementation of the projects that they will undertake. SDCL shall take up identified projects based on the available data, feasibility reports and the preparedness shown by the project proponents.

SDCL foresees a range of projects with regards to the nation-wide implementation of projects related to plying of specialized vessels, construction and operations of specialized warehouses at different ports, operations of Sagarmala Seaplane Services, operation of water Taxi and similar transport systems amongst others.

SDCL is thus inviting applications on the following posts:

S. No.	Post Name and Pay Grade, Scale and Post	Essential Qualification	Post Qualification Experience	Upper Age Limit (Years)	Nature of Vacancy
1.	Sr Manager (Finance) E5, 32900-58000 (IDA, Pre-Revised) 1 (UR 1)	Graduate with professional qualification of CA / ICWA Or Full time MBA/Post Graduation Diploma in Business Administration with specialization in Finance	Minimum 12 Years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector Undertaking or reputed private company with minimum average annual turnover of Rs.100cr in the last three years (for current/last organization). Working for more than 2 years in the immediately lower grade (E4), pay scale of Rs. 29100-54500 (IDA, Pre-Revised) or Grade Pay of 7600 of 6 th CPC or above For Candidates Working in other than Government/PSUs may please refer to the note (2) as below It is desired that the candidate should have an experience of Fund Raising from International and Domestic Capital Markets & Treasury Operations Understanding of Project Appraisal, Direct and Indirect Taxation, Financial accounting and budgeting of a listed / public company.	45	Regular
2.	Company Secretary E5, 32900-58000 (IDA, Pre-Revised) 1	Graduate with professional qualification of ACS	Minimum 10 Years of post-qualification experience in the relevant area in a Govt./ Public Sector Undertaking or reputed private company with minimum average annual turnover of Rs.100cr in the last three years (for current/last organization). Working for more than 2 years in the immediately lower grade (E4), pay scale of Rs. 29100-54500 (IDA,	50	Regular

S. No.	Post Name and Pay Grade, Scale and Post	Essential Qualification	Post Qualification Experience	Upper Age Limit (Years)	Nature of Vacancy
	(UR 1)		<p>Pre-Revised) or Grade Pay of 7600 (CDA) of 6th CPC or above</p> <p>For Candidates Working in other than Government/PSUs may please refer to the note (2) as below</p> <p>It is desired that the candidate should have a minimum experience as Company Secretary in listed / public company, Knowledge on securities listing, etc. Work experience with a Center or State Government/PSU/Autonomous Body/CPSE would be a plus</p>		
3.	<p>Secretarial Officer (Corporate Compliance)</p> <p>E1, 16400-40500 (IDA, Pre-Revised)</p> <p>1 (UR 1)</p>	Graduate with professional qualification of ACS	<p>Minimum 2 Years of post-qualification experience in the relevant area in a Govt./ Public Sector Undertaking or reputed private with minimum average annual turnover of Rs.100cr in the last three years (for current/last organization).</p> <p>Working for more than 2 years in the immediately lower grade (E0), pay scale of Rs. 12600-32500 (IDA, Pre-Revised) or Grade Pay of 4600 (CDA) of 6th CPC or above</p> <p>For Candidates Working in other than Government/PSUs may please refer to the note (2) as below</p>	35	Regular

S. No.	Post Name and Pay Grade, Scale and Post	Essential Qualification	Post Qualification Experience	Upper Age Limit (Years)	Nature of Vacancy
			It is desired that the candidate should have a experience of working with a Center or State Government/PSU/Autonomous Body/CPSE Experience as Company Secretary in listed / public company, Knowledge on securities listing, etc. Preference will be given to ACS with additional degree of Law		
4.	Sr. Manager (Projects) E5, 32900-58000 (IDA, Pre- Revised) 2 (UR 1, OBC (NCL) 1)	B.E./B.Tech from recognised institution in Civil / Electrical / Mechanical / Electronics	<p>Minimum 12 Years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector Undertaking or reputed private company with minimum average annual turnover of Rs.100cr in the last three years (for current/last organization).</p> <p>Working for more than 2 years in the immediately lower grade (E4), pay scale of Rs. 29100-54500 (IDA, Pre-Revised) or Grade Pay of 7600 (CDA) of 6th CPC or above</p> <p>For Candidates Working in other than Government/PSUs may please refer to the note (2) as below</p> <p>It is desired that the candidate should have an experience of working in end-to-end management of infrastructure related projects from conception till operations Preference would be given to candidate with proven experience with project management softwares like Primavera and understanding of documentation</p>	45	Regular

S. No.	Post Name and Pay Grade, Scale and Post	Essential Qualification	Post Qualification Experience	Upper Age Limit (Years)	Nature of Vacancy
5.	Assistant Manager (Projects) E2, 20600-46500 (IDA, Pre-Revised) 4 (UR 3, OBC (NCL) 1)	B.E./B.Tech from recognised institution in Civil / Electrical / Mechanical / Electronics with 1st Class (60% or more) (or) Hydrographic Surveyor Class-I of Indian Navy## Essential:	Minimum 5 Years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector Undertaking or reputed private company. (or) Essential: ## Minimum 2 Years of post-qualification experience in the marine and hydrographic survey. Working for more than 2 years in the immediately lower grade (E1), pay scale of Rs. 16400-40500 (IDA, Pre-Revised) or Grade Pay of 4800 (CDA) of 6 th CPC or above For Candidates Working in other than Government/PSUs may please refer to the note (2) as below It is desired that the candidate should have an experience of working in end-to-end management of infrastructure related projects from conception till operations Preference would be given to candidate with proven experience with project management softwares like Primavera and understanding of documentation	35	Regular
6.	Chief Manager (Traffic)	Graduate with Full time MBA/Post Graduation Diploma in Business Administration	Minimum 15 Years of post-qualification experience in the executive cadre in the Traffic or Port Operations of any Indian Port or in reputed CHA/Shipping Line/Agent.	45	Regular

S. No.	Post Name and Pay Grade, Scale and Post	Essential Qualification	Post Qualification Experience	Upper Age Limit (Years)	Nature of Vacancy
	E6, 36600-62000 (IDA, Pre- Revised) 1 (UR 1)		<p>Working for more than 2 years in the immediately lower grade (E5), pay scale of Rs. 32900-58000 (IDA, Pre-Revised) or Grade pay of 8700 (CDA) of 6th CPC or above</p> <p>For Candidates Working in other than Government/PSUs may please refer to the note (2) as below</p> <p>It is desired that the candidate should have a strong understanding of Maritime and Logistics Sector Exposure to Business Development Preference will be given to candidates with Engineering background</p>		
7.	Assistant Manager (HR) E2, 20600-46500 (IDA, Pre- Revised) 1 (UR 1)	Graduate with Post graduate degree with specialization in HR / Public Administration / IR	<p>Minimum 5 Years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector Undertaking or reputed private with minimum average annual turnover of Rs.100cr in the last three years (for current/last organization).</p> <p>Working for more than 2 years in the immediately lower grade (E1), pay scale of Rs. 16400-40500 (IDA, Pre-Revised) or Grade Pay of 4800 (CDA) of 6th CPC or above</p>	35	Regular

S. No.	Post Name and Pay Grade, Scale and Post	Essential Qualification	Post Qualification Experience	Upper Age Limit (Years)	Nature of Vacancy
			<p>For Candidates Working in other than Government/PSUs may please refer to the note (2) as below</p> <p>It is desired that the candidate should have an experience of working on Statutory HR compliances, Reservation norms, FR/SR, etc Preference will be given to candidates with Engineering background</p>		
8.	<p>Consultant (Projects)</p> <p>Maximum Monthly Fees of Rs. 2,50,000/-</p> <p>1 (UR)</p>	<p>B.E./B.Tech with Full time MBA/Post Graduation Diploma in Business Administration</p>	<p>Minimum 15 years of post-qualification experience in the field of Infrastructure Development</p> <p>It is desired that the candidate should have a strong understanding of Maritime and Logistics Sector Experience of turnkey infrastructure projects</p>	55 years	<p>Contractual</p> <p>Initial Contract of 2 years (extendable)</p>
9.	<p>Consultant (Finance & Accounts)</p> <p>Maximum Monthly Fees of Rs. 2,50,000/-</p> <p>1 (UR)</p>	<p>Any graduate with professional qualification of CA / ICWA Or Full time MBA/Post Graduation Diploma in Business Administration with specialization in Finance</p>	<p>Minimum 15 years of post-qualification, relevant experience</p> <p>It is desired that the candidate should have an experience of Fund Raising from International and Domestic Capital Markets & Treasury Operations Understanding of Project Appraisal, Direct and Indirect Taxation, Financial accounting and budgeting of a listed / public company.</p>	55 years	<p>Contractual</p> <p>Initial Contract of 2 years (extendable)</p>

Note-

1. Post Abbreviation:
 - a. UR – indicates the Unreserved Posts
 - b. OBC (NCL) –indicates the posts reserved for non-creamy layer of Other Backward Class'
2. Candidates working on other than Government/PSUs should be drawing a minimum CTC as mentioned against each. Documentary evidence in support may be salary slip or any other suitable document:

Grade	Annual CTC should not be less than
E6	13 Lac
E5	11 Lac
E2	06 Lac
E1	05 Lac

II. Instructions:

1. The last date to apply for all the posts is 22nd March, 2021.
2. A non-refundable fee of Rs. 500/- is to be paid by all applicants other than SC, ST, PWD and Internal Candidate in the form of a Demand Draft drawn in favour of "Sagarmala Development Company limited".
No other mode of payment will be accepted. Application Fee once paid will not be refunded under any circumstances.
Candidates may please write their name and contact number at the back of the DD.
3. Candidates are required to give specific, correct, full information. A self-attested copy of all relevant documents should be attached with the application forms. Incomplete applications would be summarily rejected.
4. The link to the application form will be released on the website (www.sdclindia.com) on 25th February 2021. Candidates would need to fill in the information in the form, including the details of the Demand Draft. A printed Copy of the application form is to be attached with all other relevant documents should reach on or before the last date of submission at the following address:

Managing Director,
Sagarmala Development Company Limited,
1st Floor, Thapar House, Gate no-2, 124,
Janpath, New Delhi-110001

Candidates are advised to feature in the time delays in post and submit the applications well in time. SDCL is not responsible for any Postal delays or loss.

5. Upper age limit indicated above is for General category candidates. Age relaxation is applicable as per the norms of Government of India. Sufficient documentary proof should be attached with the application for candidates wishing to avail the relaxation under any specified category. Also, Upper Age is no bar for Internal Candidates.
6. For the purpose of selection for a post, where a post graduate degree is an eligibility criterion, the post graduate degree from a recognized university/institution should be preceded by a regular degree from a recognized university/institution. Where only graduate is an eligibility criterion, it should be a regular degree from a recognized university/institution. However, when internal candidates applying for advertised post, any degree from a recognized university/institution will be considered. For the purpose of selection, the internal candidate would be treated at par with external candidates. In case of an internal candidate getting selected, the benefits of the past service in the company shall be considered for financial entitlements
7. The cut of date for determining the age limit and post qualification experience shall be 22nd March, 2021.
8. Candidates working in Government, semi-government organization, PSU and Autonomous Bodies should apply through proper channel or furnish "NO OBJECTION CERTIFICATE".
9. In case of overwhelming response, SDCL reserves the right to shortlist candidates by revised eligibility criterion.
10. The criteria can be relaxed for a deserving candidate subject to approval of the Competent Authority.
11. Number of Vacancy may increase or decrease depending upon the requirement of the company.
12. SDCL reserves the right to cancel this advertisement and or selection process for any of the above posts without assigning any reason.
13. Any corrigendum/addendum in respect of the above advertisement shall be made available only on our official website www.sdclindia.com under the head "Vacancies". No further press advertisement may be given. Hence prospective candidates are advised to visit SDCL website regularly for latest updates.
14. Eligibility Criteria:
In order to be eligible for recruitment to SDCL, a candidate shall be:
 - (i) a citizen of India, or
 - (ii) a subject of Nepal, or Bhutan, or
 - (iii) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently setting in India, or
 - (iv) a person of Indian origin who has migrated from Pakistan, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawia, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belongs to categories (ii), (iii) and (iv) shall be a person in whose favour a certificate of eligibility has been given by the Government of India.

15. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The candidate should, mention all his/her qualifications and experience in the relevant field over and above the minimum qualifications.
16. List of documents to be attached (self-attested copies):
 - (i) Matriculation/10th Standard or equivalent certificate (indicating date of Birth).
 - (ii) Degree/Diploma certificate along with marksheet pertaining to all the academic years as proof of educational qualification claimed.
 - (iii) Work Experience Certificate clearly mentioning the duration of employment (date, month & year).
 - (iv) Caste certificate by candidate seeking reservation, as per guidelines of Government of India
 - (v) A declaration in the prescribed format by candidate seeking reservation as OBC, that he/she does not belong to the creamy layer on the crucial date, in addition to the community certificate (OBC).
 - (vi) Relevant Certificate/ Document for applicable Age relaxation as per Guidelines of Government of India
 - (vii) Any other relevant document
17. Candidates must be in sound bodily health. They must, if selected be prepared to undergo such medical examination and satisfy appointed medical authority. Internal Candidates and candidates from other CPSEs, who have undergone a medical test at the time of joining would not be required to take this medical test again.