

Rashtriya Chemicals And Fertilizers Limited

(A Government of India Undertaking)



Let us grow together



Rashtriya Chemicals and Fertilizers Limited (RCF) a Government of India Undertaking is a leading Fertilizer and Chemical manufacturing company is about 80% of its equity held by the Government of India. It has two operating units, one at Trombay in Mumbai and the other at Thal, Raigad district, about 100 KM from Mumbai with National Level Marketing Network. Company provides excellent career growth opportunities. The sales turnover around Rs.7300 crores. Government of India has accorded "Mini-Ratna" status to RCF.

The Company invites applications for the post of:

Executive Director (Finance) - 1 vacancy

Post Code No :- FIN E9/022019

Job Description and Responsibilities:-

Executive Director shall report to Director (Finance). She / he will be in-charge of finance and accounts functions of the organization, and will be responsible for evolving and formulating related policies and their implementation, including Financial Planning, budgeting, costing, Financial Control, preparation of financial statements in compliance with corporate norms and statutory requirement.

Minimum Eligibility Criteria:

Qualification:

Chartered Accountant / Cost and Works Accountant.

Experience as on 1st June, 2019 :

The applicant must be employed in a regular capacity in any one of the following-

- Central Public Sector Enterprise (CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector company where the annual turnover is *Rs. 2000 crore or more;
- Private Sector company where the annual turnover is *Rs. 2000 crore or more.

(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered)

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Applicant from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay:

1. Rs. 51300-73000 (IDA) Post 01/01/2007 (Pre-revised)
2. Rs 120000-280000 (IDA) Post 01/01/2017(Revised)
3. Rs. 18400-22400 (CDA) Pre-revised
4. Rs. 37400-67000 + GP 10000 (CDA)

Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt of India or carrying equivalent scales of pay.

Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy / Air Force

Applicants from State Public Sector Enterprises should be working at Board level position or at least a post of the level immediately below the Board level.

Candidate must have experience of minimum 25 years after securing the qualifications mentioned above of which minimum five years in last ten years shall be of Fertilizer Industry.

Reservation: Unreserved.

Upper Age Limit :-

The Upper Age Limit for ED grade is 55 years as on 1st June, 2019

Emoluments:

Total Monthly Gross emoluments at the minimum of the E9 scale (Rs.150000 -300000) which includes, Basic Pay plus DA, plus House Rent Allowance, and other allowances works out to Rs.2,50,000/- approximately.

Employee will be also entitled to Performance Related Pay (PRP), Free Medical Facility for self and dependents, Gratuity, Contributory Provident Fund, Accident Insurance, and other Social Security Schemes etc as per Company rules.

Selection: Shortlisted Candidates will be called for Personal Interview. The Company reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria from the applications received. Merely meeting the minimum eligibility criteria will not make any candidate automatically entitled for being called for interview. No correspondence will be entertained in this regard. Candidates can exercise the option of appearing in the selection process in Hindi or English.



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How to Apply:

Interested candidates can download the prescribed Application format provided at **Annexure – I**. The duly completed application along with self - attested photo copies of all Educational certificates and Mark sheets starting from SSC, HSC, Graduation (semester wise / all years), Post-Graduation (semester wise / all years), if any, CA/ICWA marksheets, Diploma if any, Caste Certificate if applicable, Proof of Age, Experience Certificates, should reach to the office of Dy. General Manager (HR) – Corp., Rashtriya Chemicals and Fertilizers Limited, 2nd Floor, Room No.206, Administrative Building, Chembur, Mumbai – 400074 on or before 25.03.2019

Please read all the Instructions carefully before filling up the Form.

GENERAL INSTRUCTIONS:

1. The above qualifications should be acquired from a recognized University/Institute.
2. Mere meeting to the eligibility criteria will not entail a candidate to be called for interview. Management reserves the right to reject the application or raise the standard of specifications so as to restrict the number of candidates to be called for the interview.
3. The candidates should specify an active e-mail id and phone number which will be valid throughout the recruitment / selection process.
4. The eligible candidates will be intimated about the date, time and venue of interview through e-mail / by sms (on the e-mail id as provided by them in the application form).
5. For appearing for the interview, all outstation candidates will be reimbursed to and fro Economy class Air Fare by the shortest route on production of the ticket.
6. The reimbursement will only be done on the correspondence address mentioned by the candidate in the Application Form.
7. Candidates presently employed in Govt. Dept. / PSUs / Semi Govt. Departments will be required to submit their applications through proper channel. However, Advance copy may be sent, if necessary.
8. The filled up Application Form along with enclosure(s) must reach at the given address latest by 25.03.2019 at 5 p.m.
9. The post applied for is to be written at the top left-hand corner of the envelope, while sending the Application Form to RCF along with required documents.
10. No communication (written/telephonic) will be entertained after the closing date for the submission of the Application Form, as regards the date of interview etc. the candidates should await the intimation from the Company.
11. Canvassing in any form will be disqualification.
12. Corrigendum/addendum etc with regard to this advertisement, if any, will be made available on following link. Candidates are advised to refer to the below website periodically for updates <http://www.rcfltd.com/index.php/en/hr/recruitment>.



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13. RCF Ltd. reserves the right to cancel / restrict / modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reasons thereof.

14. The Court of jurisdiction for any dispute will be at Mumbai.

Encl.: - Annexure I.

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