

# Rashtriya Chemicals And Fertilizers Limited

(A Government of India Undertaking)



Let us grow together



RCF Ltd is a leading profit making company in the business of manufacturing and marketing of Fertilizers and Industrial Chemicals having sales turnover around Rs.7300 crores. The Manufacturing units are in Maharashtra (at Thal - Dist. Raigad and at Trombay - Chembur, Mumbai) with National Level Marketing Network. Company provides excellent career growth opportunities. At Trombay Unit the company owns 35 bedded hospital and at Thal Unit the company owns 25 bedded Hospital.

The Company invites applications for the post of:

<b>Discipline</b>	<b>No. Of Post</b>	<b>Minimum Qualification Required</b>
<b>Officer (Medical)</b> <b>Post Code No :- MED E1/022019</b>	3 ( 2 for Trombay Unit and 1 for Thal Unit)	<p><b>Qualification:</b> MBBS with completed internship and registration with Medical Council of India / Maharashtra Medical Council.</p> <p>Candidates who have passed Certificate course in Industrial Health of three months duration or Associate Fellow of Industrial Health (AFIH) recognized by State Government or Directorate General, Factory Advice Service &amp; Labour Institute (DGFASLI) will be given preference.</p> <p>Candidates should possess Functional knowledge of computers.</p> <p><b>Experience as on 01.02.2019</b> Must have minimum 2 years experience excluding internship in a large hospital / Industrial Hospital (25 bedded or more).</p>

The no. of post is indicative and Management reserves the right to increase / decrease the same at its discretion.

The selected candidate will have to attend general cases and will have to work in shift duty as per requirement. The selected candidates will be posted/ transfer at any of the unit of company i. e Trombay Unit or Thal Unit.



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## RESERVATION : - 2 UR, 1 OBC

Out of the 3 posts, 1 post is reserved for person with benchmark disability (PWBD) for Orthopedically handicapped - one Arm (OA) or One Leg (OL).

The reservation for PWBD is as per Govt. guideline.

## Upper Age Limit as on 01/02/2019:

- General – Maximum 32 years
- OBC Category – Maximum 35 years
- 10 years age relaxation for PWBD candidates
- Candidate domiciled in Jammu and Kashmir between 01.01.1980 and 31.12.1989 – 5 years.
- Ex-Serviceman – 5 years
- Children / family members of the victims of 1984 riots – 5 years

Age relaxation for all above reserved post is as per Govt. guideline.

## Salary and other Benefits:

Total Monthly Gross emoluments at the minimum of the E1 scale (Rs.40000 -140000) which includes, Basic Pay plus DA, plus House Rent Allowance, Non Practicing Allowance and other allowances works out to Rs.74,000/- approximately.

Employee is also entitled to Performance Related Pay (PRP), Free Medical Facility for self and dependents, Gratuity, Contributory Provident Fund, Accident Insurance, and Social Security Schemes as per Company rules.

**Selection:** Shortlisted Candidates will be called for Personal Interview. The Company reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria from the applications received. Merely meeting the minimum eligibility criteria will not make any candidate automatically entitled for being called for interview. No correspondence will be entertained in this regard. Candidates can exercise the option of appearing in the selection process in Hindi or English.

## How to Apply:

Interested candidates can download the prescribed Application format provided at **Annexure – I**. The duly completed application along with self - attested photo copies of all Educational certificates and Mark sheets starting from SSC, HSC, Graduation (MBBS) (semester wise / all years), Post Graduation if any (semester wise / all years), Diploma if any , Caste Certificate if



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applicable, Proof of Age, Experience Certificates, should reach to the office of Deputy General Manager (HR) – Corp., Rashtriya Chemicals and Fertilizers Limited, 2nd Floor, Room No.206, Administrative Building, Chembur, Mumbai – 400074 on or before 25/03/2019.

**Please read all the Instructions carefully before filling up the Form.**

## GENERAL INSTRUCTIONS:

1. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement .
2. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
3. In addition to the notified vacancies a panel of candidates shall also be created for unforeseen vacancies, including but not limited to vacancies caused by cessation of service of selected candidates, arising within one year from date of empanelment. Posts shall be filled according to reservation position. Accordingly, SC/ST/OBC/PWBD/ExSM / EWS category candidates are encouraged to apply.
4. The above qualifications should be acquired from a recognized University/Institute.
5. Mere meeting to the eligibility criteria will not entail a candidate to be called for interview. Management reserves the right to reject the application or raise the standard of specifications so as to restrict the number of candidates to be called for the interview.
6. The candidates should specify an active e-mail id and phone number which will be valid throughout the recruitment / selection process.
7. The eligible candidates will be intimated about the date, time and venue of interview through e-mail / by sms (on the e-mail id as provided by them in the application form).
8. For appearing for the interview, all outstation candidates will be reimbursed to and fro III tier AC Train / Bus Fare (restricted to III tier AC Fare) by the shortest route on production of the ticket for appearing for interview.
9. The reimbursement will only be done on the correspondence address mentioned by the candidate in the Application Form.
10. Candidates have to make their own arrangement for lodging and boarding while appearing for interview.
11. Application of PWBD candidates not submitted along with certificates in the prescribed format (as given in **Annexure II**) will not be considered.
12. Candidates belonging to OBC but coming in 'creamy layer' will not be entitled to reservation benefits and should apply as General category.

Candidates belonging to OBC (Non creamy layer), submitting certificates in the prescribed format and which are issued after 1st April, 2018 (as given in **Annexure III**) will only be considered in the OBC category. If the certificate is not produced or not produced in the



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prescribed format, the candidates will be considered in General category. If the candidate has applied for the latest Certificate, a copy of the receipt of application obtained from the Certificate issuing authority is required to be enclosed for considering them provisionally in OBC Category.

13. Candidates presently employed in Govt. Dept. / PSUs / Semi Govt. Departments will be required to submit their applications through proper channel. However, Advance copy may be sent, if necessary.
14. The filled up Application Form along with enclosure(s) must reach at the given address latest by 25/03/2019 at 5 p.m.
15. The post applied for is to be written at the top left-hand corner of the envelope, while sending the Application Form to RCF along with required documents.
16. No communication (written/telephonic) will be entertained after the closing date for the submission of the Application Form, as regards the date of interview etc. the candidates should await the intimation from the Company.
17. Canvassing in any form will be disqualification.
18. Corrigendum/addendum etc with regard to this advertisement, if any, will be made available on following link. Candidates are advised to refer to the above website periodically for updates. <http://www.rcfltd.com/index.php/en/hr/recruitment>.
19. RCF Ltd. reserves the right to cancel / restrict / modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reasons thereof.
20. The Court of jurisdiction for any dispute will be at Mumbai.

Encl.: - Annexure I, II & III

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