

Hindustan Copper Limited
(A Govt. of India Enterprise)
Tamra Bhawan, 1, Ashutosh Chowdhury Avenue, Kolkata – 700019

Hindustan Copper Limited (HCL) is a listed profit making vertically integrated, multi-Unit, Schedule-A Miniratna Central Public Sector Enterprise in the field of Copper production with gross turnover of Rs.1647.90 Crores in 2017-18. Its activities include mining, beneficiation, smelting, refining and production of finished Copper products at Units located in picturesque surroundings in the states of Jharkhand, Madhya Pradesh, Rajasthan, Maharashtra and Gujarat with the Corporate Office at Kolkata. Most of the Units have well-developed Townships with modern facilities. The Company is on a fast track of growth and expansion. Its approach is 'People Centric' and provides for elaborate HR processes including well-defined policies to cater to employees' growth and aspirations. To partner its growth process and man key-positions, the Company invites self-driven, professionally qualified and experienced Indian Nationals with proven capabilities to attend the walk-in interview for the post of Senior Medical Officer in E-1 grade and Deputy Medical Superintendent in E-3 grade.

1. The vacancies proposed to be filled are detailed below

[Table-1]

Cadre / Discipline	Grade	No. of Vacancies / Reservation				Total
		UR	SC	ST	OBC	
Medical & Health Services* (General Surgeon / Ortho Surgeon / General Physician / Cardiologist / Gynecologist / ENT Specialist).	E-3	3	1	1	2	7*
	E-1	2	-	1	1	4*
	Total	5	1	2	3	11

Abbreviations: SC - Scheduled Caste; ST - Scheduled Tribe; OBC - Other Backward Class; UR - Unreserved; HH - Hearing Impairment.

* One vacancy in E-3 and One vacancy in E-1 level reserved for PwD, i.e., Hearing Impairment (HH).

[Table-2]

Cadre / Discipline	Grade	Unit / No. of Vacancies			
		ICC	MCP	KCC	Total
Medical & Health Services (General Surgeon / Ortho Surgeon / General Physician / Cardiologist / Gynecologist / ENT Specialist).	E-3	2	2	3	7
	E-1	1	1	2	4
	Total	3	3	5	11

2. Place of Interview & Date

[Table-3]

Date of Walk-in Interview	Place of Walk-in Interview
11 March 2019 [Monday]	Jabalpur
18 March 2019 [Monday]	Ranchi
25 March 2019 [Monday]	Jaipur

Venue and timing of the Walk-in Interview shall be updated shortly on the Company's website (www.hindustancopper.com).

3. Date of Reckoning

- The date of reckoning for computation of eligibility towards age / experience / qualification / etc. shall be 11 March 2019.
- On the date of reckoning, the applicants should possess the requisite essential qualifications, experience, etc. and should not have attained the maximum age prescribed.

4. Qualification, Age Limit & Post Qualification Experience

- a) The maximum age limit and minimum post qualification experience required for the various posts as on the date of reckoning shall be as under.

[Table-4]

Grade	Scale of Pay(Rs) (w.e.f. 01/01/2017)	Qualification	Age-Limit(Years) (Maximum)	Experience (Years)
E-1	40000-140000	MBBS	32	Nil
		MBBS with PG Diploma	35	Nil
E-3	60000-180000	MBBS with PG Diploma	44	5
		MBBS with PG Degree/MS/MD/DNB	44	2

- b) In addition to above, Candidates currently employed in PSU / Government / Semi-Government should have rendered minimum Two Years service on the date of reckoning in the corresponding next below scale of pay / grade as detailed below.

[Table-5]

For Post in Grade	Required Scale of Pay in Lower Grade w.e.f. 01/01/2017 (Rs.)
E-3	50000-3%-160000
E-1	30000-3%-120000

- c) Candidates from PSU / Government / Semi-Government shall have the onus to establish that their Scale of Pay in the present employment corresponds to the next below Scale of Pay of the grade applying for.
- d) Wherever the Scale of Pay has not been revised on 01/01/2017, the equivalent DPE Scale of Pay of 1992/1997/2007 shall be acceptable. Corresponding Scales of Pay of earlier wage structure (Pay Scales effective from 01/01/2007 to 01/01/1997) shall be considered in accordance with DPE guidelines and as applicable in HCL.
- e) Equivalent qualifications shall also be considered as per Government / UGC / AIU / AICTE guidelines.
- f) In addition to the Essential Qualification detailed in Para [4(a)], PG Degree / Diploma in Hospital Administration is desirable.

5. Experience

- a) The minimum experience required for posts in different Grades have been detailed in Para [4].
- b) Experience in respective specialization in all spheres of activities may be preferred.
- c) Only that experience shall be reckoned which is obtained after the date of publication of the result of the basic qualification, i.e., essential qualification.
- d) Experience shall be considered provided the same is in the relevant field.
- e) Teaching experience as a faculty member or research experience as part of a research curriculum (Research Fellowship, etc.) shall not be considered experience for the purpose.

6. Cost To Company (CTC)

The approximate CTC in various Grades corresponding to the minimum / maximum of the Scale of Pay is given below.

[Table-6]

SN	Designation	Grade	Approx. CTC (In Rs. Lacs)	
			Minimum	Maximum
1.	Dy. Medical Superintendent	E-3	15.50	44.00
2.	Sr. Medical Officer	E-1	10.50	34.00

7. Other Benefits

Besides Basic Pay, the selected candidates shall be entitled to IDA, HRA / Company's accommodation (subject to availability), Perks & Allowances, PRP, CPF, Gratuity, etc. and medical benefits for self and dependants as per Company's rules.

8. Reservation

- a) The reservation of posts for candidates belonging to SC / ST / OBC (Non-Creamy Layer) communities / Ex-Servicemen / Persons with Disabilities (PwD) shall be as per Government directives. The candidate claiming reservation benefit shall be required to submit the requisite detail of Caste / Disability Certificate / Service Certificate issued by the Competent Authority in the prescribed form. The original Certificate/s shall be required to be presented at the time of interview.
- b) Categories of Persons with Disabilities shall include as under.

[Table-7]

Categories	Description
Hearing Impairment (HH)	Deaf and hard of hearing

- c) Transgender persons shall also be allowed reservation as OBC (Non-Creamy Layer).

9. Age Relaxation

- a) The relaxation in age for the candidates belonging to SC / ST / OBC / PWD / Ex-servicemen categories shall be as under.

[Table-8]

Category	Age Relaxation (in years)
SC / ST	5
OBC (Non-Creamy Layer)	3
PWD - General	10
PWD – OBC (Non-Creamy Layer)	13
PWD – SC / ST	15
Ex – Servicemen (ESM)	By the length of military service increased by three years in case of ex-servicemen and commissioned officers including ECOs/SSCOs for appointment by Direct Recruitment, subject to the condition that (i) the continuous service rendered in the Armed Forces by an ex-serviceman is not less than six months after attestation and (ii) that resultant age after deducting his period of service from his actual age does not exceed the prescribed age-limit by more than three years and also subject to usual conditions which have been prescribed in respect of appointment of ex-servicemen in Group 'C' and Group 'D' posts vide this Department's Notification No.39016/10/79-Estt.(C), dated 15.12.1979.

- b) This shall however, be subject to production of relevant Certificate from the prescribed authority.
- c) The upper age limit in the case of female candidates who are widows, divorcees or judicially separated from husband and not remarried shall be as under, as per the prevailing Government guidelines.

[Table-9]

Category	Age Relaxation up to the age
Gen	35 years
SC/ST	40 years

10. Amendments / Modification / Corrigendum

Any amendment / modification / corrigendum in respect of recruitment through this Advertisement shall only be communicated through the Company's website (www.hindustancopper.com) and not through publication in newspaper. Hence, candidates are advised to keep themselves updated by visiting the website from time-to-time for updates, etc.

11. General

- a) Only Indian Nationals of 18 (Eighteen) years of age and above are eligible to apply.
- b) Candidates must have completed one-year compulsory internship.
- c) Candidates should have obtained Registration Number from Medical Council of India / State Medical Council.
- d) Applicants with PG qualification shall submit their Registration Certificate from MCI / State Medical Council in which their PG qualification is mentioned.
- e) Unless the applicants produce valid Registration certificate from MCI / State Medical Council / result / passing certificate / relevant documents in original, they will not be allowed to appear in the interview.
- f) If candidates have obtained required eligible qualification from Foreign University / Institute, the certificate of passing qualifying examination from MCI is to be submitted.
- g) The candidates are advised to appear on the date of Interview to the nearest Interview Center of their current address along with the filled up Application Form and following Original document / Testimonials / Id proof and 07 (seven) set of photocopy of all the relevant documents.
 - i. ORIGINAL Certificates / Testimonials of Date of Birth, Qualification, Experience, Caste (for SC/ST/OBC candidates only), Disability (for PWD candidates only), Discharge (for Ex-Servicemen candidates only) as applicable. These shall be required for verification before commencement of Interview. In case of failure to present any or all of the said documents, candidate shall not be permitted to attend the Interview. If any of the required certificate is not in English or Hindi, please produce the self attested translation of the same in English or Hindi.
 - ii. 07 (seven) sets of self-attested photocopies of the above mentioned ORIGINAL documents.
 - iii. 07 (seven) sets of the Application Form as per given format.
 - iv. Passport-size photographs: 2 (two) nos. – same as pasted on the Application Form.
 - v. 07 (seven) sets of the 'Application Form' (one original signed copy and other photocopies shall be acceptable).
 - vi. 07 (seven) sets of enclosed Form regarding Declaration of Caste – applicable for SC/ST/OBC candidates only.
 - vii. No Objection Certificate (NOC) from your present employer if your application was not forwarded through Proper Channel – applicable for candidates working in Government / PSU, etc.
 - viii. Document establishing that your pay scale in your present employment corresponds to the next below scale of the grade you are applying for as mentioned in the advertisement – applicable for candidates working in Government / PSU / Semi Government, etc.
 - ix. The above documents should be arranged in sets in the sequence given below and stapled accordingly.

- Application Form
 - Declaration Form for SC / ST / OBC (if applicable)
 - SC / ST / OBC Certificate (if applicable)
 - Disability / Discharge Certificate (if applicable)
 - 10th Class Certificate & Mark Sheet
 - 12th Class [+2] Certificate & Mark Sheet
 - Graduation Certificate & Mark Sheet
 - Post Graduate Degree / Diploma Certificate & Mark Sheet
 - Professional Qualification / Other qualification – Certificates & Mark Sheet
 - Registration Number from Medical Council of India / State Medical Council.
 - No Objection Certificate from Present Employer (if applicable)
 - Experience Certificates - Recent first [Supporting documents should establish the start date and end date of employment]
 - Document establishing present pay scale corresponding to next below pay scale of the grade applied for (if applicable)
 - Photo Identification Card (Voters / Driving License / PAN / Aadhar / Passport)
- h) Candidates are, advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.
- i) Candidates should note that the details provided by them in their application forms are taken on their face value and the onus of proving the correctness and authenticity of the same as and when required lies with the applicant.
- j) The candidates will have the option to opt out of the disclosure scheme provided under Right to Information Act, 2005. The option of opting out shall be taken at the time of filling the application.
- k) The candidates are required to provide their preference of posting i.e. Indian Copper Complex (ICC), Ghatsila, District – Purvi Singhbhum (Jharkhand), Malanjkhand Copper Project (MCP), District – Balaghat (Madhya Pradesh), Khetri Copper Complex (KCC), Khetrinagar, District – Jhunjhunu (Rajasthan) in the Application Form and preference shall be given due consideration to the extent possible, while posting.
- l) In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to Qualification / Caste, etc., the applicant shall be required to submit an affidavit sworn-in before a First Class Judicial Magistrate / appropriate authority to this effect along with the respective documents at the time of interview failing which the candidature shall be cancelled.
- m) Candidates employed in Government / Semi-Government / Public Sector Undertaking are also required to produce a **No Objection Certificate (NOC)** from their present employer at the time of Interview failing which they shall not be interviewed.
- n) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.
- o) HCL reserves the right to change the number of vacancies and / or cancel / restrict / modify / alter the recruitment process, if required, without issuing any further notice or assigning any reason.
- p) The Company reserves the right to shortlist candidates depending upon the number of vacancies and candidate appeared in Personal Interview, etc., and also to decide the modalities for recruitment.

- q) No reimbursement of 'Travelling Allowance (TA) / Dearness Allowance (DA) shall be made to any candidate.
- r) The selected candidate shall be liable to serve the Company anywhere in India / abroad where it may have business interests.
- s) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in course of Recruitment process clarification / decision given by HCL shall be final.
- t) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in Hindi version the content of English version shall prevail.
- u) Any canvassing directly or indirectly by the applicant shall disqualify his / her candidature from any post.
- v) Legal jurisdiction in case of any dispute arising out of this recruitment shall be Kolkata only.
- w) HCL is an Equal Opportunity Employer and encourages workplace diversity.



निर्देश Instructions

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|---|---|
| 1. सभी प्रविष्टियां बड़े अक्षरों में हों। | All entries to be made in BLOCK CAPITALS. |
| 2. नाम मैट्रिक प्रमाणपत्र के अनुसार हो। | Name to be recorded as in Matric Certificate. |
| 3. प्रत्येक शब्द के बाद एक ब्लाक रिक्त छोड़ें। | Leave ONE BLANK BOX after each word. |
| 4. तिथि DD/MM/YYYY के अनुसार भरें। | Date to be entered in DD/MM/YYYYY fashion. |
| 5. निर्दिष्ट स्थान पर चिन्ह (✓) का प्रयोग करें। | Use TICK MARK (✓) where prescribed. |

आवेदन सम्बंधी विवरण Details of Application

पद का नाम / ग्रेड (✓) Name of Post / Grade	Dy. Medical Superintendent [E-3]	Senior Medical Officer [E-1]
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अपनी नूतन पासपोर्ट आकार की फोटो चिपकाएं
Affix your recent passport size photograph

वेतनमान (रु) (✓) Scale of Pay (Rs.)	60000-3%-180000	40000-3%-140000
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आवेदक के विवरण Details of the Applicant

पूरा नाम Full Name	
पिता का नाम Father's Name	

लिंग Gender (✓)	पुरुष Male	स्त्री Female	जन्म तिथि Date of Birth	/	/
वैवाहिक स्थिति (✓) Marital Status	अविवाहित Unmarried	विवाहित Married	पहचान चिन्ह Identification Mark		

मातृभाषा Mother Tongue	गणराज्यता Nationality	धर्म Religion	स्थायी निवास राज्य Domicile State
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श्रेणी Category (✓)	सामान्य General	अनुसूचित जाति Scheduled Caste	अनुसूचित जनजाति Scheduled Tribe	अन्य पिछड़ी जाति Other Backward Class	अशक्त व्यक्ति Person With Disability	पूर्व सैनिक Ex-Serviceman
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पत्राचार हेतु वर्तमान पता Present Address for Communication
पिन कोड PIN Code

स्थायी पता Permanent Address
पिन कोड PIN Code

दूरभाष Phone
मोबाइल Mobile

दूरभाष Phone
मोबाइल Mobile

ईमेल Email

भाषा ज्ञान Language Known (✓)			
भाषा Language	पढ़ना Read	लिखना Write	बोलना Speak
अंग्रेज़ी English			
हिन्दी Hindi			

वर्तमान नियोजन Present Employment		
नियोजित हैं Employed(✓)	हां Yes	नहीं No
यदि हां तो विवरण दें If yes, give details		
पीएसयू / सरकार PSU / Government(✓)	हां Yes	नहीं No
संस्था Organisation		
पद Post		
तिथि से From Date	/	/

संक्षेप में आप की कैरियर अपेक्षाएं Your Career Expectation In Brief													

घोषणा Declaration
 मैं घोषणा करता हूँ कि हिन्दुस्तान कॉपर लिमिटेड में नियोजन हेतु वर्णित पद पर मेरी उम्मीदवारी के सम्बन्ध में इस फार्म में मेरे द्वारा प्रदान किए गए सभी विवरण मेरे ज्ञान एवं विश्वास के अनुसार सत्य हैं। मैं यह भी समझता हूँ और वचन देता हूँ कि इनमें यदि किसी प्रकार की त्रुटि या विलोपन हो अथवा मेरे द्वारा प्रदत्त विवरण गलत पाए गए तो मेरी उम्मीदवारी अस्वीकृत हो सकती है तथा मेरा चयन / नियुक्ति निरस्त किया जाएगा।
 I hereby declare that the details provided by me in this form in respect of my candidature for appointment in Hindustan Copper Limited for the post mentioned are true to the best of my knowledge and belief. I also understand and undertake that in the event of any misrepresentation or omission of details or any information being found to be incorrect, my candidature shall be liable to be rejected and my selection / appointment shall be rendered invalid.

स्थान Place: _____

तिथि Date: _____ / _____ / 2019

उम्मीदवार का हस्ताक्षर Signature of the Candidate

संलग्न दस्तावेजों की सूची List of Enclosed Documents		
क्र SN	संलग्न दस्तावेज Enclosed Documents	पृष्ठों की संख्या Nos. of Pages
1.		
2.		
3.		
4.		
5.		
6.		
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8.		
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12.		
13.		
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15.		

सूचना का अधिकार अधिनियम, 2005 के तहत सूचना का प्रकटीकरण (✓)
Disclosure of Information under Right to Information Act, 2005

मैं इस प्रकार सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी के प्रकटीकरण का विकल्प चुनता हूँ। I hereby opt out the option of disclosure of information under Right to Information Act, 2005.	हां प्रकट करें। Yes Disclose.	प्रकट ना करें। No Disclosure.
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कार्यालय के प्रयोग हेतु For Official Use Only

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अभ्यर्थी की जाति सम्बन्धी घोषणा

(अनुसूचित जाति अनुसूचित जनजाति एवं अन्य पिछड़े वर्ग के उम्मीदवारों के लिए)

Candidate's Declaration of Caste

(For Candidates Belonging To Scheduled Caste, Scheduled Tribe & Other Backward Classes)

निर्देश Instructions

- | | |
|---|---|
| 1. सभी प्रविष्टियां बड़े अक्षरों में भरें। | All entries to be made in BLOCK CAPITALS. |
| 2. नाम मैट्रिक प्रमाणपत्र के अनुसार हो। | Name to be recorded as in Matric Certificate. |
| 3. तिथि DD/MM/YYYY के अनुसार भरें। | Date to be entered in DD/MM/YYYY fashion. |
| 4. निर्दिष्ट स्थान पर चिन्ह (✓) का प्रयोग करें। | Use TICK MARK (✓) where prescribed. |

नोट Note:

अभ्यर्थी द्वारा प्रेषित जाति प्रमाण पत्र की सत्यता की जांच विभिन्न स्रोतों से नियमानुसार की जाएगी। प्रेषित विवरण का त्रुटिपूर्ण अथवा असत्य पाया जाना उम्मीदवारी के निरस्त होने का कारण हो सकता है।

The Certificate submitted by the candidates shall be verified for its correctness from different sources as per rules. Any wrong or incorrect information provided shall render disqualification.

क्रमांक Sl. No.	विषय Item	विवरण Details
1.	उम्मीदवार का नाम (श्री / सुश्री / श्रीमती) Name of the Candidate (Mr / Ms / Mrs)	
2.	आवेदित पद Post Applied For	
3.	साक्षात्कार की तिथि Date of Interview	
4.	जाति Caste(✓)	
a)	अनुसूचित जाति Scheduled Caste	
b)	अनुसूचित जनजाति Scheduled Tribe	
c)	अन्य पिछड़ा वर्ग – नॉन क्रीमी लेयर Other Backward Class – Non-Creamy Layer	
d)	अन्य पिछड़ा वर्ग – क्रीमी लेयर Other Backward Class – Creamy Layer	
5.	स्थायी निवास राज्य Domicile State	
6.	जाति प्रमाण पत्र का विवरण Details of Caste Certificate	
a)	प्रमाण पत्र संख्या Certificate No.	
b)	निर्गत करने की तिथि Date of Issue	
c)	निर्गत करने वाले अधिकारी का नाम एवं पता Name & Address of the Issuing Authority	

स्थान Place: _____

तिथि Date: _____ / _____ / 201_____

उम्मीदवार का हस्ताक्षर Signature of the Candidate