

MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002;

Ref. Adv. No:11.73.4.3/2018/Reg/02 dated: 31.01.2018.

Advertisement for the post of Manager (Legal)- E4/ Sr. Manager (Legal)- E5.

MECON, A Premier Miniratna, Schedule "A", Govt. of India Enterprise under Ministry of Steel, providing Engineering, Consultancy, Contracting and Project Management Services, invites application from committed, result oriented, suitably qualified, experienced and promising Law Professionals. The details of post and eligibility criteria are indicated below:

1. Post, Grade, Scale of Pay & Number of Posts:

Post & Grade	Scale of Pay (pre-revised)	No. of Post
Manager (Legal)- E4/	Rs.36,600-3%-62,000/- /	01
Sr. Manager (Legal)- E5	Rs.43,200-3%-66,000/-	

Compensation: In addition to Basic Pay and DA (IDA pattern), the selected candidate will be eligible for subsidized accommodation, if available, or HRA in lieu thereof; Perks & Allowances, as admissible under 'Cafeteria Approach', Performance Related Pay (PRP) and various other benefits like PF, Gratuity, medical facilities for self and family, leave/ leave encashment etc as per Company's rules.

- 2. Reckoning Date for Age and Experience: 31.12.2017
- 3. Age: Upper Age Limit is 41 Years (E 4 grade); 45 Years (E 5 grade).

4. Age Relaxation:

Relaxation in upper age limit as on 31.12.2017 will be extended as per Government of India guidelines as follows:

as to	llows:		
SI N	Particulars	Quantum of relaxation	Requirement
i	Schedule Caste/Schedule Tribe candidates	05 years	Caste/Tribe Certificate issued by the competent authority in prescribed format (Annexure A)
ii	Other Backward Classes (Non Creamy Layer) candidates	03 years	OBC Certificate in prescribed format (Annexure B) (not older than 01 year as on 31.12.2017) mentioning the name of Caste & Community appearing in "Central List of Backward classes", along with Declaration (Annexure C).
iii	Persons with Disability (PWD)	05 years	Persons suffering from not less than 40% of relevant disability certified by Competent Authority in prescribed Format. (Annexure D)
iv	Ex Serviceman/Commissioned Officers [including Emergency Commissioned Officer(ECO)/Short Service Commissioned Officer(SSCO)]	03 years in addition to number of years of service in Defence Forces subject to a maximum of 55 years	Retired/ Released personnel —Certificate in prescribed format duly signed by appropriate authority (Annexure E) Serving Personnel (due to be released within 01 year) — Certificate in prescribed format duly signed by appropriate authority (Annexure F) along with undertaking (Annexure G). Serving ECOs/SSCOs on extended assignment — Certificate in prescribed format duly signed by appropriate authority (Annexure H)



In case of a candidate who is eligible for relaxation under more than one of the above categories, the age relaxation will be available on cumulative basis subject to maximum of 55 years.

In case the SC/ST/OBC (NCL)/PWD certificates have been issued in a language other than Hindi/English, the candidates will be required to submit a Self Certified translated copy of the same either in English or Hindi.

5. Qualification:

	Mandatory	Desirable
a)	Graduate with minimum 60% marks and 3/5 years Degree in Law (LLB or equivalent) with minimum 55% marks. OR	• • • •
b)	Five Years Integrated Law with minimum 60% marks including in XII level.	

Note:

- I. All qualification(s) should be acquired from Indian University recognized by UGC.
- II. Candidates with above Degrees obtained through Distance mode or through Correspondence shall not be eligible.
- III. The eligibility criteria of 60/55% marks under educational qualification means total cumulative marks for all the year/semesters/trimesters (as applicable) taken together. Accordingly, statements(s) showing marks obtained in all years/semesters/trimesters should be enclosed along with the application.
- IV. If Grades (CGPA/OGPA/DGPA/SGPA etc) are awarded instead of marks, the applicants should clearly indicate its numerical equivalent so as to check the eligibility percentage. In absence of such information applications are liable for rejection. A supporting document from respective university/college/institute towards grade to percentage conversion is required to be produced by the provisionally shortlisted candidates at the time of interview.
- V. 5% relaxation in qualifying mark shall be given to SC/ST candidates.

6. **Experience**:

Mandatory	Desirable Areas of Experience/Job Description (Indicative not Exhaustive)
Full Time post qualification experience in the field of Law in India such as practicing at Bar/working with law firms/handling legal work under employment with Private/Public Organization or with State/Central Government Manager (Legal) (E4) : 12 Years Senior Manager (Legal) (E5) : 15 Years	 Drafting /scrutinizing/vetting of commercial deeds/documents including, inter-alia, instruments, affidavits, deeds, agreements, contracts, indemnity bonds, bank guarantees, consortium & collaboration agreements etc as well as pleadings. Rendering legal opinion/ advice on various matters. Handling legal/court cases including arbitration, disciplinary proceedings, Labour/Service matters etc. Ensuring compliance of statutory requirements by the company under various laws. Handling of matters relating to RTI. Briefing and assisting the Advocates engaged by the Company. Any other matter involving legal opinion/action.



- 7. The candidates working in Govt Departments/PSUs applying for above post with requisite qualification and experience as mentioned above at SI. No. 5 and 6, must be working in the immediate lower level/grade or equivalent for at least two years in the Govt. Departments/PSUs.
- 8. Candidates should enclose experience certificate(s) issued by their employers clearly mentioning the duration of their experience in their respective employment. In case of present employment, copy of appointment letter indicating the date of joining and grade/level along with latest salary slip/statement issued by the employer, should be enclosed.
- 9. A non-refundable 'Account Payee' demand draft (valid for at least 03 months) for Rs. 500/- drawn in favour of MECON Ltd. on any Nationalized Bank payable at Ranchi is to be enclosed along with the prescribed application form. No other mode of payment is acceptable. Candidates should mention their name, address & post for which applied, on the reverse side of the Demand Draft. No fee is payable by SC / ST candidates and Persons with Disability (PWD).

The requisite application fees (if applicable) for a particular post is to be deposited through a single A/c Payee Demand Draft of prescribed amount. Multiple Demand Drafts/ Dividing application fees into more than 01 (one) Demand Draft is not acceptable and such applications shall be summarily rejected.

10. Last date of receiving application form: **07.03.2018.** Applications received after due date will not be considered and will be summarily rejected.

11. Procedure of Application:

Interested candidates meeting the above requirements may download the application form from Careers section of Company's website www.meconlimited.co.in and send duly filled-in application form after affixing recent passport size photograph along with self-attested copies of all the Certificates and Testimonials in support of his/her application and application fee , by Registered post/Courier/ Speed Post to Deputy General Manager I/c (Personnel), MECON Limited, Vivekananda Path, At + PO: Doranda, Ranchi-834002 (Jharkhand). The envelope containing the application shall be superscribed as "Applied for the post of Manager (Legal) - E4/ Sr. Manager (Legal) - E5".

12. **Selection Mode**: Personal Interview. The management at its discretion may change the mode of selection, if required.

13. GENERAL CONDITIONS:

- I. Those working in Central/ State Govt. Dept., PSUs etc. must route their applications through proper channel or produce No Objection Certificate (NOC) at the time of interview.
- II. Applications that are incomplete, not in prescribed format, not legible, without the required enclosures and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- III. Company takes no responsibility to collect any certificate/remittance sent separately. Candidates are advised, in their own interest, to ensure that all the required certificates/testimonials are enclosed along with their application form.
- IV. Before applying, candidate should check the eligibility criteria and other norms mentioned in this advertisement.
- V. No correspondence shall be entertained about the outcome of the application.
- VI. Mere submission of application and fulfilling the eligibility criteria gives no right to any person to appear for interview and/or employment.



- VII. The joining of the candidate shall be subject to him/her being found medically fit by the medical Board of Company's Hospital.
- VIII. Management reserves the right to cancel the advertisement/ selection process any time without any prior information.
 - IX. Candidates called for interview should produce all original documents (date of birth proof, qualification, mark-sheets of all years/semesters/trimesters(as applicable), degree certificates, caste/tribe/disability/Ex Servicemen release certificate (if applicable), experience certificates etc) at the time of Interview, failing which such candidates shall not be permitted to appear for the interview.
 - X. Reservation shall be as per Government of India guidelines.
- XI. Candidature of a candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is found to be false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- XII. Canvassing in any form shall disqualify the candidate.
- XIII. Shortlisted candidates called for personal interview shall be reimbursed "to and fro" AC-II tier by shortest route on production of proof of journey. If travelled by road, candidate shall be reimbursed Travelling Allowance at actual against proof limited to AC-II tier fare. Travelling allowance shall not be paid to such candidates who are disqualified to appear in the Personal Interview because of failing to produce requisite certificates/documents in original.
- XIV. Any update, corrigendum etc of this advertisement shall be posted on our website only. Hence candidates are requested to keep in regular touch with our website www.meconlimited.co.in.
- XV. The Age and Experience criteria may be relaxed for deserving candidates which is at the sole discretion of the Management.
- XVI. Only one application per person is allowed. The candidates should to carefully check their eligibility for the post before applying for the same. Multiple applications from single person/applications for multiple posts shall be liable for rejection without any further correspondence to the candidate.
- XVII. Only Indian Nationals are eligible to apply.
- XVIII. Any dispute with regard to the recruitment against this advertisement shall be under the jurisdiction of Ranchi (Jharkhand) district court only.



Annexure - A

Form of certificate to be produced by a candidate belonging to Scheduled Caste / Tribe in support of his claim.

FORMAT OF CASTE CERTIFICATE

Th	nis is to ce	ertify that s	Shri/Shrim	ati/Kumar	i*		.son/daug	hter* of	:	
of villa	ge/town*		in	District/D	oivision*		of	the	Stat	e/Union
Territory*		belongs	to the		Caste/Trib	e* which	is recog	nized as	a Sc	heduled
Caste/Sch	eduled Tril	bes* under								
* Th * Th * Th (As ar Bomba Prades	ne Constitune Constitune Constitune Constitune Mended by Reorgash Act, 19	tion (Sched the Sched nisation Ac	luled Tribe luled Casto luled Tribe luled Cast t, 1960, t th Easter	es) Order, es) (Union es) (Union es and So the Punjal n Areas (F	1950. Territories) Territories) heduled Tri Reorganis Reorganisati	Order, 19 bes Lists sation Act	951. (Modificat t, 1966, t	he State	e of H	imachal
* Th	ne Constitu	tion (Jamm tion (Andar tion (Dadra tion (Pondic tion (Uttar tion (Goa, I tion (Anda ed Castes a tion (Nagal tion (Sikkin tion (Sikkin tion (Schec tion (Schec tion (Schec	iu & Kashr man & Nico & Nagar cherry) Sc Pradesh) S Daman & I Daman & Nico man & Nico nd Schedu and) Schedu n) Schedu luled Casto luled Tribe	mir) Sched obar Island Haveli) Sc Haveli) Sc heduled C Scheduled Diu) Sched Diu) Sched Cobar Island led Tribes duled Tribes led Castes led Tribes es) Orders	uled Castes ds) Schedul heduled Castes heduled Tril astes Order Tribes Order luled Castes hds) Sched Order (Ame es Order, 197 Order, 197 (Amendme (Amendme Gecond Ame	ed Tribes stes Order pes Order, 1, 1964. er, 1967. s Order, 1 Order, 1 uled Tribe endment) 970. 8. 8. ent) Act, 1 nt) Act, 1	order, 1997, 1962. 968. 968. es Order, Act, 1976	1959, as	s amer	nded by
2. **	This certifi	cate is issu	ued on th	e basis of	the Sched	uled Cas	tes/Sched	uled Tril	oes Ce	rtificate
issued	l to s	Shri/Smt.*.						father	/moth	er of
Distric	ct/Division.		of the	State/Un	of ion Territon nized as a	у		who b	elongs	s to the
					ued by					
					·······		`			
village	e/town*				and o		-		-	
***************************************						Signature	9			
Place:		St	ate/Union	Territory*		Designati (with sea	ion I of Office)		

^{**}Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/UT:



- * Please delete the words which are not applicable.
- * Please quote specific Presidential Order.
- * Delete the paragraph which is not applicable.

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

- ** List of authorities empowered to issue Scheduled Castes/Scheduled Tribe Certificate.
- District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendary Magistrate).
- 2 Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency Magistrate.
- 3. Revenue Officer not below the rank of Tehsildar.
- 4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- 5. Administrator/Secretary to Administrator/Development Officer (Lakshadweep Islands).



Annexure - B

OBC CERTIFICATE FORMAT

FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This	s is to certify that Shri/Smt./Kumar *		Son/Daughter* of Shri
	of Village/Town	District	in
	belongs to thecommun	ity which is recognized	as backward class under
	(indicate the Sub Caste)		
1.	Resolution No. 12011/68/93-BCC@dtd 10 th September 19 1. No. 186 dated 13 th September 1993.	93, published in the Ga	zette of India- Extraordinary Part-I, Section
2.	Resolution No. 12011/9/94-BCC dated 19 th October 1994, No. 163 dated 20 th October 1994.	•	•
3.	Resolution No. 12011/7/95-BCC dtd 24 th May 1995, Publis dated 25 th May 1995.	shed in the Gazette of I	ndia- Extraordinary Part-I, Section 1. No. 88
4.	Resolution No. 12011/44/96-BCC dtd 6 th December 1996, No. 210 dated 11 th December 1996.	•	•
11. 12. 13. Shri the	Resolution No. 12011/12/96-BCC, Published in the Gazette Resolution No. 12011/12/96-BCC, Published in the Gazette Resolution No. 12011/13/97-BCC, Published in the Gazette Resolution No. 12011/13/97-BCC, Published in the Gazette Resolution No. 12011/12/96-BCC, Published in the Gazette Resolution No. 12011/68/93-BCC, Published in the Gazette Resolution No. 12011/68/98-BCC, Published in the Gazette Resolution No. 12011/88/98-BCC, Published in the Gazette Resolution No. 12011/36/99-BCC, Published in the Ga	e of India- Extra Ordinar e of India- Extra Ordinar c of India- Extra Ordinar c of India- Extra Ordinar d of India- Extra Ordinar	y- No. 164 dated the 1st Sep.1997. y- No. 236 dated the 11th Dec.1997. y- No. 239 dated the 3rd Dec.1997. y- No. 166 dated the 3rd August.1998. y- No. 171 dated the 6th August.1998. y- No. 241 dated the 27th Oct.1999. y- No. 270 dated the 6th Dec.1999. y- No. 71 dated the 4th April 2000. ordinarily reside(s) in the coertify that he/she does not belong to the Government of India. Department on and modified vide Government of India.
Plac Dat			District Magistrate/ Dy. Commissioner etc (with seal of office)
a.	The term ordinarily used here will have the same meaning a	as Section 20 of the repr	esentation of the People Act.1950.

- b. Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form but countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate or Deputy Commissioner are not sufficient)
- c. The OBC certificate from the authorities only will be accepted.
 - 1. District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/ Extra- Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate)/ * Subdivisional Magistrate/ Taluka/ Magistrate/ Executive Magistrate.
 - 2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
 - 3. Revenue Officer not below the rank of Tehsildar. and
 - 4. Sub-divisional Officer of the area where the candidate and/ or his family normally resides.



Annexure - C

Declaration format for the candidates seeking reservation as OBCs in addition to the Certificate issued by the Competent Authority

"I	son/daughter of Shri	re	sident of village	
Town/City	District	State	hereb	y declare that I
belong to the	Community	which is recognized	as a Backward	Class by the
Government of India for th	e purpose of reservation	n in services as per or	ders contained ir	Department of
Personnel and Training Of	ffice Memorandum No.3	6012/22/93-Estt.(SC	T) dated 08.09.3	1993. It is also
declared that I do not be	elong to persons/ sections	ons (Creamy Layer)	mentioned in co	olumn 3 of the
Schedule to the above refe	rred Office Memorndum	dated 08.09.1993".		

SIGNATURE OF THE CANDIDATE



Annexure - D

FORMAT OF MEDICAL CERTIFICATE FOR PERSONS WITH DISABILITIES (PWD) NAME AND ADDRESS OF THE INSTITUTE/ HOSPITAL

	ficate No										
1.	This is to	certify that	Shri/Smt./Kum ix Male/Female ha				<u> </u>		photograph disability	your recent co showing (The photogr attested by	the aph
	-			_		CIOW.			chairperson	of the Med	dical
	is sufferi	ng from per	manent disability of the control of						Board)		
	A. (i)		legs affected but i	not arms							
	(ii)		arms affected								
	. ,	(a)	Impaired reach								
		(b)	Weakness of grip	o.							
	(iii)	OL – One	leg affected (right	t or left)					Signature of	f the candidate	
			Impaired reach								
			Weakness of grip	0.				_			
	<i>(</i> •)		Ataxic								
	(iv)		e arm affected (rigit Impaired reach	nt or left)							
		(a) (b)	Weakness of grip	2							
		(c)	Ataxic	J.							
	(v)		Back and hips (car	not sit or st	(qoo						
	(vi)		ıscular Weakness a		• •	e.					
			ow Vision : C. Hear	• .							
			B- Partially Blind (i		•	•					
			egory whichever is		•						
			ssive/non-progres								
			ase is not recomme in his/ her case is			period of _ Percent.	Year	S	Month	.S.	
			meet				discharge of h	nis/her duti	ies :		
(i)			k by manipulating			Yes		,	No r		
(ii)			k by pulling and p	_	Yes			No	-		
(iii)	L – can p	erform wor	k by lifting.			Yes			No		
(iv)	KC- can p	perform wor	k by kneeling and	crouching.	Yes			No			
(v)	-		k by bending.			Yes			No _		
		erform wor				Yes			No		
			k by standing.			Yes			No		
		perioriii wo perform wor	rk by walking.			Yes Yes			No No		
(x)			k by hearing/spea	king.		Yes			No		
(xi)	-		ork by reading and	_	Yes			No			
(Sign	ature of I	Ooctor)		(Signature o	of Doctor)		(Signature	of Doctor)		
Nam		,		. •	Name:		(=-8		Name :		
	stration N	0.			Registration No.				Registratio	on No.	
Men	nber, Med	lical Board		I	Member, Medical	Board			Member/0	Chairperson, oard	
		the words	which are not appl	icable.							
Place											
Date		turo of the	Medical Superinte	ndon+/Chac	2/						
		ital (with se		muent/CIVIC	,,						

Note :- (i) According to the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full participation) Rules, 1996 notified on 31.12.1996 by the Central Government in exercise of the powers conferred by sub-section

(1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), authorities to give disability Certificate will be a Medical Board duly constituted by the Central or the State Government may constitute a Medical Board consisting of t least three members out of whom at least one shall be a specialist in the particular field for assessing locomotor / hearing and speech disability, mental retardation and leprosy cured, as the case may be.

(ii) The certificate would be valid for a period of 5 years for those whose disability is temporary. For those who acquired permanent disability, the validity can be shown as permanent.



Annexure - E

FORM OF CERTIFICATE APPLICABLE FOR RETIRED / RELEASED ARMED FORCES PERSONNEL FOR AVAILING AGE CONCESSION.

L.	π	IS	сеппеа	tnat	NO		Rank		
	Name			whose	e date of birth	is	. has rend	dered	service
	from		to	in Army/N	avy/Air Force.				
2.		completio	ased from milita n of assignment y of dismissal, o	t otherwise th	nan				
	(ii)	by way	y of discharge o	n account of	misconduct or in	neficiency,or			
	(iii)	on his	own request, be	ut without ea	rning his pensio	n, or			
	(iv)	he has	s not been trans	fered to the	reserve pending	such release.			
	*b) on a	ccount of	physical disabili	ity attributabl	e to Military Ser	vice.			
	*c) on in	validment	after putting in	at least five	years of Military	service			
3.			der the definati 9 as amended fi		•	mployment in Ce	entral Civil	Servic	es and
	Place	e:							
	Date	•							
						Signature, Nam	e and Desig Competer		
	*Delete	the parag	raph which is n	ot applicable					

- ** Authorities who are competent to issue certificates to Armed Forces Personnel for availing Age concessions are as follows:
 - (a) In case of Commissioned Officers including ECOs/SSCOs.
 Army- Military Secretary Branch, Army Hqrs., New Delhi
 Navy- Directorate of Personnel, Naval Hqrs., New Delhi
 Air Force- Directorate of Personnel Officers, Air Hqrs., New Delhi
 - (B) In case of JCOs/ORs and equivalent of the Navy and Air Force.
 Army- By various Regimental Record Offices
 Navy- BABS, Mumbai.
 Air Force- Air Force Records, New Delhi



Annexure - F

FORM OF CERTIFICATE FOR SERVING ARMED FORCE PERSONNEL

(Applicable for serving personnel who are due to be released within one year)

1.	It is certified that NoRankName Army/Navy/Air Force from			is s	serving	in the
2.	He is due for release retirement on completion of on	of his s	specific p	period o	of assig	nment
3.	No disciplinary case is pending against him.					
	Place :					
	Date :					
		Signatur	re, Name	and Des Compete		

- ** Authorities who are competent to issue certificates to Armed Forces Personnel for availing Age concessions are as follows:
- (a) In case of Commissioned Officers including ECOs/SSCOs.
 Army- Military Secretary Branch, Army Hqrs., New Delhi
 Navy- Directorate of Personnel, Naval Hqrs., New Delhi
 Air Force- Directorate of Personnel Officers, Air Hqrs., New Delhi
- In case of JCOs/ORs and equivalent of the Navy and Air Force.
 Army- By various Regimental Record Offices
 Navy- BABS, Mumbai.
 Air Force- Air Force Records, New Delhi





UNDERTAKING TO BE GIVEN BY SERVING ARMED FORCE PERSONNEL DUE TO BE RELEASED WITHIN ONE YEAR

I understand that if selected on the basis of the recruitment/examination to which the application relates, my appointment will be subject to my providing documentary evidence to the satisfaction of the Appointing Authority that i have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen(Re-employment in Central Civil Service and Posts rules,1979,as amended from time to time).

I also understand that i shall not be elligible to be appointed to a vacancy reserved for Ex-Servicemen in regard to the recruitment covered by this examination, if i have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertakings, Autonomous Bodies/Statutory Bodies, Nationalized Banks, etc.) by availing of the concession of reservation of vacancies admissible to Ex-Servicemen.

I further submit the following information:	
a) Date of appointment in Armed Forces	
b) Date of Discharge	
c) Length of service in Armed Forces	
d) My last Unit/Corps	
	(Signature of the Candidate)
Place:	
Date:	



Annexure - H

FORM OF CERTIFICATE FOR SERVING ECOs/SSCOs, WHO HAVE ALREADY COMPLETED THEIR INITIAL ASSIGNMENT AND ARE ON EXTENDED ASSIGNMENT.

1.		ertified that NoRankNamewhose date of birthis serving in the Army/Navy/Air Force from				
2.		already completed his intial assignment of five years onand is on extended ment till				
3.	There is no objection to his applying for civil employment and he will be released on three months notice on selection from the date of receipt of offer of appointment					
	Place :					
	Date :					
		Signature, Name and Designation of the Competent Authority** SEAL				
	** Aut	thorities who are competent to issue certificates to Armed Forces Personnel for availing Age concessions are as follows:				
	(a)	In case of Commissioned Officers including ECOs/SSCOs. Army- Military Secretary Branch, Army Hqrs., New Delhi Navy- Directorate of Personnel, Naval Hqrs., New Delhi Air Force- Directorate of Personnel Officers, Air Hqrs., New Delhi				
	(B)	In case of JCOs/ORs and equivalent of the Navy and Air Force. Army- BY various Regimental Record Ofices Navy-BABS, Mumbai				

Air Force-Air Force Records, New Delhi.