

**TELECOMMUNICATIONS CONSULTANTS INDIA LTD.**  
**(A Govt. Of India Enterprise)**  
**TCIL Bhawan, Greater Kailash – 1,**  
**New Delhi – 110048**

TCIL intends to empanel qualified and experienced retired personnel as **Consultant (Vigilance)**.

Desirous persons having requisite qualification/experience in the following field may submit their applications within the due date and time :

**Minimum Educational Qualification:** Degree in Engineering in any discipline from a recognized Institute/University.

**Desirable Qualification:** Masters in Engineering in any discipline from a recognized Institute/University.

**Field of Specialization :** Telecom/IT/Civil and Vigilance functions

**Experience :** Total 35 years experience out of which minimum 05 years experience should be in Vigilance functions.

**Essential :** To independently handle all Vigilance functions and advise CVO on Vigilance matters.

**Desirable :** Knowledge of handling Telecom/IT/Civil Projects from concept to commissioning. Knowledge of handling vigilance functions including handling disciplinary cases, Investigation, Inspections, coordination with CBI, CVC and DOT. Preparation of various reports including investigation reports and other reports to CVC/DOT. Conducting meetings with CMD/DOT/CVC/CBI and organizing vendors meet and IEM meetings. Organizing Vigilance Awareness Week every year.

**Job Profile :**

To be able to handle all vigilance functions like Investigations, Disciplinary proceedings, Vigilance clearances, Scrutiny of APR's, Conduct of vigilance inspection, Preparation of Agreed list & ODI list, various preparation of reports for CVC, DOT and others etc. Conducting Vendor's meet, organizing vigilance awareness week. Conducting of IEM meetings etc.

**Maximum Age limit :** 65 years

**Terms and Conditions:**

1. **The last date of receipt of applications is 18<sup>th</sup> October, 2017.**
2. The appointment of Consultant is purely on contract basis and any service rendered will not bestow any right for regularization of service or privileges of a permanent employee.
3. Remuneration would be decided based on the circular dated 30.09.2016 attached below.
4. The duration of contract will be as per the requirement in the concerned department and at the discretion of the Management.
5. Empanelment of a Consultant may be terminated at any time and the decision of the CMD shall be final and binding in this regard.
6. TCIL reserves the right to terminate the empanelment of any or all the consultants at any time, without assigning any reason. No correspondence in this regard would be entertained.

7. The process is only for empanelment of the consultants and it would not be obligatory on TCIL to assign any work to the Consultant so empanelled. This would be subject to actual requirements arising from time to time and the decision of the CMD, TCIL would be final in this regard.
8. The application in the prescribed format (Annexure -1) along with attested copies of the testimonials regarding qualification/ experience should be submitted to **General Manager (HRD), TCIL Bhawan, G.K.-I, New Delhi – 110048** upto the last date of receipt of applications.



टेलीकम्युनिकेशन्स कंसलटेंट्स इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
Telecommunications Consultants India Limited  
(A Government of India Enterprise)

आई.एस.ओ. 9001-2000



प्रभाग  
DIVISION

टी. सी. आई. एल. भवन, ग्रेटर कैलाश-1,  
नई दिल्ली-110048

TCIL Bhawan, Greater Kailash - I,  
New Delhi-110 048  
CIN : U74999DL1978GOI008911

TCIL/11/101/Consultants/HRD/2016

Dated : 30/09/2016

**OFFICE ORDER**

**Sub: Revision of Remuneration of Advisors/Senior Consultants/Consultants**

The monthly remuneration payable to retired persons engaged in TCIL as Advisors/Senior Consultants/Consultants are hereby revised as per details given below :

Revised Grade Pay (CDA)/ Revised IDA Pay Scales *	Remuneration (Rs)	Conveyance (Rs)	Total (Rs)
CDA Grade Pay 12000 IDA 62000-80000	51000	4000	55000
CDA Grade Pay 10000 IDA 51300-73000	44000	2500	46500
CDA Grade Pay 8900 IDA 43200-66000	39000	2000	41000
CDA Grade Pay 8700 IDA 36600-62000	36000	2000	38000
CDA Grade Pay 7600 and 8700 IDA 32900-58000 and 29100-54500	31500	2000	33500
CDA Grade Pay 6600 IDA 24900-50500	27000	2000	29000
CDA Grade Pay 5400 and 6600 IDA 20600-46500 and 16400-40500	23000	2000	25000

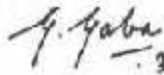
(\* ) Grade pay is as per 6th Pay Commission Report for CDA employees and Pay Scales are as per 2nd High Powered Committee Report for IDA employees.

- In case to and fro vehicle is provided to Advisors/Sr. Consultants/Consultants, conveyance shall not be admissible.
- The remuneration for foreign posting will be paid equivalent to existing foreign DA being paid to the officer at the time of retirement. The Advisors/Sr. Consultants/Consultants will not be eligible for any other perquisites.

राष्ट्रीय : National : टेलीफोन : Telephone : 011-26202020 फैक्स : Fax : 011-26242266 वेबसाइट : Website : <http://www.tcil-india.com> ई-मेल : E-mail : [tcil@tcil-india.com](mailto:tcil@tcil-india.com)  
अंतरराष्ट्रीय : International : टेलीफोन : Telephone : +91-11-26202020 फैक्स : Fax : +91-11-26242266 वेबसाइट : Website : <http://www.tcil-india.com> ई-मेल : E-mail : [tcil@tcil-india.com](mailto:tcil@tcil-india.com)  
हम यहाँ सभी भाषाओं को, अपनी हिंदी का मान करें । सम्मान बढ़ाएँ भारत का, आखी हिन्दी में काम करें ।।

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- The remuneration shall be paid through ERP, based on attendance and holidays. 12 days casual leaves will be allowed.
- Initial appointment will be for a period of 6 months extendable further based on requirement and performance of the Advisors/Sr. Consultants /Consultants.
- The Advisors/Sr. Consultants/Consultants should be appointed judiciously and their job roles should be pre-defined before appointment. Reporting officer shall be fully responsible/ accountable for the action taken by the Advisors/Sr. Consultants/Consultants.
- Advisors/Sr. Consultants/Consultants will not be appointed/re-appointed after attaining the age of 65.
- In exceptional cases, such as retired Directors/CMDs of PSUs, where their specialized services/expertise is essential in the interest of business of the Company, CMD may decide emoluments on case to case basis.

  
30/9/16  
(Gurmeet Gaba)  
General Manager (HRD)

Copy to :

1. Director (Projects)/Director (Technical)
2. All Executive Directors
3. CVO/CS
4. All GGMs/GMs
5. All Project Directors (Inland/Foreign)
6. SO (M) to CMD

## Annexure-I

### Application form for empanelment of Consultants with TCIL

1. Name of the Applicant :
2. Address :
3. Date of Birth :
4. E-mail :
5. Mobile no. :
6. Whether empanelled with any other organization :
7. Income tax PAN No. :
8. Field of Specialization :
9. Details of Qualification in chronological order ( with supporting documents) :

<b>Qualification</b>	<b>Institute/University</b>	<b>Year of passing</b>	<b>Field of specialization</b>

10. Details of employment in chronological order (with supporting documents)  
(use additional sheets if necessary) :

<b>Organization</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Nature of duties</b>

I hereby declare that the information is to the best of my knowledge and belief and I understand that any willful misstatement may lead to my disqualification if engaged.

Signature of the applicant