

January 1, 2015

NOTE: RECRUITMENT IN AIR INDIA CHARTERS LIMITED IS FREE AND IS DONE ONLY AFTER THE VACANCIES ARE ADVERTISED. HOWEVER, AS MENTIONED IN THE ADVERTISEMENT, AN APPLICATION FEE MAY BE REQUIRED FROM THE APPLICANT, WHICH IS IN THE FORM OF A DEMAND DRAFT OR POSTAL ORDER, DRAWN IN FAVOUR OF THE COMPANY.

ADVERTISEMENT

AIR INDIA CHARTERS LIMITED

POSTS : (I) B737NG Type-rated EXAMINER
B737NG Type-rated INSTRUCTOR
B737NG Type-rated CHECK-PILOT
B737NG Type-rated LINE CAPTAIN

(II) TRAINEE CAPTAIN

AIR INDIA CHARTERS LIMITED invites applications for the above positions from **Indian Citizens** (wherever domiciled) to fill up vacancies and maintain a wait-list for future requirements for its airline **Air India Express** at different bases in the network, on Permanent / Contractual Employment.

Number of Posts : 41

Reservation : As per Government Guidelines and will be based on post-based roster as per the prevailing cadre strength.

SC	ST	OBC	GENERAL
6	3	10	22

No reservation is applicable for this post under the Persons with Disabilities Act, 1995.

1) **ELIGIBILITY CRITERIA:**

a) **TECHNICAL QUALIFICATION** : Candidates should be in possession of :

- i. ATPL issued by Director General of Civil Aviation, Government of India.
- ii. Instrument Rating endorsement on Indian ATPL.
- iii. FRTTO license issued by DGCA.
- iv. RTR (P) / RTR (C) / RTR issued by Ministry of Communication, WPC Wing, Government of India.
- v. All Licences shall be valid at the time of joining.
- vi. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

b) **FLYING EXPERIENCE:**

<u>Post</u>	<u>Experience</u>
Examiner / Instructor / Check Pilot / Line Captain	<ul style="list-style-type: none"> a) PIC on B737NG. b) Training Captains must have additional qualification as applicable. c) Must have flown in the last 12months on B737NG aircraft as on the date of joining. <p>NOTE : <i>Those who have not flown in the last 12 months on B737NG aircraft as on the date of joining, will be inducted as TRAINEE CAPTAIN</i></p>
Trainee Captain	<p>Type-Rated Co-Pilots</p> <ul style="list-style-type: none"> a) With Valid ATPL b) With minimum total flying experience of 2750 hours. c) With minimum 2500 hours as P2 on B737NG d) Must have flown in the last 12months on B737NG aircraft as on the date of joining. <p>NOTE : <i>Those who have not flown in the last 12 months on B737NG aircraft as on the date of joining, will be inducted as non-Type-Rated TRAINEE CAPTAIN</i></p> <p>OR</p> <p>Non-Type-Rated Captains</p> <ul style="list-style-type: none"> a) With Valid ATPL b) With minimum total flying experience of 2750 hours. c) With minimum PIC flying experience as follows: <ul style="list-style-type: none"> i. With Airline type aircraft experience: PIC flying experience of minimum 500 hrs on airline type Jet aircraft or PIC flying experience of 1000 hrs on airline type turboprop aircraft OR ii. With Non Airline type aircraft experience: Minimum PIC flying experience of 1000 hrs on non-airline type Jet aircraft or PIC flying experience of 1500 hours on non airline type turboprop aircraft.

c) **MEDICAL FITNESS:**

Class - I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last Medical / Renewal within preceding 6 months / 1 year, as applicable).

2) **PREFERENCE** : Preference will be given to

- a) B737NG Type-Rated Pilots.
- b) Pilots willing to be permanently based in the Southern India Region as per Company requirement.

3) **NATURE OF EMPLOYMENT** :

a) **For the post of CAPTAIN -**

- ✓ Maximum Age limit for **Permanent** Employment will be 55 years. (Pilots should not have completed 55 years as on the date of joining).
- ✓ Pilots who have completed the Age of 55 years as on the date of joining, will be taken on a fixed-term contract basis for a period up to attaining the age of 65 years, subject to DGCA rules.

b) **For the post of TRAINEE CAPTAIN – Contractual Employment**

(subject to change into permanent employment on obtaining Command, as at 3 (A) above)

4) **SELECTION PROCEDURE** :

- a) Personal Interview.
- b) Candidates short-listed after Personal Interview will be required to undergo a Simulator Flight Proficiency Test.
- c) Psychometric Test will be conducted during the selection process.
- d) Pre-Employment Medical Examination

Candidates will have to bear the cost of the Pre-Employment Medical Examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.

NOTE:

- The Short listed candidates shall be made an offer of employment. They will be required to join the company immediately on completion of necessary formalities and compliance of DGCA stipulations.

5) **REMUNERATION:**

- a) On appointment in AICL, the incumbent will be offered salary and perks commensurate as per industry standards
- b) **Loss of Licence and Accident Compensation**, as per Company Policy.
- c) **Group Family Medical Insurance**, as per Company Policy.
- d) **Passages**, as per Company Policy.

6) **UNDERTAKING / SECURITY DEPOSIT:**

- a) All those appointed will have to undergo in-house training as per prescribed syllabus depending upon the level of experience and Recency.

b) **FOR TRAINEE CAPTAINS**

At the time of upgrading as Captain, the Trainee Captain would be required to submit 20 Post-Dated Cheques of Rs.25/- lakhs each as Security Deposit, which will be encashed, if s/he does not satisfactorily complete the training and does not complete a period of 05 years of service after release for line flying in Air India Express, and will have to execute an Agreement / Surety bond to this effect. Total Surety amount encashable is Rs.25 lakhs only.

- c) Selected candidates will also have to execute Performance Bond after completion of each subsequent training / endorsement, depending upon the training involved (as decided by Air India Express) which will be stated in the Agreement which they will be executing at the time of appointment.

7) **TRAVELLING ALLOWANCE REIMBURSEMENT:**

Such of the candidates belonging to SC/ST Community, who are appearing for the Personal Interview, who are not in the employment of any Govt. / Semi Govt. / Public Sector Undertaking or autonomous body, will be entitled to reimbursement of travel expenses by 2nd class to and fro rail fare / Surface transportation, for a distance of 80 Kms (one-way) by the shortest route, on production of evidence to that effect.

8) **GENERAL CONDITIONS:**

- a) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- b) The Company, at its discretion, may assign additional ground duties, as and when required.
- c) Reservation and Relaxation for SC / ST / OBC candidates will be made as per

Government of India rules.

- d) Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all respect.
 - e) **At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect / false or the candidate does not meet with any of the Eligibility Criteria prescribed for the post, or has suppressed any material fact(s), his / her application shall be treated as NOT ELIGIBLE and his / her candidature will stand rejected.**
 - f) Candidates must note that, if any of these shortcomings is / are detected even after the appointment, his / her services are liable to be terminated, without giving any notice or reason therefor.
 - g) **Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection / recruitment shall be considered as a DISQUALIFICATION.**
 - h) Compliance with all applicable DGCA Rules is mandatory.
 - i) Court jurisdiction will be Mumbai in case of any disputes.
- 9) **HOW TO APPLY :**
- a) Applicants who are meeting with the Eligibility criteria mentioned in this advertisement, are required to forward the scanned copy of the Application only, with photograph affixed, in the prescribed format only, by email at recruitmentpilots1@airindiaexpress.in with a cc to aicl.hrd@airindia.in (Note : Copies of supporting documents are not required to be scanned and sent at this stage).
 - b) Prima-facie Eligible candidates, on the basis of Application, will only be called for the Selection Process subsequently, on a provisional basis.
 - c) If and when scheduled for the Selection Process,
 - I. Candidate is required to submit the Original Application in the prescribed format, along with Self-Attested copies of supportive documents in respect of Item Nos. 3 and 11 to 18 of the Application, accompanied with 02 recent (not more than 3 months old) passport size coloured photographs - matt finish paper with light background, with name on the reverse of the photographs.
 - II. **Original Certificates will be required to be brought along for verification purpose only, at the time of the Selection Process, but should not be submitted / attached along with the Application.** The Company is not responsible for returning any original copy/ies of Certificates / Testimonials

submitted with the Application.

- III. SC/ST candidates must submit proof (clear self-attested copy of Caste Certificate) in support of their claim that they belong to SC/ST.
 - IV. The candidates belonging to OBC categories must submit a clear self-attested photocopy of the Certificate recently issued by the Competent Authority, in the format as prescribed by Government of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the “Non-Creamy Layer” Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India.
 - V. Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, within whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
 - VI. Applicants working in Government / Semi-Government / Public Sector Undertakings or autonomous bodies, must walk-in with the completed Application Form routed through proper channel or along with “No Objection Certificate” from their present employer.
- 2) A recent (not more than three months old) passport-size coloured photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
 - 3) Applications which are incomplete / not meeting the prescribed Eligibility Criteria / without requisite Documents / candidates not in possession of the requisite Licences / not received through proper channel or without NOC {as per para (9(c) (vi) above}, shall be treated as **NOT ELIGIBLE** and such candidates will not be allowed to appear for the Selection Process. No communication in this regard shall be entertained.
 - 4) Scheduled Castes candidates who were originally professing Hindu religion and have embraced Neo Buddhism will also be considered for appointment against posts reserved for Scheduled Caste.
 - 5) For Blank **Application format** visit our website at www.airindia.in/careers or www.airindiaexpress.in.
- 10) **LAST DATE OF RECEIPT OF APPLICATION :**

Applicants meeting with the Eligibility criteria mentioned in this advertisement, are required to forward their applications on or before 07/02/2015.

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